

Comox Valley Schools

School District No. 71

BUDGET ADVISORY COMMITTEE AGENDA

Date: Tuesday, April 13, 2021

Time: 3:00pm - 5:00pm

Venue: Zoom Virtual Meeting

Committee Members:

Tonia Frawley, Trustee
Janice Caton, Trustee
Cristi May Sacht, Trustee
Brenda Hooker, Secretary-Treasurer
Tom Demeo, Superintendent
Geoff Manning, Assistant Superintendent
Allan Douglas, Director of Instruction
Esther Shatz, Director of Instruction
Candice Hilton, Director of Finance
Ian Heselgrave, Director of Operations
Josh Porter, Director of Information Technology
Lynda-Marie Handfield, Director of Human Resources

Catherine Manson, Principal Brian McAskill, Principal Sherry Dittrick, CDTA Karla Neufer, CDTA Spring Halasz, DPAC Jennifer Fisher, DPAC Denise Bullock, CUPE Susan Hansen, CUPE Bruce Carlos, IEC Kelly Shopland, IEC

Guest: Cathie Collins, Manager of Finance

Recording Secretary: Marlene Leach, Senior Executive Assistant

A. WELCOME and INTRODUCTIONS

We would like to acknowledge that we are on the traditional territories of the K'omoks First Nation. We would like to thank them for the privilege of living on their land and the gift of working with their children.

B. ITEMS FOR DISCUSSION

- 1. 2021 Annual Budget Information Package
- 2. Partner Group & Department Budget Presentations
- 3. Public Consultation Process During COVID19

C. ITEMS FOR INFORMATION

None

D. FUTURE AGENDA ITEMS

1. 2021-22 Preliminary Budget Balancing Options

E. ADJOURNMENT

School District No. 71 (Comox Valley)



2021-22 Annual Budget Information Package

April 13, 2021

Prepared by:

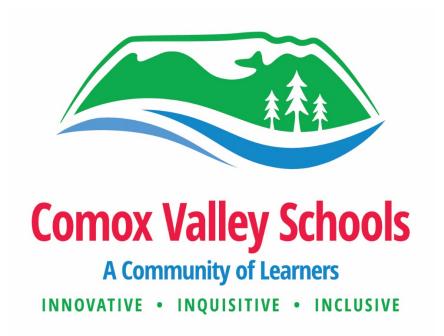
Brenda Hooker, Secretary-Treasurer

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Section 1

2021-22 Annual Budget Preliminary Report



2021-22 ANNUAL BUDGET PRELIMINARY REPORT

SCHOOL DISTRICT NO. 71 (COMOX VALLEY)

2021-22 Annual Budget

Introduction

The Board of Education of School District No. 71 (Comox Valley) is accountable for the public funds that support the school district. One of the Board's responsibilities is the adoption of the District's budget. The budget must conform to legislative requirements set out in the *School Act* and is the financial plan that supports the District's goals.

The Board is currently planning for the next school year, which includes:

- Setting priorities for the delivery of student learning
- Determining the ongoing effects of COVID19
- Projecting student enrolment
- Projecting the costs of status quo for next year (salaries, benefits, utilities, inflation, etc.)
- Determining which costs will or could change
- Projecting revenues (international student fees, rental fees, interest revenue, Ministry grants, etc.)
- Identifying strategies and options to address the net budget position (projected revenues less projected expenditures)
- Reviewing the budget against the Board's strategic priorities

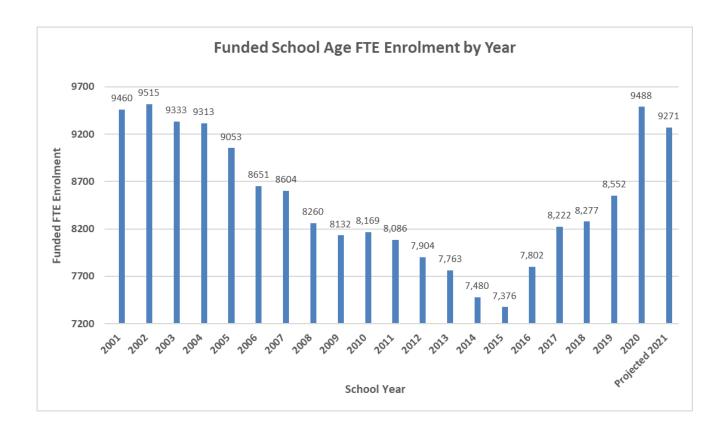
Boards of Education operate on a fiscal year of July 1st to June 30th. For 2021-2022, Section 113 of the *School Act* requires Boards to prepare an annual budget and have it adopted by bylaw and submitted to the Ministry of Education by June 30, 2021.

Student Enrolment

Student enrolment is the primary factor determining how much funding the District receives from the Ministry of Education, the number of staff to employ, and the number of classroom and schools that are required and at which locations.

The chart below shows the District's estimated FTE enrolment for the 2021-22 school year. The prior year information shown in the chart is the actual funded FTE enrolment from the September 30th 1701 confirmed data.

Enrolment in September is projected to be 9,271 FTE, which is an overall decrease of 217 FTE students below the prior year count. While the number of school-age students attending School District No. 71 (Comox Valley) in brick-and-mortar schools is continuing to grow, the distributed learning FTE projections have decreased for the coming school year. The COVID19 pandemic and the resulting increase in students attending the District distributed learning program resulted in a more dramatic increase to the overall FTE in the 2020-21 school year. For 2021-22 the District is anticipating that a number of these students will return to the classroom in their respective Districts, thus resulting in an overall decline in FTE enrolment for the coming school year.



Changing enrolment affects school district revenue. Revenue fluctuations from enrolment changes are mainly offset by increases or decreases in expenditures as staffing or services and supplies are directly related to enrolment.

Budgets and staffing are typically conservative in the preliminary annual budget to reflect the risk of actual enrolment being lower than projected. Then in September, revenues are finalized on actual enrolments then staffing and expenditures are adjusted accordingly in the amended annual budget.

Revenue

Ministry of Education Operating Grant

Approximately 96% of the District's revenue comes from the Ministry of Education through the Funding Allocation System (FAS). The FAS contains a number of formulae and is based primarily on student enrolment. There are additional allocations for differences in teacher salary costs, geographic factors, unique student needs such as special needs, Indigenous students, and English Language Learners.

The Ministry announced the preliminary operating grant for 2021-22 on March 12, 2021 (See Section 2 – 2021-22 Annual Operating Grant Announcement). Provincially, the Ministry has provided funds for enrolment growth and increased the per pupil FTE rates to offset the costs of negotiated salary and benefit increases for Teaching and CUPE support staff.

