



Indigenous Education Council Meeting Minutes

November 9, 2022
School Board Office Boardroom
9:00 am – 12:00 pm

Meeting attendees:

Regrets Kelly Shopland, North Island College/Chair
Danielle Vandermolten, CV Aboriginal Head Start
Ramona Johnstone, K'omoks First Nation
Bryce Mercredi, MIKI'SIW Metis Association
NIA Wachiay Friendship Centre
Trish McPhail, UIWONA – *Chair of this meeting*
Letitia Pokiak – Parent Rep - *virtual*
Alex Jules, Parent Rep
Meagan Goudreault, Parent Rep
Malista McIntyre, Parent Rep - *virtual*

Karla Neuffer, President, CDTA
Denise Bullock, CUPE43
Kathleen Hawksby, Trustee
Regrets Michelle Waite, Trustee
Regrets Jason Cobey, CVPVPA
Tom Demeo, Superintendent
Bruce Carlos, District Principal
Sue Cambrey, Sr. Administrative Assistant

Regrets Heather Royal-Brant, Parent Rep

Proposed Meeting Schedule

9:00am	Meeting begins, acknowledgement, priorities, adoption of minutes.
9:20am	Verbal reports and questions from representative submitted written reports.
9:45am	New Business / Unfinished Business / Staff Updates / Guests
10:00am	Break
10:15am	In Camera Meeting (voting IEC members)
12:00pm	Meeting ends.

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1. **Acknowledgement of K'omoks First Nation Territory** **RJohnson 9:06**
 2. **Agenda additions and priorities**
 3. **Adoption of meeting minutes of October 13, 2022**
 4. **Verbal Reports:**
 - **Superintendent – NIA**
 - Oath of Office next Tuesday, 3 new trustees and 4 returning trustees
 - Trustees will attend the Trustee Academy in Vancouver
 - Equity scan have identified participants for the district level committees policy governance, pedagogical and learning, learning profile, request to IEC to join these committees
 - Cross section of partners, Elders, K'omoks First Nation, Liaison teachers

PVP, Union friends, no set rules

- JHislop suggestion to make the scan more personal, relatable to your own district
- At the school level and collate it with meetings in Jan other districts,
- Not a race a process a journey, it will take time
- Student and family affordability - power point, 3 levels - tier 1 schools, tier 2 district, tier 3, specialized, food sustainability was noted as important, expanding lunch programs, extra curricular activities for those who cannot afford, equal access and stigma free
- School level – money to spend this year, set up a program or food prep area, personal to help with shopping, increase hours of some of our employees
- District level – reach out and support families, good food boxes LUSH Valley partnership, distribution, food banks on the islands, Black Creek and Cumberland
- Surveyed all school on equipment needs
- Staff is working full on and what can we do now to be sustainable in the future
- Fund to support school-based activities,

Discussion:

TMcPhail - upgrading commercial dishwashers in schools makes a big difference in timing,

Each school has their own lunch program set up and what schools are successful, Queneesh rely on volunteers, sharing of knowledge specialized funding for eyeglasses etc.

MGoudreault - high schools - courses planning for a food program

MMcIntyre - Is funding available to the students working online?

TDemeo – not easy when families from all over the province, hope students are supported locally

MMcIntyre - Supporting our students in Rivers Inlet, huge disconnect asking for the local district to support

LPokiak – Gift Cards or Certificates, partnering with Rec Centres with vouchers

TDemeo - no gift cards and no recreation facilities can be supported with this funding

DBullock – TDemeo could you have conversations with other Superintendents in other districts to advocate for the OL students

AJules – Are sports in school fees are covered - yes

Currently funding from the top down, better from the bottom - ***teach a man to fish and he will eat***

- ***Trustee/IEC Liaison –***

- Final meeting as a SD71 Trustee, RJohnson will be attending the oath of office and first board meeting

- ***Indigenous Education District Principal Report*** (highlights of written report)

- Nice to have events in community again
- Year of transitions at Nala'atsi
- Baby honoring ceremony at K'omoks First Nation - 21 babies – hall was full
- Pro D Day planning for February, Doug David invite sent out to IEC
- New Ni'noxsola announcement - Ramona Johnson, working at Robb Road and Airport

Representative Written Reports - questions arising from provided reports:

1. K'omoks First Nation
2. MIKI'SIW Metis Association - NIA
3. UIWONA
4. North Island College - NIA
5. CV Aboriginal Head start
6. Wachiay Friendship Centre - NIA
7. Indigenous Parents Advocacy Club (IPAC) -
8. District Parents Advisory Council (DPAC) - NIA
9. Comox District Teachers (CDTA)
10. Canadian Union Public Employees (CUPELocal439)
11. Comox Valley Principals Vice Principals -

- **UIWONA - TMcPhail**

- planning cultural event for Nov 24th
- handmade gifts will be presented in person
- building connection

- **MIKI'SIW - BMercredi**

- New president Tom Adams, President and Crystal Sample, Vice-President
- Monthly Elders lunch, successful
- Christmas dinner planned for elders, charter a bus to see Christmas lights

- **CUPE Local 439 – DBullock**

- psychological safety and burnout of all our members is at the forefront
- patience is needed to get to the core, huge community effort needs to be put in

Additional announcements:

Alex Jules - Indigenous Wellness Liaison – VIHA

- Drop-in Clinics – 9 in the valley – all inclusive
- Dr at UIWONA 2.5 days for Indigenous families

Suggestion MGoudreault

- Meetings - unions and board overstretched, helpful to plan a movement break
3 second fun break, emotional break, smudging, releasing that energy, into the classroom - dirt leaves grass to smell, go outside to take a break, finding this improves productivity, programming that time

5. **SPECIAL GUESTS / Staff Presentations:**

- *None today*

6. **New business**

- **Temporary positions posted on Make A Future hiring website**
- ISW (ECE) position assigned to Ecole Puntledge Park Elementary School
Interview process in progress
- Indigenous Child Family Program Worker – no applicants

- Indigenous Support Worker (elementary / secondary) – feed back is part time rather than full time
- Teacher for Nala’atsi and Community Co-Ordinator
- Seasonal gathering (NEW) of InEd staff, Elders in Residence, Cultural Presenters, and IEC (December 6th for lunch and afternoon gathering)

7. **Old business**

- **Student and Family Affordability Fund: SD71 Action Plan (PowerPoint)**
Discussed earlier
- **Update on Equity in Action** – discussed earlier
- **Overview of Indigenous students for 2022-23**
 - 1450 students in the district and 200 OL (240 currently)
 - largest population of InEd students is at Vanier (220)
 - 40% of Glacier View students have self identified as having Indigenous ancestry

8. **In Camera Meeting (voting members)**

Next Indigenous Education Council (IEC) meeting

***December 15, 2022 hosted at
School Board Office
(lunch provided)***

