

## **Comox Valley Schools**

School District No. 71

## REGULAR BOARD MEETING AGENDA Tuesday, December 19, 2023

7:00 pm

A copy of the Public Board Meeting Agenda is available on the School District website at: <u>http://www.comoxvalleyschools.ca</u>

Alternatively, copies are available on request from heidi.bell@sd71.bc.ca

Public Board Meetings are recorded and live streamed on the School District's YouTube channel.

Questions pertaining to current agenda items can be submitted to <a href="mailto:boardmeetings@sd71.bc.ca">boardmeetings@sd71.bc.ca</a>, this allows staff to provide thorough answers.

#### 1. Call to Order

The Board of Education acknowledges that we are on the traditional territories of the K'ómoks First Nation. We would like to thank them for the privilege of living on their land and the gift of working with their children.

#### 2. Adoption of Agenda

#### Motion:

THAT the Board of Education of School District No.71 (Comox Valley) adopt the December 19, 2023, Board Meeting Agenda as presented.

#### 3. Board Meeting Minutes

Pages 1-8

#### **Motion:**

THAT the Board of Education of School District No.71 (Comox Valley) adopt the November 28, 2023, Regular Public Board Meeting Minutes as presented.

#### 4. Unfinished Business - None

#### 5. Record of In-Camera Meeting Minutes / Reports

Page 9

November 28, 2023 – Regular In-Camera Meeting

#### 6. Board Chair's Report

Page 10

#### 7. Presentations / Delegations

Education - International Student Program, District Principal of International,
 Greg Kochanuk

#### 8. Open Committee of the Whole – For Information Only

#### **Next Open Committee of the Whole Meeting:**

TOPICS: Library Education

Technology – Sustainability Report

Lake Park Society

DATE: January 16, 2024

TIME: 7:00 pm

LOCATION: School Board Office, Board Room

#### 9. Strategic Direction

#### A. Superintendent

- i. Superintendent District Report
  - Communications Year to Date, Manager of Communication, Craig Sorochan

#### B. Acting Secretary-Treasurer

i. Statement of Financial Information (SOFI) – Briefing Note, Director of Finance, Candice Hilton

Pages 11-83

#### **Recommendation:**

THAT the Board of Education of School District No. 71 (Comox Valley) receive the Statement of Financial Information for the fiscal year ended June 30, 2023, as presented.

#### 10. Board Standing Committee Reports

A. Open Committee of the Whole – No Meeting in December

#### 11. Board Business

 i. Trustee Report: Indigenous Education Committee (IEC) – Written Report, Susan Leslie, Trustee (Town of Comox)

Page 84

ii. Trustee School Liaison List 2023-2024

Page 85

iii. Board Committees 2023-2024

Pages 86-87

- 12. Board Correspondence None
- 13. Public Question Period
- 14. Adjournment

#### **Motion:**

THAT the Board of Education of School District No. 71 (Comox Valley) adjourn this meeting.



## **Comox Valley Schools**

School District No. 71

# REGULAR BOARD MEETING MINUTES Tuesday, November 29, 2023 7:00pm

#### **Attendance In Person:**

#### Trustees:

Michelle Waite, Board Chair Susan Leslie, Vice Chair Chelsea McCannel-Keene, Trustee Cristi May Sacht, Trustee Shannon Aldinger, Trustee Sarah Jane Howe, Trustee Janice Caton, Trustee

Regrets: None

Recording Secretary: Heidi Bell, Sr. Executive Assistant

#### Staff:

Dr. Jeremy Morrow, Superintendent of Schools Dr. Russell Horswill, Acting Secretary-Treasurer Vivian Collyer, Associate Superintendent Sean Lamoureux, Associate Superintendent Craig Sorochan, Manager of Communications

#### 1. Call to Order

The Acting Secretary-Treasurer, Dr. Russell Horswill called the meeting to order at 7:02 pm.