Based on the 2021-22 preliminary operating grant, the district is projected to receive approximately \$3,357,500 in additional revenue from the Ministry of Education. This increase is offset by anticipated revenue reductions in other areas:

Interest Revenue

Excess cash in the district is invested in the Province of British Columbia's Central Deposit Program. School Districts have been advised that the CDP interest rate is being reduced in July 2021, and as such, the projected revenue for interest income is decreased in 2021-22.

Other Revenue

It is anticipated that COVID19 will continue to have impacts on the various sources of the 4% of other income the District receives.

Therefore, the overall increase in projected revenues for 2021-22 is approximately \$3,198,772.

Cost Pressures and Adjustments

There are numerous cost pressures related to maintaining the ongoing level of programs and services in the district that need to be accounted for.

For 2021-22, these include the following:

Negotiated Wage and Salary Increases - Funded

Costs associated with negotiated wage increases are funded by the Ministry of Education and is now included in the preliminary operating grant formula. Both CUPE and the BCTF negotiated wage increases will have cost implications for the 2021-22 school year.

CUPE employees are entitled to a 2.0% salary increase effective July 1, 2021. The estimated cost of the increase is \$275,000.

Teachers are entitled to a 2.0% salary increase effective July 1, 2021. The estimated cost of the increase is \$845,000.

The total cost of negotiated salary increases for Teachers and CUPE support staff is approximately \$1,120,000.

Negotiated Salary Increases – Not Funded

The BC Public School Employer's Association (BCPSEA) and the Public Sector Employer's Council (PSEC) have approved regionalized salary grids for the principals and vice-principals (PVP). The PVP salary grids will likely be increased consistent with the increases provided to unionized staff effective July 1, 2021 (2%).

BCPSEA and PSEC have also developed a K-12 sectoral Exempt Staff Compensation plan for exempt staff. BCPSEA undertook a comprehensive market review to ensure the development of a revised exempt staff salary structure for each school district, on a total compensation basis, consistent with the relevant comparator labor market and the district's internal organizational structure.

The exempt staff grids will also likely be increased consistent with the increases provided to teachers effective July 1, 2021 (2%).

The cost increases for the salary grid increase for the principals and vice-principals and exempt staff is estimated at \$290,000.

Benefit Plan Adjustments

Costs for benefit plans typically increase each year from increased usage and cost increases of existing plans, however COVID19 resulted in decreased use of some benefits and claims submissions. Based on information received from benefit plan carriers, the following adjustments are anticipated:

Estimated cost decreases to maintain existing plans for Teachers in 2021-22 is \$190,000,

Estimated cost decreases to maintain existing plans for CUPE support staff in 2021-22 is \$47,000.

Estimated cost increases to maintain existing plans for PVP/Exempt staff in 2021-22 is \$51,000.

Pension Plan Premiums

Teacher Pension Plan premiums are anticipated to increase due to overall salary increases. The expected increase is \$113,000.

The Municipal Pension Plan premiums are anticipated to increase due to overall salary increases. The expected increase is \$34,000.

Other Employer Benefit Premiums

CPP and EI premiums will increase in 2021-22 due to changes in employer contribution rates. The estimated increase in 21-22 is \$160,000.

The district's WCB premium rate will increase in 2021-22. The estimated increase in 21-22 is \$68,000.

Utility Costs

BC Hydro rates will increase by approximately 1% in 2021. This will result in an increase in utility costs in 2021-22 of approximately 7,000. Natural gas rates will also likely increase.

Indigenous Education

The increase in per pupil rates for targeted Indigenous funding will require an additional \$84,125 to be spent on Indigenous programs and services.

School Budgets

School supply and resource budgets are based on FTE enrolments. Thus, as students return to our brick-and-mortar schools, corresponding increases to supply and resource budgets occur. The projected increase for school supply budgets is \$73,622.

Staffing Contingency

In 2020/21, the District saw a significant shift from its bricks-and-mortar schools to distance learning education options. District staff have contacted each family registered with the District to gain a sense of what educational options they are considering for the 2021/22 school year. Some families are uncertain but hopeful for a return to normalcy in the fall. District staff have built proposed staffing levels on a status quo basis based on current FTE registrations. However, given the increase in families moving to the area and the anticipated shift away from distance learning, staff felt it was prudent to anticipate that additional staffing will be required in the fall of 2021/22.

A staffing contingency of \$721,000 has been included as a cost pressure.

To be Determined

There are a number of capital projects relating to COVID19 that will require completion in the next fiscal including classroom renovations, HVAC upgrades and outdoor classrooms. An estimated \$250,000 has been reserved for the identified projects.

The Ministry of Education (MOE) has indicated that they may require Districts to implement enhanced cleaning protocols in schools for 2021/22. MOE has also indicated that Districts should not expect additional provincial or federal COVID19 funding. Thus, the proposed budget allocates \$450,000 as TBD until MOE provides further information and details.

The overall increase in projected costs for 2021-22 is approximately \$3,184,747.

Preliminary Budget Position

After considering all the cost pressures and potential savings that are related to maintaining the ongoing level of programs and services in the district, the preliminary budget position for 2021-22 is a Net Budget Surplus/Deficit of approximately \$14,025.

Next Steps

The Board is required to approve an Annual Budget on or before June 30, 2021 for the 2021-22 school year.

The budget development process and timelines have been developed to facilitate a consultation process that will ensure timely decisions are made in order to adopt a balanced budget in May and allow for implementation of the budget for the 2021-22 school year.

The initial timeline allows the Human Resources Department time to process any staffing changes in compliance with collective agreements and allows schools and departments to prepare for the following year.

Throughout the consultation process, stakeholders and the public will be provided with opportunities to provide input on budget themes to the Board and to provide feedback on the draft information presented.

On April 13, 2021, the Budget Advisory Committee will receive the preliminary revenue and expense information. At this same meeting, the committee will discuss staff recommendations regarding the rest of the budget consultation process.

For consideration:

The initial timeline proposed a public budget information session on April 20th. Given the rise in COVID19 cases, staff is suggesting that the committee consider gathering public input with a different mechanism.

Initially, the 2021-22 Annual Budget and Bylaw was proposed for adoption at the Board Meeting on May 25, 2021. However, since it appears that the Ministry of Education planning for the September 2021 start-up will not be finalized by early May, it may be prudent to wait to finalize the preliminary budget until the June 22, 2021 Board Meeting. Thus, perhaps the committee should reconsider some of the remaing dates proposed on the timeline.

Section 2

Annual Operating Grant Announcement



March 12, 2021

Ref: 245247

To: All Secretary-Treasurers
All School Districts

Re: Estimated Operating Grants for 2021/22

For your information, the 2021/22 preliminary operating grants have been completed for all 60 boards of education. Total district allocations are based on estimated 2021/22 enrolments provided by boards of education and generate a provincial preliminary total of \$5.756 billion.

