



Indigenous Education Council Minutes

January 14, 2021

Via Zoom Virtual Meeting Platform 9:30 am – 12 pm
Check in

Bruce Carlos, District Principal
Sue Cambrey, Sr. Administrative Assistant
Kelly Shopland, Vice-Chair
Regrets Ashley Wright, K'omoks First Nation
Fernanda Pare, K'omoks First Nation
Brenda Murray, K'omoks First Nation
Bryce Mercredi, Miki'Sew Metis Association
Regrets Sandra Ryan, Wachiay Friendship Centre
Regrets Tracey Shepherd, CV Aboriginal Head-Start
Grace Johnson, UIWONA
Regrets Jessica Lanqvist, Parent Rep

Letitia Pokiak – Parent Rep
Alex Jules, Parent Rep
Heather Royal-Brant, Parent Rep
Sherry Dittrick, CDTA and Karla Neuffer
Denise Bullock, CUPE439
Kathleen Hawksby, Trustee
Sheila McDonnell, Trustee
Jason Cobey, CVPVPA
Tom Demeo, Superintendent

Acknowledgement of the K'omoks First Nation Territory

Fernanda Pare 9:34 am

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1. Agenda additions and priorities
 2. Adoption of meeting minutes of December 10, 2020 consensus
 3. Reports from:
 - Superintendent - TDemeo
 - Review - anti discrimination policy, ADHOC policy committee of Policy 24 in process of sending invites
 - Early January - 2 Covid exposures, considered low to medium
Island Health advise to continue as norm, self- monitor for symptoms
 - SD71 Covid protocol - self-monitoring of staff should be done as a daily routine
 - No exposures from March-Dec 2020, because our staff have been following Covid protocols
 - Invitation letter sent out to IEC and KFN Council to complete the InEd Enhancement Agreement
 - Start of staffing, budgets, and enrollment for next school year, look at the student population and space, investigate the intention of students that had their spaces held at their neighbourhood schools
 - HRoyalBrant – thank you for your transparency regarding Covid Exposures
 - CDTA Representative – SDittrick
 - Staff returned to work feeling fatigued – pandemic fatigue
 - Looking forward to the Pro D February 12
 - Mostly calming anxiety in teachers – anxiety is driven by Surrey and North Island Covid news
 - Renovations on CDTA office will be done early February

- Focus on teachers who need support when receiving news of exposures
- CVPVPA – JCobey
 - Thanks to TDemeo and Leadership team regarding exposure notice
 - Transparency and protocols help with family's comfort level
 - Opportunity to review the Covid protocols with staff
 - Pro D Day, what are you doing about reconciliation in your classroom? Question understanding the term "reconciliation" will present workshop in the pm of Feb 12 to MB Staff
- District Principal Report – BCarlos
 - Thanks for the support for my absence
 - Hired new staff – temporary InEd Teacher, temporary Family Program worker (Federal gov't funding) and 3 ISWs, Cumberland, Puntledge and Highland, still short staffed
 - ISW meeting, no one has left due to COVID-19, all coming to work everyday, protocols in place have made staff feel safe
 - Feb 12 Pro D invitation to IEC and Ni'noxola to attend
 - Cultural Presenter and Ni'noxola are coming to school, Covid protocol outside visits only, keeping them safe from Covid 19
- Trustee/IEC Liaison – KHawksby, SMcdonnell
 - Newly elected Area C trustee - Christi May-Sacht – sworn in this past week
- IPAC Representation – no representative, nothing to report
- CUPE Representative – DBullock
 - Mental Health and Covid exhaustion, long term effect on everyone
 - Sharing with Sheila – platform for members to share their insight and point of view
 - Thank you to the Leadership teams for their support, coming together, we are all human
- K'ómoks First Nation – BMurray
 - Actively working on the LEA with the K'ómoks Education Capacity Committee
- MIKI'SIW Metis Association – BMercredi
 - Covid 19 has affected programs, re-allocated funds
 - Re-election had to take place, original election not in compliance with the bylaws
- UIWONA – GJohnson
 - Working as usual with less students in the building
 - Exhaustion at the forefront
 - All on edge about any symptoms and how it can affect others, very stressful and effects mental health
- K'ómoks First Nation - FPare
 - K'ómoks First Nation Council elections in January, good group of Chief and Council
 - Missing Elder's lunches
 - Working with the team of the K'ómoks Education Capacity Committee
- NIC Representative – KShopland
 - FPare - NIC weekly Aboriginal student lounge, visits to Port Alberni, Port Hardy, Campbell River
 - Selection if Indigenous languages being offered at NIC

