



Indigenous Education Council Meeting Minutes

November 9, 2023

School District 71 (Comox Valley) Board Office
607 Cumberland Road, Courtenay
9:00 am – 12:00 pm

Meeting attendees:

Regrets Kelly Shopland, North Island College/Chair
CV Aboriginal Head Start, no rep
Dana Chapman, K'omoks First Nation, **via zoom**
Bryce Mercredi, MIKI'SIW Metis Association
Wachiay Friendship Centre - NIA
Trish McPhail, UIWONA
Letitia Pokiak – Parent Rep - **Chair today**
Alex Jules, Parent Rep – **via zoom**
Meagan Goudreault, Parent Rep
Keisha Everson, Parent Rep – **via zoom**
Amanda Miller, Parent Rep

Karla Neuffer, CDTA
Kiyoshi Kosky, CUPE439
Christi, Trustee
Felicity Chitty, KFN Education Coordinator
Regrets Coral McKay, KFN Counsellor
Shannon Aldinger, Trustee
Jason Cobey, CVPVPA
Jeremy Morrow, Superintendent
Bruce Carlos, District Principal
Sue Cambrey, Sr. Administrative Assistant

Proposed Meeting Schedule

9:00am	Meeting begins, acknowledgement, priorities, adoption of minutes.
9:20am	Verbal reports and questions from representative submitted written reports.
9:45am	New Business / Unfinished Business / Staff Updates
10:30am	Break
10:45am	Agenda Items continued
12:00pm	Meeting ends.

1. Acknowledgement of K'omoks First Nation Territory

FChitty 9:09 am

2. Welcome and introductions to new IEC members.

- **Keisha Everson** (0-5 rep)
- **Amanda Miller** (school age rep)
- **Carol Stauffer** (school age rep – alternate)
- **Melissa Thomas** (school age rep – alternate)

Congratulations to returning IEC members.

- Alex Jules
- Letitia Pokiak
- Megan Goudreault

- A search for another ‘**school age parent rep**’ and ‘**online learning rep**’ will continue. As per our Terms of Reference, vacancies can be filled as recommended by the IEC until the next AGM.

3. Agenda additions and priorities

- **IEC Elections:** As per our Terms of Reference, we
‘elect voting members of Council at the first meeting after the AGM’

for positions of:

- **Chair** (2 year term),
- **Vice-Chair** (1 year term) and
- **Second Vice Chair** (1 year term)

Request for nominations to be sent to IEC Voting Members via email – (Tabled)

- **Cards being passed around to be signed.**
 - Geoff Manning (former Acting Superintendent),
 - Ramona Johnson (KFN Elder),
 - Heather Royal Brant (Parent Rep),
 - Malista McIntyre (Parent Rep - online)

4. Adoption of meeting minutes of September 14, 2023, and October 12, 2023 consensus

5. Verbal Reports:

- **Superintendent – JMorrow**
 - Met with FChitty and CMcKay re: LEA, we are not where we would like to be
 - Following up on Nov 10th to create a collaborative plan
 - InEd staff and employees – all do not have the same experience, there is an emotional heaviness to meet the needs of Indigenous students
 - School Board’s Strategic Plan deadline extended until end of current school year
 - Creating parallel teams - District and indigenous Education - 2 separate entities – lead learner, need someone at a senior level to manage the complexity of Indigenous Education
 - Replacing previous Assistant Superintendent / Director positions with four Associate Superintendent positions
 - The fourth Associate Superintendent position - posting out in January will be for an Indigenous Associate Superintendent
 - Conversation with IEC in December about the posting re: qualities and qualifications of the InEd Associate Superintendent

TM – budgets – other roles paid for by core funding

JM – must go through the budget process, intention to have more support for those roles from core funding

TM – approval of targeted funding by IEC next school year?

JM – never been involved in directing targeted funding

JM – 86% is already allotted to basic operations, balance = Senior management makes recommendations

to the trustees

MG – Targeted funding paying for budget lines that should be paid for by core funding

JM – candid conversation in January about pieces that are questionable, prior to the budget process

LP – LEA and strategic Plan do they tie together?

JM – not completely separate, intentional intervening, taking care of our students, improving student outcomes and achievements

LP – equity in action and strategic plan?