Detailed information on the Funding Allocation System is included in the Operating Grants Manual, which is available on the Ministry of Education's website at the following link:

2021/22 Estimated Operating Manual and Tables

The total 2021/22 operating grant of \$5.756 billion includes additional funding for labour settlements with teachers and support staff that take effect during this school year, as well as funding enrolment growth at the published per student rates. As a result, the following adjustments are being made to the operating grant formula:

Funding Supplement	2020/21 Rate	2021/22 Rate	Change				
Basic Allocation (Standard, Continuing Education and Alternate schools)	\$7,560	\$7,885	\$325				
Basic Allocation (Distributed Learning schools)	\$6,100	\$6,360	\$260				
Special Needs – Level 1	\$43,000	\$44,850	\$1,850				
Special Needs – Level 2	\$20,400	\$21,280	\$880				
Special Needs – Level 3	\$10,300	\$10,750	\$450				
English Language Learning	\$1,520	\$1,585	\$65				
Indigenous Education	\$1,500	\$1,565	\$65				
Adult Education	\$4,823	\$5,030	\$207				
Student Location Factor (elementary)	\$270.93	\$282.45	\$11.52				
Student Location Factor (secondary)	\$361.24	\$376.60	\$15.36				
Equity of Opportunity Supplement Provincial total increased by \$ 990,000							
Small Community Supplement	Provincial total increased by \$5.4 million						
Low Enrolment Factor	Provincial	total increased by \$2	2.3 million				

Changes to estimated enrolment and the impact to the total 2021/22 operating grant will be managed through a decision process in the Fall.—This includes if actual enrolment is lower than estimated enrolment, resulting in a lower total operating grant.

The operating grant allocations will be recalculated in the autumn of 2021, after September 30, 2021 enrolment is confirmed. The operating grant allocation will again be adjusted subsequent to the February and May 2022 continuing education and distributed learning enrolment counts. Funding will also be adjusted in February 2022 for any growth in special needs enrolment, and for new refugee enrolment.

The Classroom Enhancement Fund continues to be provided to fund boards' cost to implement the Memorandum of Agreement with the BC Teachers' Federation on class size, composition and non-enrolling teachers.

The Curriculum and Learning Support Fund is provided to assist boards with implementing the new provincial curriculum. A letter with additional detail regarding the Ministry of Education's expectations will be sent shortly to Superintendents. This supplement is being provided outside of the Funding Protection calculation, which ensures that all districts receive the additional amount.

As you are aware, all districts are subject to compliance audits and potential recoveries for funding claims not in compliance with Ministry policies and directives. School districts should be aware that audit adjustments will be included in the calculations of Funding Protection and the Supplement for Enrolment Decline when they are recalculated in autumn 2021, which may affect the allocations under these supplements for some boards of education.

Boards of education that are eligible for Funding Protection should also be aware that labour settlement funding is excluded from the Funding Protection calculation. As a result, labour settlement funding is being provided in addition to Funding Protection; however, the amount of labour settlement funding is not protected under Funding Protection and may change depending on how enrolment changes compared to district estimates.

The 2021/22 Annual Budget must be submitted to the Minister on, or before June 30, 2021. Annual Budget Instructions and templates will be posted on the Ministry website at:

Annual Budget Instructions, Bylaw, and Template

The Estimator, a tool to assist boards in determining funding projections, is being updated for 2021/22. As in previous iterations, the updated Estimator will incorporate the next three years of funding projections into one program. The Estimator will be available to districts upon request by sending an email to Michael.Lebrun@gov.bc.ca.

If you have any further questions about the 2021/22 funding allocations, please contact Tim Jah, A/Director, Funding and Allocation at Tim.Jah@gov.bc.ca or Michael Lebrun at the e-mail address noted above.

Sincerely,



Reg Bawa Assistant Deputy Minister

pc: All Superintendents of Schools
All Board Chairs and Trustees
Stephanie Higginson, President, BCSTA
Mike Roberts, CEO, BCSTA
Flavia Coughlan, President, BCASBO
Allan Reed, Executive Director, BCASBO
Kevin Kaardal, President, BCSSA
Claire Guy, Executive Director, BCSSA

