## TEACHER RECRUITMENT

## Background

The District will recruit the best qualified teachers for the positions to be filled.

## Procedures

1. Responsibility for Teacher Recruitment
1.1 The engagement and placement of teachers on staff is coordinated by the Director of Human Resources.
2. The Principal is responsible for the teacher hiring process, in consultation with the Director of Human Resources.
3. The Director of Human Resources shall approve all hiring prior to a teaching contract being offered.
4. Candidate Application Expectations
4.1 Possess a current British Columbia Teaching Certificate.
4.2 University/college transcripts and teacher evaluation reports.
4.3 Character and professional references from appropriate persons who are capable of judging the professional competence and character of the applicant.

Reference: Sections 17, 20, 22, 65, 85 School Act
Teachers' Act
School Regulation 265/89
Adopted: June 25, 2019
Revised:

