

BOARD OF
EDUCATION

STRATEGIC
PLAN



Comox Valley Schools

A Community of Learners

INNOVATIVE • INQUISITIVE • INCLUSIVE

2019
2023

School District No. 71
607 Cumberland Road
Courtenay, B.C. V9N 7G5
www.comoxvalleyschools.ca



A Community of Learners

INNOVATIVE • INQUISITIVE • INCLUSIVE

The Board of Education acknowledges that we are on the traditional territories of the K'omoks First Nation. We would like to thank them for the privilege of living on their land and the gift of working with their children.



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BOARD CHAIR MESSAGE

GILAKAS'LA WELCOME BIENVENUE

Comox Valley Schools celebrates the learning opportunities that our students receive beginning with the Strong Start programs through to their grade 12 years. This excellence and innovation in programs and delivery is a tribute to the committed staff who work to ensure all students in our district receive the best education possible.

The Strategic Plan is the Board's map for continuing our journey toward excellence over the next four years. During the development of this plan, the Board and Senior Leadership Team met with many stakeholder groups and encouraged participation in the online strategic planning document survey to gather community direction.

This Strategic Plan is the result of the significant work of all those involved.

The Strategic Plan is an ongoing process that allows for progress reporting to the board using our district's model for program evaluations and evidence-based decision-making. The priorities, goals and action items clearly articulate the board's commitment to ensuring we all support student achievement. As well, the priorities and goals align with the feedback and input from the consultation process and the online survey.

We look forward to continuing to work with our education community and partners to ensure excellence in education of our students.

- Janice Caton, Board Chair



School District No. 71 Board of Education Trustees

Left to right, back row: Kat Hawksby, Janice Caton and Tonia Frawley

Front row sitting: Michelle Waite, Ian Hargreaves, Sarah Jane Howe, and Sheila McDonnell



VISION

An inclusive learning community that embraces diversity, fosters relationships and empowers all learners to have a positive impact on the world.

MISSION

To inspire engaged, compassionate, resilient lifelong learners and cultivate a collaborative community together.



VALUE STATEMENT

We Value and Believe In

Trusting relationships based on respect, integrity and ethical behaviour

A commitment to Truth and Reconciliation with Indigenous peoples

Equity, inclusion, dignity, and acceptance for all

Global awareness and environmental stewardship

Innovation, creativity, problem solving, and critical thinking

Accountability and shared responsibility

Open and engaging communication

Celebration of learning



STRATEGIC PRIORITY



Educational Excellence

Goals

Optimize innovative practices and learning opportunities

Actions

Provide ongoing professional development

Encourage and support staff innovative practices in education

Foster a climate that supports real-world connections with learning

Include Indigenous knowledge and perspectives into teaching and learning



STRATEGIC PRIORITY COMMUNITY ENGAGEMENT

Goals

Deepen integration of
Indigenous
ways and knowing

Goals

Foster relationships
with community,
parents and
educational partners

Actions

Work in partnership with IEC to
implement and celebrate the
Indigenous Education Agreement

Embed TRC recommendations
throughout district

Display tri-language signage at all
sites and facilities

Increase communication with IEC

Embrace established Indigenous
protocols

Actions

Continue the Re-Imagine
Organizational Culture

Continue to foster a
positive working
relationship with
Community Collaborative
and Early Learning
Partners

STRATEGIC PRIORITY

ORGANIZATIONAL STABILITY & ENVIRONMENTAL STEWARDSHIP

Goals

Optimize infrastructure to support learning

Actions

Ensure long range facilities plans are aligned with 21st Century practices

Maximize the use of school and community facilities to support learning

Goals

Foster environmental stewardship

Actions

Align outdoor and environment learning opportunities for long-term sustainability

Reduce carbon emission and environmental footprint

Support the establishment and augmentation of school garden projects

Reduce the use of single-use plastics throughout district

Implement strategies for zero waste by increasing recycling and composting efforts in all facilities

Augment the Active Travel Program and public transit commute initiatives

STRATEGIC PRIORITY



PHYSICAL HEALTH & MENTAL WELL-BEING

Goals

Invest in the holistic well-being of our people

Actions

Implement a district-wide mental health initiative

Continue the Work to Wellness program

Continue to build capacity in sexual health education



**INTERNATIONAL
STUDENT PROGRAM**
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