Estimated Operating Grants - 2021/22 School Year

School District 71 Comox Valley

September 2021 Enrolment Count					July 2021 Enrolment Count				
	School-Age	Funding					Funding		
	Enrolment	Level	Funding	Total Supplement		Enrolment	Level	Funding	Total Supplement
Standard (Regular) Schools	7,754.0000	\$7,885	\$61,140,290)	Summer Learning Grade 1-7	0	\$224	\$0)
Continuing Education	0.0000	\$7,885	\$0		Summer Learning Grade 8-9	0	\$224	\$0	
Alternate Schools	187.0000	\$7,885	\$1,474,495	5	Summer Learning Grade 10-12	0	\$448	\$0	
Distributed Learning	1,330.0000	\$6,360	\$8,458,800		Supplemental Summer Learning Funding			\$0	0
Home Schooling	62	\$250	\$15,500)	Cross-Enrolment, Grade 8 and 9	54	\$448	\$24,192	1
Course Challenges	2	\$246	\$492	2	Summer Learning, Total				\$24,192
Total Enrolment-Based Funding (September)	9,271.0000			\$71,089,577					
					February 2022 Enrolment Count				
	Total Enrol.	Funding					Funding		
	Change	Level	Funding	Total Supplement		Enrolment	Level	Funding	Total Supplement
1% to 4% Enrolment Decline	-216.6875	\$3,943	\$480,299		School-Age FTE - Continuing Education	0.0000	\$7,885	\$0	
4%+ Enrolment Decline		\$5,914	\$(Adult FTE - Continuing Education	0.0000	\$5,030	\$0	
Significant Cumulative Decline (7%+)	1.210.3125	\$3,943	\$0		K-Gr 9 School-Age FTE - Distributed Learning	60.0000	\$3,180	\$190,800	
Supplement for Enrolment Decline		70,010	*	\$480,299	Gr 10-12 School-Age FTE - Distributed Learning	200.0000	\$6,360	\$1,272,000	
				+ 100,000	Adult FTE - Distributed Learning	10.0000	\$5,030	\$50,300	
		Funding			ridate 12 Bibarbated 20011111g	10.0000	ψ3,030	430,300	4
	Enrolment	Level	Funding	Total Supplement	Level 1 Special Needs Enrolment Growth	1	\$22,425	\$22,425	
Level 1 Special Needs	15	\$44,850	\$672,750		Level 2 Special Needs Enrolment Growth	21	\$10,640	\$223,440	
Level 2 Special Needs	343	\$21,280	\$7,299,040		Level 3 Special Needs Enrolment Growth	5	\$5,375	\$26,875	
Level 3 Special Needs	75	\$10,750	\$806,250		Newcomer Refugees	0.0000	\$3,943	\$0	
English Language Learning	102	\$1,585	\$161,670		ELL Supplement - Newcomer Refugees	0	\$793	\$0	
Indigenous Education	1,525	\$1,565	\$2,386,625		February 2022 Enrolment Count, Total	-	7.00		\$1,785,840
Adult Education	24.4375	\$5,030	\$122,92						
Equity of Opportunity Supplement	24.4373	75,050	\$395,942	_	May 2022 Enrolment Count				
ечину от оррогилину зарристиети			7 333,342	-1	May 2022 Emonnent Count		Funding		
Supplement for Unique Student Needs				\$11,845,198		Enrolment	Level	Funding	Total Supplement
					School-Age FTE - Continuing Education	0.0000	\$7,885	\$0	
					Adult FTE - Continuing Education	0.0000	\$5,030	\$0	
Variance from Provincial Average	\$725			1	K-Gr 9 School-Age FTE - Distributed Learning	15.0000	\$2,120	\$31,800	<u> </u>
Estimated Number of Educators	516.413		\$374,399	9	Gr 10-12 School-Age FTE - Distributed Learning	150.0000	\$6,360	\$954,000	
		Funding		_					
	Enrolment	Level	Funding	Total Supplement	Adult FTE - Distributed Learning	7.0000	\$5,030	\$35,210	
FTE Distribution	9,295.4375	\$180.33	\$1,676,246	5	May 2022 Enrolment Count, Total				\$1,021,010
Supplement for Salary Differential				\$2,050,645					
Supplement for Unique Geographic Factors				\$5,640,627					
Funding Protection				\$3,040,027	2021/22 Full-Year Estimated Total				\$94,022,777
_					2021/22 Pull-Year Estimated Total				\$94,022,777
Curriculum and Learning Support Fund				\$85,389	Estimated 2021/22 Operation Countries 1.11				Ć1 4C 000
Contember 2021 Envolment Count Total				\$91,191,735	Estimated 2021/22 Operating Grant from Indigenous S				\$146,002 \$93,876,775
September 2021 Enrolment Count, Total				\$91,191,/35	Estimated 2021/22 Operating Grant from Ministry of E	Euucation			\$93,87,7/5

Section 3

Enrolment and Funding Analysis

School District No. 71 (Comox Valley) Enrolment - History and Projections

											Current		Projected	
SEPTEMBER	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Regular Enrolment	_													
Airport Elementary	215	213	167	159	142	135	136	139	136	134	139	154	160	161
Arden Elementary	268	278	285	310	305	313	338	315	299	300	245	254	241	245
Aspen Park Elementary	312	295	270	258	268	297	341	341	339	329	336	329	349	367
Brooklyn Elementary	341	367	340	331	336	334	336	329	355	351	351	369	354	357
Courtenay Elementary	199	201	207	186	181	187	179	172	180	185	182	189	206	210
Cumberland Community School	413	428	412	398	396	411	435	476	498	547	527	583	637	675
Denman Island Community School	41	33	28	35	29	34	40	50	46	49	58	61	72	72
Ecole Puntledge Park Elementary	462	478	452	463	455	453	484	462	481	507	458	512	533	550
Ecole Robb Road Elementary	438	485	496	494	452	455	497	471	470	473	449	445	457	456
Georges P. Vanier Secondary	1,382	1,343	1245	1182	1,026	980	907	978	956	1,000	991	1,079	1,142	1,193
Highland Secondary	790	763	707	702	655	625	598	572	554	571	577	630	724	729
Hornby Island Community School	40	37	36	30	30	33	40	43	45	36	43	50	52	55
Huband Park Elementary	354	321	314	308	316	317	338	379	378	397	334	353	363	343
Lake Trail Middle School	264	260	240	256	264	246	237	317	313	368	341	374	395	387
Mark R. Isfeld Secondary	959	904	916	924	890	896	944	966	923	883	870	905	947	955
Miracle Beach Elementary	225	238	215	207	204	203	204	234	242	251	256	267	251	261
Queneesh Elementary	351	347	384	398	378	399	409	439	416	427	388	419	417	410
Royston Elementary	185	167	155	171	188	193	214	225	246	267	262	304	296	304
Valley View Elementary	410	409	389	364	372	379	360	354	359	347	323	345	342	347
Total Regular Enrolment	7,649	7,567	7,258	7,176	6,887	6,890	7,037	7,262	7,236	7,422	7,130	7,622	7,938	8,077
Continuing Education	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternate Programs	162	154	281	249	248	239	231	247	286	317	310	319	320	333
Distributed Learning	358	365	365	338	345	247	534	713	755	813	2,048	1,330	1,330	1,330
Total for Enrolment Based Funding	8,169	8,086	7,904	7,763	7,480	7,376	7,802	8,222	8,277	8,552	9,488	9,271	9,588	9,740
Other Enrolment (September)	_													
Special Needs - Level 1	18	16	16	15	12	10	10	6	8	11	11	15	8	9
Special Needs - Level 2	332	339	340	338	316	307	298	344	337	342	342	343	352	359
Special Needs - Level 3	108	92	85	92	76	73	81	66	59	66	66	75	77	81
English as a Second Language	82	77	73	63	75	85	91	88	118	108	108	102	105	110
Aboriginal Education	953	999	1007	1067	1071	1099	1172	1277	1324	1367	1367	1525	1575	1625
Adult Educatoin	48	31	26	25	18	8	11	15	11	19	19	24	24	24
											<u> </u>			

Note: The 2010-11 to 2020-21 columns are from the September 30th counts.

The 2021-22 column reflects district projections for the upcoming school year.

The 2022-2024 columns for schools are projections provided by Baragar.