#### 2. Adoption of Agenda

#### Motion:

THAT the Board of Education of School District No.71 (Comox Valley) adopt the November 28, 2023, Regular Board Meeting Agenda as presented.
[Caton/May Sacht]

CARRIED

#### 3. Board Elections

#### 1. Election of the Board Chairperson

The Acting Secretary-Treasurer called for nominations for the position of Chairperson of the Board for the first time.

Trustee Michelle Waite was nominated and let her name stand.

The Acting Secretary-Treasurer called for nominations a second time.

Hearing none, the Acting Secretary-Treasurer called for nominations a third time.

Trustee Susan Leslie was nominated but declined the nomination.

The Acting Secretary-Treasurer declared Trustee Michelle Waite Chairperson of the Board for the ensuring year.

The newly elected Chairperson assumes the Chair for the remainder of the meeting and conducts the remaining elections.

#### 2. Election of the Vice-Chairperson

The Board Chairperson called for nominations for the position of Vice-Chairperson of the Board for a first time.

Trustee Sarah Jane Howe was nominated and let her name stand.

The Board Chairperson called for nominations a second time.

Trustee Susan Leslie was nominated and let her name stand.

The Board Chairperson called a third time for nominations.

Hearing no further nominations, the Board Chairperson asked the candidates if they would like to speak; Trustee Leslie and Trustee Howe each spoke.

The Board Chairperson asked the appointed scrutineers to distribute ballots for vote. Ballots were counted by the scrutineers and Trustee Susan Leslie was elected Board Vice-Chairperson for the ensuing year.

#### 3. Election of BCSTA Provincial Council Representative and Alternate

The BCSTA Bylaws provide that each member Board shall elect one trustee as representative and one trustee alternate representative to the Provincial Council

## a) Nominations for *representative* to the BCSTA Provincial Council for 2023/2024

The Chairperson called for nominations for the position of representative to the BCSTA Provincial Council a first time.

Trustee Sarah Jane Howe was nominated and set her name stand.

The Chairperson called for nominations a second time.

Hearing no further nominations, the Chairperson called for nominations a third time.

Hearing no further nominations Trustee Sarah Jane Howe was acclaimed as the representative to the BC School Trustees Association Provincial Council for the ensuing year.

#### Nominations for alternate representative to the BCSTA Provincial Council for 2023/2024

The Chairperson called for nominations for the position of alternate representative to the BCSTA Provincial Council a first time.

Trustee Shannon Aldinger was nominated and let her name stand.

The Chairperson called for nominations a second time.

Hearing no further nominations, the Chairperson called for nominations a third time.

Hearing no further nominations, the Chairperson acclaimed Trustee Shannon Aldinger as the alternate representative to the BC School Trustees Association Provincial Council for the ensuing year.

#### 4. Election of BCPSEA Trustee Representative and Alternate

The BCPSEA Bylaws provide that each member Board shall elect one trustee as *representative designate* and one trustee as *alternate designate* to the BCPSEA Representative Council.

#### Nominations for representative designate to the BCPSEA Representative Council for 2023/2024

The Chairperson called for nominations for the position of representative designate to the BCPSEA Representative Council a first time.

Trustee Chelsea McCannel-Keene was nominated, and let her name stand.

The Chairperson called for nominations a second time.

Hearing no further nominations, the Chairperson called for nominations a third time.

Upon no further nominations, the Chairperson acclaimed Trustee Chelsea McCannel-Keene as the representative designate to the BC Public School Employers Association for the ensuing year.

## b) Nominations for *alternate designate* to the BCPSEA Representative Council for 2023/2024

The Chairperson called for nominations for the position of alternate designate to the BCPSEA Representative Council a first time.

Trustee Cristi May Sacht was nominated, and let her name stand.

The Chairperson called for nominations a second time.

Hearing no further nominations, the Chairperson called for nominations a third time.

The Chairperson acclaimed Trustee Crisiti May Sacht as the alternate designate to the BC Public School Employers Association for the ensuing year.

