



Indigenous Education Council Meeting Minutes

December 14, 2023
White Spot Restaurant,
2299 Cliffe Ave, Courtenay
9:00 am – 12:00 pm

Meeting attendees:

Regrets Kelly Shopland, North Island College/Chair
CV Aboriginal Head Start, no rep
Dana Chapman, K'omoks First Nation,
Bryce Mercredi, MIKI'SIW Metis Association
Wachiay Friendship Centre - NIA
Trish McPhail, UIWONA
Letitia Pokiak – Parent Rep -
Alex Jules, Parent Rep –
Meagan Goudreault, Parent Rep
Keisha Everson, Parent Rep –
Amanda Miller, Carol Stauffer, Parent Rep

Karla Neuffer, CDTA
Kiyoshi Kosky, CUPE439
Susan Leslie, Trustee
Regrets Felicity Chitty, KFN Education Coordinator
Coral McKay, KFN Counsellor
Christi May Sacht, Trustee
Regrets Jason Cobey, CVPVPA
Jeremy Morrow, Superintendent
Bruce Carlos, District Principal
Sue Cambrey, Sr. Administrative Assistant

Proposed Meeting Schedule

9:00am	Meeting begins, acknowledgement, priorities, adoption of minutes.
9:20am	Verbal reports and questions from representative submitted written reports.
9:45am	New Business / Unfinished Business / Staff Updates
10:45am	Break
11:00am	Updated from InEd District Staff
12:00pm	Meeting ends. Lunch served.

1. Acknowledgement of K'omoks First Nation Territory

2. Agenda additions and priorities

- **Cards being passed around to be signed.**
 - Felicity Chitty (Komoks First Nation Education Coordinator)
 - Lisa Scheck (Principal, Aspen Park Elementary School) *KFN LEA negotiation committee

3. Adoption of meeting minutes of November 9, 2023

Consensus

4. Verbal Reports:

- **Superintendent – JMorrow**
 - Interviews January 10th – Secretary Treasurer
 - Russell Horswill - Acting Secretary treasurer for the interim

- Trustees in a work session - strategic plan = retired Superintendent from Sea to Sky District hired as a contractor
 - Posting for the Indigenous Education Associate Superintendent – email feed back and will discuss at January IEC meeting discuss the process of this important position
 - Honorariums – SBO will find ways to honor that voice, acknowledgment of that time
 - ISW's are the backbone of Indigenous Education, should be the same wage level as EA's, will discuss at the Jan IEC meeting, ahead of budget process
 - Email was received from the ISW's regarding their wage level
- **Trustee/IEC Liaison - SLeslie**
 - LEA – PVP and Senior management team attended a meeting to learn about the LEA
 - Formal roll out at that meeting of the LEA
 - Attended FNEESC, declaration action plan, process and procedure.
 - IEC sent a request regarding co-governance policy, board wants to move forward
 - Invite the IEC, remuneration will be provided to meet with facilitator Ted Cadwallader
 - Special meeting in March, Committee of the Whole, meeting and connecting with Ted Cadwallader at that time

TMcpheil – what process in place for success for all students including InEd students?

BC – 5 Secondary schools – every school has a school based team, who is at risk, monthly meeting, ensuring they are on track, not waiting till they are off track

JM – struggled to reach data regarding at risk students

LP – strategic plan – space for Indigenous curriculum, outside classrooms, learn on the land

JM – strategic plan provides governance, classroom deeply rooted in the first peoples ways of learning

MG – Need a check in at grade 12.... overwhelmed with amount of choice, struggles with course selection year to year. Engagement more often, not just in grade 12, late when in grade 12, plans to start earlier?

SL – still a gap with Indigenous students, what are we doing to support all learners? Success advisor is for KFN Success teacher is there to track students starting at Grade 10, meet with ISW's, visit the campus of the post secondary school, many options in order to do this. Community engagement for the strategic plan

JM – we have work to do

TMcpheil – too many courses offered, many courses not full so they are dropped, system in place is not working

JM – Counsellors only have time for triage, not on a sustainable trajectory, not able to meet the needs of non crisis

- **Indigenous Education District Principal**
 - Written report

5. **Representative Written Reports – no reporting today**

- | | |
|--|---|
| 1. K'omoks First Nation | 8. District Parents Advisory Council (DPAC) |
| 2. MIKI'SIW Metis Association – written report | 9. Comox District Teachers (CDTA) - |
| 3. UIWONA | 10. Canadian Union Public Employees (Local439) |
| 4. North Island College – NIA | 11. Comox Valley Principals Vice Principals - NIA |
| 5. CV Aboriginal Head start | |
| 6. Wachiay Friendship Centre – no rep | |
| 7. Indigenous Parents Advocacy Club (IPAC) | |

6. **Proposal for discussion on important updates from Ministry of Education and Childcare and outstanding IEC items.**

Proposal to extend our next regular IEC meeting, Thursday, January 18th, into a full day (9am to 3pm) to discuss new business items and previously tabled discussion items. All regular agenda items would be tabled for this meeting to provide space to discuss the following topics;

Consensus

- **Ministry of Education & Child Care and Indigenous Education Council (what we know now)**
- **Jointly Convened Annual Meeting (JCAM) coming up in New Year**
- **Renumeration for non-paid IEC members to attend IEC meetings.**
- **Funding IEC Chairperson position**
- **Funding IEC meeting planner / note taker**
- **Indigenous Support Worker renumeration**
- **Indigenous Education Manager position**
- **New Associate Superintendent (Indigenous Education) hiring process & posting**
- **Annual indigenous Education Recognition Ceremony (tabled)**
- **Student voice - strategize how to make this happen – (tabled)**
- **Roaming IEC reps (school visits) formalizing a process (tabled)**
- **IEC Elections – Chair, Vice Chair, Second Vice Chair (tabled)**
- **Other topics as brought forward**

7. **Standing Items**

- Komoks First Nation – School District 71 Local Education Agreement
- Data review

8. SPECIAL GUESTS / InEd Staff Presentations 11:00am to 12:00 noon

- Suggested format is 5 minutes updates from each staff member with questions
- Staff are invited for lunch with us so other questions / conversations are welcomed over lunch

Lelaina Jules,	Indigenous Education Support Teacher (Secondary)
Lynn Swift,	Indigenous Education Support Teacher (Elementary)
Gail Martindale,	Indigenous Education Support Teacher (Elementary)
Chettie Macdonald,	Indigenous Education Community Liaison Coordinator
Gwen Monnet,	Indigenous Education Child Family Program Worker (Elementary)
Natasha Rainkie,	Komoks First Nation / SD71 Success Teacher
Brooke Young,	Indigenous Kindergarten / Grade 1 teacher, Ecole Puntledge Park Elementary School
Jeannine Walker,	indigenous Education Support Teacher (and enrolling teacher) GP Vanier Secondary

9. Lunch and visiting



Next Indigenous Education Council (IEC) meeting

January 18, 2024 – full day meeting

Meeting hosted at School District 71 Board Office (607 Cumberland Road, Courtenay)