SCHOOL DISTRICT NO. 71 (Comox Valley) Ministry of Education Operating Grant - ESTIMATED - for the 2021-22 Year

			nded Budget pt enrolment)			Annual Budget Sept enrolment)		
•	FTE	Grant	Total	FTE	Grant	Total		
Enrolment Based Funding								
Standard schools	7255.313	7,560	54,850,163	7754.000	7,885	61,140,290		
Continuing education	0.000	7,560	0	0.000	7,885	0		
Alternate schools	184.000	7,560	1,391,040	187.000	7,885	1,474,495		
Distributed learning	2048.375	6,100	12,495,088	1330.000	6,360	8,458,800		
	9487.688			9271.000				
Home Schooling	62.000	250	15,500	62.000	250	15,500		
Course Challenges	2.000	236	472	2.000	246	492		
Total September Enrolment Based	Funding		\$ 68,752,262			\$ 71,089,577		
Enrolment Decline Funding								
Enrolment decline between 1% ar	nd 4%		0	-216.688		480,299		
Enrolment decline greater than 4%	6		0			0		
Additional supplement			0	1210.313		0		
			0			480,299		
Unique Student Needs								
English as a second language	108.000	1,520	164,160	102.000	1,585	161,670		
Aboriginal education	1535.000	1,500	2,302,500	1525.000	1,565	2,386,625		
Special education - level 1	7.000	43,000	301,000	15.000	44,850	672,750		
Special education - level 2	346.000	20,400	7,058,400	343.000	21,280	7,299,040		
Special education - level 3	72.000	10,300	741,600	75.000	10,750	806,250		
Adult education	24.438	4,823	117,862	24.438	5,030	122,921		
Equity of Opportunity Supplement			434,132			395,942		
			11,119,654			11,845,198		
Salary differential			2,098,449			2,050,645		
Unique geographic factors			5,515,404			5,640,627		
Transportation			0			0		
Holdback allocation			0			0		
Formula transition			0			0		
Funding protection			0			0		
Subtotal September Operating Gran	nt		87,485,769			91,106,346		
Curriculum and Learning Support F	und		76,967			85,389		
Total September Operating Grant			\$ 87,562,736			\$ 91,191,735		
Summer learning			23,220			24,192		
Estimated enrolment based funding	ı - Februarv		2,232,230			1,785,840		
Estimated enrolment based funding	•		847,091			1,021,010		
Total Aggregate Funding Announce	ed		\$ 90,665,277			\$ 94,022,777		
						\$ 3,357,500		

Section 4

Preliminary Budget Position (to date)

School District No. 71 (Comox Valley)

2021-22 Preliminary Budget Position (as of April 13, 2021)

		Preliminary Budget Changes 2021-22
REVENUE INCREASES (DECREASES)		
Ministry - Operating Grant		
Enrolment Change	Projected increase in overall enrolment grants	3,357,50
Labour Settlement Funding	Moved into Operating Grant/Block	
Other Revenue Changes		
Other Revenue	Remove Prior Year Rebates and Recoveries	-78,72
Investment Income	Reduction in rates	-80,00
TOTAL REVENUE INCREASES (DECR	EASES)	3,198,772
COST INCREASES (DECREASES) - Re	equired	
Staffing Contingency	Anticipated Staffing costs for Fall 2021 - enrolment changes	721,00
CUPE Wages	Negotiated wage increases - 2%	275,00
PVP/Excluded Wages	Estimated wage increases - 2%	290,00
Teacher Wages Increases	Negotiated wage increases - 2%	845,00
Teacher Benefit Premiums	Benefit premium decreases resulting from decreased usage and cost of existing plans	-190,00
CUPE Benefit Premiums	Benefit premium decreases resulting from decreased usage and cost of existing plans	-47,00
PVP/Exempt Staff Benefit Premiums	Benefit premium increases resulting from increased usage and cost of existing plans	51,00
Teacher Pension Plan	Increase	113,00
Municipal Pension Plan	Increase	34,00
CPP and EI premiums	Changes to employer contribution rates/increase in salaries	160,00
WCB premiums	Increase Premium	68,00
Utility costs	Hydro - increase 1%	7,00
Indigenous Education	Targeted funding - increase in programs and services	84,12
School Budgets	Increased Enrolments = Increased Supply & Resources	73,62
Total Required Cost Changes		2,484,74
COST INCREASES (DECREASES) - Ot	her	
TBD	Transfer to Local Capital for Operational Projects	250,00
TBD	Ministry Enhanced Cleaning Expectations for Fall - TBD	450,00
Total Other Cost Changes		700,00
TOTAL COST INCREASES (DECREAS	ES)	3,184,74
BUDGET CHANGE REQUIRED FOR AL	LL COST INCREASES	\$ 14,025

Section 5

District Comparisons
2020-21 Amended Annual
Budgets

Exhibit 1: Ratio of Supplemental Funding to Funded FTE 2020/21 Operating Grants based on September 2020 Enrolment

This exhibit provides information on supplemental and CEF funding (in total and in relation to student funded FTE) for each district. The purpose of this information is to provide context when reviewing the comparisons of expenditures by district in exhibits 2 to 5.

	SD62	SD63	SD71	SD72	SD75	SD79	Average
Funded Enrolment	11,450	7,776	9,886	5,545	6,308	8,224	8,198
Supplemental Funding / CEF							
Special Needs (L1, L2 & L3)	13,054,800	9,220,800	8,101,000	6,616,600	8,408,400	10,817,900	
English Language Learning	951,520	807,120	164,160	396,720	542,640	536,560	
Indigenous Education	1,774,500	901,500	2,302,500	1,849,500	1,633,500	2,389,500	
Adult Education	67,823	211,308	117,862	16,278	3,617	3,014	
Equity of Opportunity Supplement	373,048	359,401	434,132	345,523	324,589	442,420	
Total Supplement for Unique Needs	16,221,691	11,500,129	11,119,654	9,224,621	10,912,746	14,189,394	
Supplement for Salary Differential	1,601,386	1,041,672	2,098,449	832,297	943,562	1,274,436	
Supplement for Unique Geographical Factors	3,886,439	3,398,074	5,515,404	5,048,363	3,586,725	5,144,257	
Curriculum and Learning Support	100,023	64,100	76,967	49,179	55,305	73,300	
Total Supplemental Funding	21,809,539	16,003,975	18,810,474	15,154,460	15,498,338	20,681,387	
Classroom Enhancement Fund - Staffing	13,533,824	6,021,288	8,118,102	3,258,045	5,223,201	7,557,256	
Classroom Enhancement Fund - Overhead	1,429,873	848,635	1,471,710	291,660	259,203	877,071	
Total Classroom Enhancement Fund	14,963,697	6,869,923	9,589,812	3,549,705	5,482,404	8,434,327	
Funding per Funded FTE							
Special Needs (L1, L2 & L3)	1,140	1,186	819	1,193	1,333	1,315	1,165
English Language Learning	83	104	17	72	86	65	71
Indigenous Education	155	116	233	334	259	291	231
Adult Education	6	27	12	3	1	0	8
Equity of Opportunity Supplement	33	46	44	62	51	54	48
Total Supplement for Unique Needs (per FTE)	1,417	1,479	1,125	1,664	1,730	1,725	1,523
Supplement for Salary Differential	140	134	212	150	150	155	157
Supplement for Unique Geographical Factors	339	437	558	910	569	626	573
Curriculum and Learning Support	9	8	8	9	9	9	9
Total Supplemental Funding (per FTE)	1,905	2,058	1,903	2,733	2,457	2,515	2,262
Classroom Enhancement Fund - Staffing	1,182	774	821	588	828	919	852
Classroom Enhancement Fund - Overhead	125	109	149	53	41	107	97
Total Classroom Enhancement Fund (per FTE)	1,307	883	970	640	869	1,026	949

Sources: Amended budgets (enrolment), Operating Grant Tables - Dec 2020 (supplemental funding), and Summary of Grants - Feb 2021 (CEF funding)

Exhibit 2: Ratio of Total Expenditure to Funded FTE (by program)
Operating Fund and Classroom Enhancement Fund Consolidated
Function 1.62 International is excluded
2020/21 Amended Budget

This exhibit presents consolidated operating fund and CEF (Staffing and Overhead) total budgeted expenditures by program per funded FTE.