#### 5. Destruction of Ballots

#### **Motion:**

THAT the ballots from the Board elections be destroyed including the electronic submissions.

[McCannel-Keene/Aldinger]

**CARRIED** 

#### 4. Board Meeting Minutes

**Pages** 

#### Motion:

THAT the Board of Education of School District No.71 (Comox Valley) adopt the October 24, 2023, Regular Public Board Meeting Minutes as presented.
[May Sacht/ Howe]

**CARRIED** 

#### 5. Unfinished Business – None

#### 6. Record of In-Camera Meetings / Reports

Page

- October 24, 2023 Regular In-Camera Meeting
- November 14, 2023 Closed Committee of the Whole

#### 7. Board Chair's Report – No Written Report

Page

Board Chair Waite acknowledged and thanked all the trustees for their time and commitment over the past month. Trustees participated in working sessions and attended the 2  $\frac{1}{2}$  day British Columbia School Trustee Academy.

#### 8. Presentations / Delegations

#### i. Accessibility Act - Briefing Note

**Pages** 

Tara Ryan, Vice-Principal Inclusive Ed. & Accessibility Committee Chair

#### Motion:

THAT the Board of Education of School District No.71 (Comox Valley) receive the Accessibility Committee Report as presented.
[Leslie/Howe]

#### **CARRIED**

ii. Child Care and Early Learning – Annual Operating Report – Briefing Note Lisa Pedersen-Skene, District Principal of Early Learning and Child Care

**Pages** 

#### Motion:

THAT the Board of Education of School District No. 71 (Comox Valley) receive the Child Care and Early Learning – Annual Operating Report as presented. [Howe/ May Sacht]

#### **CARRIED**

#### 9. Committee of the Whole – For Information Only

#### No Committee of the Whole Meeting in December

#### **Next Open Committee of the Whole Meeting:**

TOPIC: Library Education & Technology-Sustainability Report

DATE: January 16, 2023

TIME: 7:00 pm

LOCATION: School Board Office, Board Room

#### 10. Strategic Direction

#### A. Superintendent

#### i. Superintendent District Report

- Humbled by the community engagement in the Comox Valley. There are so many committed to the growing and raising of our children.
- Appreciative of the District Parents Advisory Council for their relentless advocacy for parents and making sure that our system responds appropriately to concerns.
- All meetings with Union representatives have been around moving forward in a positive way, honouring culture, and centering around improving outcomes for children.
- Engagement of the trustees: Trustees attended the British Columbia Trustee Academy from November 23-25.

- The Trustees will be working with Lisa Bernoties McCullough on the way in which we develop the Strategic Plan and the consultation/engagement process.
   The first meeting dates are January 12<sup>th</sup> and 13<sup>th</sup>.
- During the British Columbia Trustee Academy, Keynote Speaker, Kevin Lamoureux reminded us of the word Love. It is our sacred responsibility to love and care for our children.

Pages 23-40

5 ways our system can express love in a meaningful way are:

- 1. The students we serve see themselves, in their teachers, their leaders and in their curriculum.
- 2. Students can feel love if we take the time to honor culture.
- **3.** Children can experience love in public schools if they get the message that every single child is capable of succeeding.
- **4.** Every single child gets the message that they are strong and capable.
- **5.** As a system we recognize that every child has gifts, and we create the space for students to share them.

This message is appropriate to weave into the Strategic Plan as we hold our students in a sacred space, wanting to see that level of care, concern, and love for every single one of our students.

#### i. Administrative Procedure 406 Amendments – For Information Only

- AP 406 Appendix A Safety Footwear
- AP 406 Appendix B Swimwear

The Acting Secretary-Treasurer spoke to the Administrative Procedure changes.