- DPAC Rep – no representative
- CV Aboriginal Head Start – not in attendance
- Wachiay Friendship Centre – not in attendance

4. New Business:

- SD71 Policy 24 and AP170 Committee Rep (non-discrimination policy)
 - In the planning stages
- SD71 Budget Committee Rep (attend w/ Bruce)
 - Tuesday Jan 18th 2:30 – 3 pm (3-4 meetings)
 - **Representative** – KShopland, LPokiak (alternate)
- InEd 2021-22 Budget Committee (2-3 meetings)
 - **Representatives** – AJules, BMercredi, HRoyalBrant
- Professional Development Day (Feb 12th) Theme: Reconciliation / Legacy Schools Invitation – Virtual (taped and live) presentations
 - **BCarlos** – please join the Pro D Day event
- Annual IEC Capacity Building (deeper review of Terms of Reference and Ministry Data)
 - **BCarlos** – discuss next month
- Virtual conferences / workshops related to Indigenous Ed (in lieu of in person conferences)
 - **BCarlos** – please forward any ideas for resources, workshop, or virtual event
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5. Unfinished Business:

- IEC Annual General Meeting – AGM minutes were sent out for your review

6. Standing Items:

- Upcoming Events – See below
- Indigenous Education Cultural Grants

7. Guests – Indigenous Education Staff provide Highlights

Lelaina Jules – Curriculum Support Teacher - Secondary

- Teacher Pro D - fish trips with Wedlidi Speck, recorded for lessons
- New website – themed based
- Co-teaching and in-classes, teachers requesting year long planning
- IEC Cultural Grants, drum logs, newsletter
- New resources and replacing resources
- Youth Leading Reconciliation

Jeanine Walker –Curriculum Support Teacher - Secondary (Temporary)

- Workshop Youth Leading Reconciliation Workshop at Lake Trail

Lynn Swift –Curriculum Support Teacher - Elementary

- Working on safety, visiting teachers at school sites
- Speaker series, Wedlidi Speck first of the series, next one around Family day
- Speaker series connected with DL students - 1500 people in total across district and province came to the speaker series
- Salad Pot program food for medicine last spring, 300 pots
- Meeting virtually with ISW's every two weeks, 3 teams have been setup

- Liaise with District Lead teachers
- 17 schools have had drums made in the past and as recent as last year by a few community members and experienced awakening events
- Guests for the future, videos that can be shared into the future, salad pots, importance of elders, fish traps
- Ni'noxola webpage updated, each elder has their own page
- Listened to Jesse Morin, history of the K'omoks land through an archaeologist

Cheryl Graham – ISW Brooklyn School

- Soup program, lunch club, support kids who do not have food
- Students come to have a quiet space, academic support, social emotional mental health support
- Created an art challenge, key words, draw for a prize
- Community Connections students, delivering care packages connecting with them via their driveway
- Building up resiliency, feeling and safe and connected

Trish McPhail – InEd DL Coordinator (new this year)

- Challenge to build relationship during COVID-19, but rewarding - at risk students feeling supported
- Mailout in December, things they can do in their home, made them feel valued
- Community Connections students happy to have communication with their home school ISW
- Opening communication with distance students, not feeling isolated
- Helping with students on the educational journey

Chettie Macdonald – InEd Coordinator

- Soup and Snack program – Lush Valley
- Equipment to use for the food provided, dehydrator and Instant pot
- Orientations with new staff, 1st day of work at InEd Centre with SCambrey and myself
- Recruiting to find new candidates for ISW positions
- Feb 24 Pink Shirt Day – InEd artist to design an Indigenous logo to be printed at Wachiay and delivery to all students including DL students
- Video messages are being created for the Pro D Day
- Salad pot collaboration in progress for coming spring



Upcoming events:

February 12	CDTA-CUPE Pro D Day – Indigenous Focused day
February 15	Family Day
March 22-April 4	Spring Break

Meeting adjourned 11 am

Next Indigenous Education Council (IEC) meeting –

February 11, 2021