	SD62	SD63	SD71	SD72	SD75	SD79	Average
Funded Enrolment	11,450	7,776	9,886	5,545	6,308	8,224	8,198
TOTAL EXPENDITURE BY PROGRAM							
1 Instruction							
1.02 Regular Instruction	5,772.3	5,976.8	5,629.5	5,689.4	5,476.6	5,996.9	5,756.9
1.03 Career Programs	78.4	139.4	127.1	6.3	275.0	193.7	136.6
1.07 Library Services	267.3	206.6	276.2	337.9	217.7	286.9	265.4
1.08 Counselling	224.1	154.4	222.6	281.6	175.8	253.7	218.7
1.10 Special Education	1,787.3	2,044.8	1,430.3	1,771.5	2,043.5	1,880.3	1.826.3
1.30 English Language Learning	346.0	103.5	1,430.3	68.2	134.5	70.8	1,828.3
1.31 Indigenous Education	159.0	163.9	249.7	374.4	331.7	325.8	267.4
1.31 Indigenous Education 1.41 School Administration	+	801.2	1	1	848.7	799.3	
1.41 School Administration 1.60 Summer School	1,086.3	801.2	800.0	848.1		799.3	864.0
				32.7	4.9		6.3
1.61 Continuing Education	8.0	-	-	-	-	-	1.3
1.64 Other			36.4		12.0	1.6	8.3
Total Function 1	9,728.7	9,590.6	8,787.8	9,410.1	9,520.3	9,809.0	9,474.4
4 District Administration							
4.11 Educational Administration	133.2	142.2	114.8	164.3	155.1	97.9	134.6
4.40 School District Governance	24.4	25.5	36.1	38.7	28.6	56.5	34.9
4.41 Business Administration	342.1	263.8	248.5	283.1	312.3	268.3	286.3
Total Function 4	499.7	431.4	399.4	486.1	496.0	422.6	455.9
50 (135)							
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	56.6	156.9	84.6	64.9	104.9	118.3	97.7
5.50 Maintenance Operations	662.7	585.2	646.9	810.2	764.3	709.9	696.6
5.52 Maintenance of Grounds	123.0	100.9	71.2	96.6	79.9	86.2	93.0
5.56 Utilities	156.7	177.4	169.0	283.8	187.7	197.7	195.4
Total Function 5	999.0	1,020.3	971.8	1,255.6	1,137.0	1,112.1	1,082.6
7 Transportation and Housing							
7.41 Transportation and Housing Administration	26.2	25.9	2.4	-	22.6	35.8	18.8
7.70 Student Transportation	214.6	153.4	208.1	222.6	164.0	285.4	208.0
7.73 Housing	-	-	-	10.8	-	-	1.8
Total Function 7	240.8	179.4	210.5	233.4	186.6	321.2	228.7
Information Technology (reclass from other functions)	254.3	201.1	198.3	242.0	165.3	236.6	216.3
Grand Total	11 722 5	11 422 8	10 567 7	11 627 2	11 505 2	11 901 5	11,457.8
Grand Total	11,722.5	11,422.8	10,567.7	11,627.2	11,505.2	11,901.5	11,4

Exhibit 3: Ratio of Salary and Benefit Expenditure to Funded FTE (by program)
Operating Fund and Classroom Enhancement Fund Consolidated
Function 1.62 International is excluded

2020/21 Amended Budget

This exhibit presents consolidated operating fund and CEF (Staffing and Overhead) salary and benefit budgeted expenditures by program per funded FTE.

	SD62	SD63	SD71	SD72	SD75	SD79	Average
Funded Enrolment	11,450	7,776	9,886	5,545	6,308	8,224	8,198
SALARIES AND BENEFITS EXPENDITURE BY PROGRAM							
1 Instruction							
1.02 Regular Instruction	5,548.9	5,594.2	5,135.4	5,316.8	5,248.4	5,784.2	5,438.0
1.03 Career Programs	45.0	80.7	99.2	-	224.8	100.8	91.8
1.07 Library Services	263.7	199.2	237.7	301.9	211.0	278.5	248.7
1.08 Counselling	223.5	154.2	222.6	281.6	174.9	253.0	218.3
1.10 Special Education	1,742.2	1,952.7	1,409.8	1,742.5	2,019.5	1,861.3	1,788.0
1.30 English Language Learning	343.6	102.9	15.9	67.8	133.7	70.3	122.4
1.31 Indigenous Education	148.8	144.1	180.0	325.1	293.0	300.9	232.0
1.41 School Administration	1,037.1	784.8	764.6	788.9	820.3	785.7	830.2
1.60 Summer School	-	-	-	31.4	4.9	-	6.0
1.61 Continuing Education	2.1	-	-	-	-	-	0.4
1.64 Other	-	-	20.8	-	9.1	-	5.0
Total Function 1	9,354.8	9,012.9	8,086.0	8,855.9	9,139.5	9,434.7	8,980.7
		,	,				
4 District Administration							
4.11 Educational Administration	84.9	124.4	106.1	147.4	130.6	93.7	114.5
4.40 School District Governance	11.1	16.3	23.5	19.2	18.0	38.8	21.2
4.41 Business Administration	251.6	205.2	174.0	222.3	251.7	223.1	221.3
Total Function 4	347.6	345.9	303.6	388.8	400.4	355.7	357.0
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	30.7	90.5	49.0	36.3	64.6	89.7	60.1
5.50 Maintenance Operations	553.3	568.3	546.3	718.5	618.2	592.6	599.5
5.52 Maintenance of Grounds	58.0	76.2	56.5	718.5	52.9	71.0	65.7
5.56 Utilities	36.0	70.2	- 30.3	79.4	52.9	71.0	- 05.7
Total Function 5	642.0	735.1	651.8	834.2	735.7	753.4	725.3
7 Transportation and Housing							
7.41 Transportation and Housing Administration	23.1	25.3	1.7	-	21.6	33.0	17.5
7.70 Student Transportation	167.7	100.6	7 -	159.7	125.9	188.4	123.7
7.73 Housing	-	-		-	-	-	-
Total Function 7	190.8	125.9	1.7	159.7	147.6	221.4	141.2
Information Technology (reclass from other functions)	116.0	111.8	98.1	126.5	75.3	87.7	102.6
Grand Total	10,651.2	10,331.6	9,141.3	10,365.1	10,498.3	10,852.9	10,306.7