#### **B.** Secretary-Treasurer

 i. Capital – Annual Facility Grant Report 2023/24 – Briefing Note lan Heselgrave, Director of Operations

Pages

#### Motion:

THAT the Board of Education of School District No. 71 (Comox Valley) accept the Annual Facility Grant update as presented.
[May Sacht/Howe]

#### **CARRIED**

ii. **Policy Interest Disclosure Act - Briefing Note**Acting Secretary-Treasurer, Dr. Russell Horswill

Pages

#### Motion:

THAT the Board of Education of School District No. 71 (Comox Valley) approve Board Policy #27 – Public Interest Disclosure (Whistle Blower Protection) as presented;

AND THAT the Board of Education receive as information changes to Administrative Procedure 403 – Public Interest Discloser (Whistle Blower Protection) as presented. [Leslie/May Sacht]

**CARRIED** 

#### 11. Board Standing Committee Reports

A. Open Committee of the Whole – November 14, 2023

**Pages** 

#### **Motion:**

THAT the Board of Education of School District No. 71 (Comox Valley) receive the Open Committee of the Whole Report as presented.
[McCannel-Keene/Aldinger]

**CARRIED** 

B. Board Ad Hoc Policy Committee – November 20, 2023

**Pages** 

#### Motion:

THAT the Board of Education of School District No. 71 (Comox Valley) receive the Ad Hoc Policy Committee Board Report as presented. [Howe/McCannel-Keene]

**CARRIED** 

#### 12. Board Business

 i. Trustee Report: Indigenous Education Committee (IEC) – Written Report, Shannon Aldinger, Trustee (City of Courtenay) and Cristi May Sacht, Trustee (CVRD – Area C) Pages

Trustee Aldinger spoke to the Indigenous Education Committee Written Report

- 13. Board Correspondence None
- 14. Public Question Period None
- 15. Meeting Adjourned 8:22 pm

#### **MOTION:**

THAT the Board of Education of School District No. 71 (Comox Valley) adjourn this meeting.

[McCannel-Keene/Howe]

**CARRIED** 

**Board Approved on:** December 19, 2023

#### **Certified Correct:**

Dr. Russell Horswill, DBA Acting Secretary-Treasurer

Michelle Waite Board Chair





## **Comox Valley Schools**

School District No. 71
Office of the Secretary Treasurer

#### **RECORD OF IN-CAMERA MEETINGS**

TO: Board of Education DATE: December 19, 2023

**FROM:** Office of the Acting Secretary Treasurer

**RE:** Record of In-Camera Meetings

#### RECORD PURSUANT TO SECTION 72 OF THE SCHOOL ACT

Matters discussed and decisions reached at the Special and Regular In-Camera meetings held since the last such report:

#### November 28, 2023 - Regular In-Camera Meeting

- 1. Receipt of and updates on two land/property matters
- 2. Receipt of and updates on two legal/personnel matters
- 3. Receipt of and updated on five other matters

The meeting was called to order at 6:00 pm and adjourned at 6:47 pm.



## Comox Valley Schools School District No.71

#### **BOARD CHAIR REPORT - DECEMBER 2023**

As we move closer to the finish line in 2023, it is an opportunity to reflect on the work we have accomplished together here in our district. It has been just over a year since our trustees were elected and affirmed our Oath of Office to abide and uphold the School Act. In this period, supporting a growing district and an engaged community has been immensely rewarding, marked by significant learning and numerous vital conversations.

Moving forward we recently launched our annual Board Working plan, Focused Strategic Plan and are building the foundational planning work for our future Strategic Plan. We remain focused on previous motions of the Board regarding student health and sustainability. Our new Board office renovation is progressing well and when complete, will help with adding much needed spaces for our growing district.

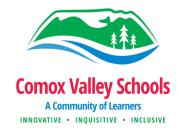
Over the past year, presentations to the Board and community have covered a range of topics, from school programs and district supports to initiatives for children in their early years. The community's input on various relevant issues has been invaluable, and while we often receive more requests than time permits, we appreciate your patience as we center our efforts on children's needs.

Recently, trustees participated in the BCSTA Academy's 2023 themed, "Guiding a Healing Journey." Additionally, several trustees engaged in regional and provincial First Nations Education Steering Council conferences.