JM – Upcoming meeting as to what is the process to tie them together

JM – Trustees have prioritized community engagement

- **Trustee/IEC Liaison - SLeslie – report received**
- **Indigenous Education District Principal (written report)**

Representative Written Reports - questions arising from provided reports: moved to after New/Old Business

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| 1. K'omoks First Nation | 8. District Parents Advisory Council (DPAC) |
| 2. MIKI'SIW Metis Association – report received | 9. Comox District Teachers (CDTA) - report received |
| 3. UIWONA | 10. Canadian Union Public Employees (Local439) |
| 4. North Island College – report received | 11. Comox Valley Principals Vice Principals - |
| 5. CV Aboriginal Head start | |
| 6. Wachiay Friendship Centre | |
| 7. Indigenous Parents Advocacy Club (IPAC) | |

- **MIKI'SIW Metis Association – BMercredi – newsletters received.**
- **North Island College – KShopland – report received.**

6. **SPECIAL GUESTS / Staff Presentations:** no guests today

7. NEW BUSINESS

BCarlos – shared a power point from MOE and FNEC

- updating terms of reference for the 46 IEC's around the province
- will give direction and guidance in composition, voting rights and conduct of business

- **Press Release from Ministry of Education and Child Care**

Province makes systemic change to improve outcomes for K-12 Indigenous students

<https://news.gov.bc.ca/releases/2023ECC0076-001650>

Policy information;

<https://www.bced.gov.bc.ca/bulletin/20231025/lea-iec-soc-1-pagers-final.pdf>

“Processes for the approval of Indigenous Education Targeted Funds will need to be in place. An updated Targeted Funding policy is under development.”

- **Annual General Meeting**

Our 2023 IEC Annual General Meeting was hosted in person and online at Courtney Elementary School on October 25th, 2023. Thank you for those who were able to join us. While our adult group was smaller (12 in person, another 3 online and 10+ children) the discussions were fulsome, and we welcomed a few new representatives to our Council.

- **IEC Terms of Reference** - motion passed at AGM.

Motion: *add K’ómoks First Nation (KFN) Chief and Council Members to Voting Members found on page 3 in the Terms of Reference*

- **Update on 2023-24 Indigenous Education Budget**

- Reviewed of updated budget based on finalized enrollment for 2023-24
- Indigenous Education move to Cumberland Road SBO - move will be paid by the district
- Technology should be paid by District not by targeted funding - will investigate
- Soup program and Therapeutic program should be paid by district not targeted funding – will investigate

Motion: *To support the budget as presented, 2 new positions as noted*

consensus

LP – Indigenous Education Coordinator – cultural nights, connection in community

BC – IPAC one of their goals is to have cultural event each week

TM – we are worthy of nice things

JM – if you’re an employee and sharing things you are not at risk of losing your job.

Move to Cumberland Road building - Space complexity is a thing as InEd is a large group of staff

LP – parents to review materials what parent roles are and honorariums for said items

Commitments 3 hours to attend monthly, does not include reviewing documents, special events

Need to revisit the honoraria

8. **Old Business** (all items coming from Capacity building and June IEC meeting) **(tabled)**

- **Draft Motion to School Board**

That the School District 71 (Comox Valley) Board of Education directs the Superintendent to work in collaboration with the Indigenous Education Council (IEC) to establish a policy development working group before June 30, 2023 to create an Indigenous Education co-governance policy.

The development committee would include K'ómoks First Nation, MIKI'SIW Metis Association, Indigenous Education Council, School District 71 senior leaders, and Trustees.

- **Update on Equity in Action project**

- **IEC related business/functions/conferences that Elders and parent reps attend **(tabled)****

- Discussion forwarded to a fall IEC meeting
- Clarity on IEC related business – compensation discussion

- **Annual indigenous Education Recognition Ceremony **(tabled)****

- Discussion moved forward to fall IEC meeting - revisit what we are going to be doing moving forward

- **Student voice - strategize how to make this happen – **(tabled)****

- 7th Generation clubs (elementary)
- Leadership groups (secondary)
- Indigenous K/1 program
- Nala'atsi School

- **Roaming IEC reps (school visits) formalizing a process **(tabled)****

- *Receive Invitation to attend an event*
- *Confirm attending event to organizer*
- *ISW or other SD71 staff person hosts IEC member at event*

** investigate providing name tags for IEC members who wish to attend events

9. **Action Items** for next meeting (Action items are standing items for upcoming meetings)

- InEd District Staff invited in December meeting to share updates and take questions
- Process for IEC to visit schools

10. **Standing Items**

- Komoks First Nation – School District 71 Local Education Agreement
- Data review



Next Indigenous Education Council (IEC)

December 14, 2023

Meeting & lunch hosted at

White Spot Restaurant (2299 Cliffe Ave, Courtenay)