Note that transportation is contracted out in SD71

Exhibit 4: Ratio of Services and Supplies Expenditure to Funded FTE (by program) Operating Fund and Classroom Enhancement Fund Consolidated Function 1.62 International is excluded 2020/21 Amended Budget

This exhibit presents consolidated operating fund and CEF (Staffing and Overhead) service and supplies budgeted expenditures by program per funded FTE. See exhibit 4a for analysis of 2019/20 actual expenditures (operating fund only).

	SD62	SD63	SD71	SD72	SD75	SD79	Average
Funded Enrolment	11,450	7,776	9,886	5,545	6,308	8,224	8,198
SERVICE AND SUPPLIES EXPENDITURE BY PROGRAM							
1 Instruction	+						
1.02 Regular Instruction	223.4	382.6	494.1	372.6	228.2	212.7	318.9
1.03 Career Programs	+		 				1
1.03 Career Programs 1.07 Library Services	33.4	58.6	27.9	6.3	50.3	92.9	44.9
	3.6	7.4	38.5	36.0	6.7	8.4	16.8
1.08 Counselling 1.10 Special Education	0.7	0.1	0.1	- 20.0	0.9	0.7	0.4
	45.1	92.1	20.5	29.0	24.0	19.0	38.3
1.30 English Language Learning	2.4	0.6	0.1	0.4	0.8	0.6	0.8
1.31 Indigenous Education	10.2	19.8	69.7	49.3	38.8	24.8	35.4
1.41 School Administration	49.3	16.4	35.4	59.2	28.4	13.6	33.7
1.60 Summer School	-	-	-	1.3	-	-	0.2
1.61 Continuing Education	5.8	-	-	-	-	-	1.0
1.64 Other	-	-	15.6	-	2.8	1.6	3.3
Total Function 1	373.9	577.7	701.7	554.2	380.8	374.2	493.8
4 District Administration							
4.11 Educational Administration	48.4	17.8	8.7	16.9	24.5	4.1	20.1
4.40 School District Governance	13.3	9.2	12.6	19.5	10.5	17.7	13.8
4.41 Business Administration	90.5	58.6	74.5	60.8	60.6	45.1	65.0
Total Function 4	152.1	85.5	95.8	97.2	95.7	66.9	98.9
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	25.9	66.4	35.6	28.7	40.3	28.6	37.6
5.50 Maintenance Operations	109.4	16.9	100.6	91.7	146.2	117.3	97.0
5.52 Maintenance of Grounds	65.0	24.6	14.7	17.3	27.0	15.2	27.3
5.56 Utilities	156.7	177.4	169.0	283.8	187.7	197.7	195.4
Total Function 5	357.1	285.3	320.0	421.5	401.3	358.8	357.3
7 Transportation and Housing							
7.41 Transportation and Housing Administration	3.1	0.6	0.7	-	1.0	2.8	1.4
7.70 Student Transportation	46.9	52.8	7 208.1	62.9	38.0	97.1	84.3
7.73 Housing	-	-	/ -	10.8	-	-	1.8
Total Function 7	49.9	53.4	208.8	73.7	39.1	99.8	87.5
Information Technology (reclass from other functions)	138.3	89.3	100.2	115.5	90.0	148.9	113.7
	/						
Grand Total	1,071.3	1,091.2	1,426.4	1,262.1	1,006.9	1,048.7	1,151.1

Note that budgeted purchases from the capital fund are not included in these figures, and in some districts both operating and capital funds are invested in IT. The following districts reported budget in the capital fund allocated to IT equipment replacement: SD71 - \$885,000, SD72 - \$375,000, and SD75 - \$296,881.

Note that transportation is contracted out in SD71

Exhibit 4a: Ratio of Services and Supplies Expenditure to Funded FTE (by Function) Operating Fund Only Function 1.62 International is excluded 2019/20 Actual Expenditure

This exhibit presents actual 2019/20 operating fund expenditures for service, supplies and capital. When looking at these expenditures, actual expenditures are more comparable than budgeted expenditures due to inconsistency in the budgeting of surplus carryforwards and capital expenditures. In some school districts, surplus carryforwards (i.e. multi-year funding) in schools and programs are budgeted as expenditures (to provide spending authority); however, balances are maintained over time. As the amount of surplus carryforwards and the methods of budgeting can vary, comparison of actual service and supply expenses is more

	SD62	SD63	SD71	SD72	SD75	SD79	Average
Funded Enrolment	11,450	7,776	9,886	5,545	6,308	8,224	8,198
SERVICES AND SUPPLIES EXPENDITURE BY FUNCTION							
1 Instruction							
1.02 Regular Instruction	292.2	235.6	323.5	268.4	217.6	236.2	262.2
1.03 Career Programs	29.7	56.8	26.0	2.6	50.9	86.6	42.1
1.07 Library Services	5.2	6.2	31.7	42.6	8.0	7.2	16.8
1.08 Counselling	0.3	0.0	0.0	-	0.2	0.2	0.1
1.10 Special Education	40.4	53.6	11.6	21.4	19.1	7.9	25.7
1.30 English Language Learning	1.7	0.4	0.1	-	1.2	0.3	0.6
1.31 Indigenous Education	16.5	8.8	24.1	36.0	37.3	17.1	23.3
1.41 School Administration	61.3	15.1	67.0	26.4	26.8	12.0	34.8
1.60 Summer School	-	-	-	0.5	-	-	0.1
1.61 Continuing Education	3.8	-	_	-	_	0.4	0.7
1.64 Other	-	_	16.7	_	3.8	0.9	3.6
Total Function 1	451.1	376.4	500.8	397.9	365.0	368.8	410.0
4 District Administration							
4.11 Educational Administration	9.6	8.8	4.4	23.2	20.9	4.2	11.8
4.40 School District Governance	14.4	10.6	6.7	11.2	7.8	13.3	10.7
4.41 Business Administration	85.6	50.0	50.2	52.2	46.8	29.7	52.4
Total Function 4	109.6	69.4	61.2	86.5	75.6	47.1	74.9
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	28.8	44.7	34.3	17.1	45.7	26.9	32.9
5.50 Maintenance Operations	135.7	62.8	134.2	277.6	178.8	171.2	160.1
5.52 Maintenance of Grounds	26.6	23.8	20.5	29.9	29.8	10.3	23.5
5.56 Utilities	152.5	155.5	173.1	277.8	165.8	182.0	184.5
Total Function 5	343.7	286.8	362.1	602.3	420.1	390.5	400.9
7 Transportation and Housing							
7.41 Transportation and Housing Administration	2.3	0.4	0.6	-	0.2	1.9	0.9
7.70 Student Transportation	35.6	32.4	→ 188.6	88.2	27.8	87.7	76.7
7.73 Housing	-	-	/ -	12.5	-	-	2.1
Total Function 7	37.8	32,8	189.2	100.7	28.0	89.5	79.7
Operating Fund Capital Purchases	45.5	215.7	165.7	58.6	-	17.5	83.8
Total Operating Fund Service, Supplies and Capital							
Expenditure	987.7	981.2	1,279.0	1,246.0	888.7	913.4	1,049.3

Note that transportation is contracted out in SD71

Exhibit 5: Ratio of Expenditure by Object to Funded FTE
Operating Fund and Classroom Enhancement Fund Consolidated
Function 1.62 International is excluded
2020/21 Amended Budget

This exhibit presents operating fund expense by category, by functions (1, 4, and 5), and for all functions. Note that variation in other professional salaries results from inconsistent classification of psychologists and speech pathologists. In some districts these positions are reported as other professionals in function 1, and in other districts one or both of these categories are reported as teacher staffing. For comparison purposes, teacher and other professional staffing in function 1 are combined in the far right column.

School	Funded	Teachers	Principals and Vice Principals	Educational Assistants	Support Staff	Other Professionals	Substitutes	Total	Employee	Total Salaries	Services and	Total	Teachers and Func 1 Oth
District	Enrolment	Salaries	Salaries	Salaries	Salaries	Salaries	Salaries	Salaries	Benefits	and Benefits	Supplies		Professionals Combined
FUNCTION	N 1 (INSTRICTION)	- OPERATING FUN	ID AND CEF (Staffing &	Overhead)									
SD62	11,449.6	5,089.9	685.7	859.8	371.9	76.0	397.7	7,481.0	1,873.9	9,354.8	373.9	9,728.7	5,165.9
SD63	7,776.4	5,047.0	583.4	730.7	374.6	110.0	368.9	7,214.6	1,798.3	9,012.9	577.7	9,590.6	5,157.0
SD71	9,885.9	4,634.9	557.6	704.4	285.7	23.9	278.1	6,484.6	1,601.5	8,086.0	701.7	8,787.8	4,658.8
SD72	5,545.0	5,047.2	752.7	929.6	262.6	4.2	234.7	7,230.9	1,625.0	8,855.9	554.2	9,410.1	5,051.4
SD75	6,307.7	4,963.3	640.7	1,005.2	419.2	19.6	351.4	7,399.4	1,740.1	9,139.5	380.8	9,520.3	4,982.9
SD79	8,223.9	5,111.3	645.6	1,010.7	316.7	29.0	536.6	7,649.9	1,784.9	9,434.7	374.2	9,809.0	5,140.3
Average	8,198.1	4,982.3	644.3	873.4	338.4	43.8	361.2	7,243.4	1,737.3	8,980.7	493.8	9,474.4	5,026.1
	•	•	PERATING FUND AND C	CEF (Staffing & O	•								
SD62	11,449.6	0.9	-	-	53.6	220.2	8.6	283.2	64.4	347.6	152.1	499.7	
SD63	7,776.4	-	-	-	58.0	211.3	-	269.3	76.6	345.9	85.5	431.4	
SD71	9,885.9	-	-	-	40.1	206.9	0.5	247.5	56.1	303.6	95.8	399.4	
SD72	5,545.0	-	-	-	56.4	251.3	-	307.6	81.2	388.8	97.2	486.1	
SD75	6,307.7	-	-	-	93.2	233.8	0.8	327.7	72.6	400.4	95.7	496.0	
SD79	8,223.9	=	22.2	=	85.9	181.9	3.7	293.7	62.0	355.7	66.9	422.6	
Average	8,198.1	0.1	3.7	-	64.5	217.6	2.3	288.2	68.8	357.0	98.9	455.9	
													· !
		ŭ	RATING FUND AND CEI	. 0	•								
SD62	11,449.6	-	-	-	459.2	23.1	27.4	509.7	132.3	642.0	357.1	999.0	
SD63	7,776.4	-	-	-	504.0	53.2	19.5	576.7	158.3	735.1	285.3	1,020.3	
SD71	9,885.9	-	-	-	476.5	40.0	14.2	530.6	121.2	651.8	320.0	971.8	
SD72	5,545.0	-	-	-	640.4	29.0	-	669.5	164.7	834.2	421.5	1,255.6	
SD75	6,307.7	-	-	-	516.9	42.0	33.6	592.5	143.2	735.7	401.3	1,137.0	
SD79	8,223.9	-	-	-	536.3	47.4	28.4	612.1	141.2	753.4	358.8	1,112.1	
Average	8,198.1		<u>-</u>	-	522.2	39.1	20.5	581.8	143.5	725.3	357.3	1,082.6	
			o. (f) 0.0 1 1)										Ī
		•	Staffing & Overhead)	950.9	1.005.5	250.4	442 5	0.533.6	2 427 6	10.051.3	1 071 2	11 722 5	
SD62	11,449.6	5,090.8	685.7	859.8	1,085.5	358.4	443.5	8,523.6	2,127.6	10,651.2	1,071.3	11,722.5	
SD63	7,776.4	5,059.0	583.4	730.7	1,075.3	400.4	399.4	8,248.2	2,083.4	10,331.6	1,091.2	11,422.8	
SD71	9,885.9	4,634.9	557.6	704.4	860.7	293.1	292.8	7,343.4	1,797.8	9,141.3	1,426.4	10,567.7	
SD72	5,545.0	5,047.2	752.7	929.6	1,162.1	309.5	234.7	8,435.7	1,929.4	10,365.1	1,262.1	11,627.2	
SD75	6,307.7	4,963.3	640.7	1,005.2	1,194.0	308.7	385.7	8,497.6	2,000.7	10,498.3	1,006.9	11,505.2	
SD79	8,223.9	5,111.3	683.6	1,010.7	1,149.0	270.0	581.2	8,805.8	2,047.1	10,852.9	1,048.7	11,901.5	
Average	8,198.1	4,984.4	650.6	873.4	1,087.8	323.4	389.5	8,309.1	1,997.7	10,306.7	1,151.1	11,457.8	