December brims with music and joy, as our schools host winter concerts. Many thanks to our dedicated staff and supportive families for making these events so enjoyable to attend.

With the school winter break in sight, may you move forward into the new year with gratitude and kindness and hopefully some time to recharge in a way that brings you joy.

#### Gilakas'la



### **Comox Valley Schools**

School District No. 71

Office of the Director of Finance

DATE: December 19, 2023

#### **BRIEFING NOTE**

**TO:** Board of Education

Candice Hilton, Director of Finance

**RE:** Statement of Financial Information

#### **Background**

FROM:

Attached is a copy of the Statement of Financial Information for School District No. 71 (Comox Valley) for the year ended June 30, 2023. In accordance with the Financial Information Act, each School Board is required to prepare a report of financial information for each fiscal year. Included in the report are the two following schedules:

#### Schedule of Remuneration and Expenses

This schedule lists all payments made to trustees and those employees with remuneration exceeding \$75,000.

Remuneration includes any form of salary, wages, taxable benefits, payment into trust or any form of income deferral paid by the Board to an employee, but does not include anything payable under a severance agreement. Remuneration for individual employees can include payouts for vacation and compensatory time not taken, in addition to regular salary. Taxable benefits include auto allowances for employees who regularly use their personal vehicle for school district business and group life insurance premiums. Expenses are defined to include travel expenses, memberships, tuition, relocation expenses, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of an employee, and which has not been included in 'remuneration'.

#### Schedule of Suppliers of Goods and Services

This schedule lists total payments made to suppliers in excess of \$25,000.

Payments made for the provision of goods and services include all payments made from operating, special purpose and capital funds for the supply of goods and services. A significant portion of the supplier payments represents contributions to pension and employee benefit plans and contractors for capital projects. Payments for both employer and employee contributions to employee benefit plans are included.

#### **Recommended Motion:**

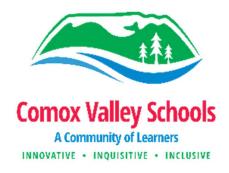
THAT the Board of Education for School District No. 71 (Comox Valley) receive the Statement of Financial Information for the fiscal year end June 30, 2023, as presented.

Respectfully submitted,

Candice Hilton

Candice Hilton Director of Finance

## The Board of Education of School District No. 71 (Comox Valley)



# STATEMENT OF FINANCIAL INFORMATION

Fiscal Year Ended June 30, 2023

## School District Statement of Financial Information (SOFI)

#### School District No. 71 (Comox Valley)

#### Fiscal Year Ended June 30, 2023

#### Documents are arranged in the following order:

- 1. Approval of Statement of Financial Information
- 2. Financial Information Act Submission Checklist
- 3. Management Report
- 4. Audited Financial Statements
- 5. Schedule of Debt
- 6. Schedule of Guarantee and Indemnity Agreements
- 7. Schedule of Remuneration and Expenses
- 8. Statement of Severance Agreements
- 9. Schedule of Payments for the Provision of Goods and Services
- 10. Reconciliation or explanation of differences to Audited Financial Statements



EDUC. 6049 (REV. 2008/09)

# SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

SCHOOL DISTRICT NUMBER | NAME OF SCHOOL DISTRICT YEAR School District No. 71 Comox Valley 2023 71 OFFICE LOCATION(S) TELEPHONE NUMBER 250-334-5500 607 Cumberland Road 607 Cumberland Road POSTAL CODE PROVINCE V9N 7G5 Courtenay BC NAME OF SUPERINTENDENT TELEPHONE NUMBER 250-334-5500 Jeremy Morrow NAME OF SECRETARY TREASURER TELEPHONE NUMBER 250-334-5500 Russell Horswill **DECLARATION AND SIGNATURES** We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended June 30, 2023 for School District No. as required under Section 2 of the Financial Information Act. SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION DATE SIGNED DATE SIGNED SIGNATURE OF SUPERINTENDENT DATE SIGNED SIGNATURE OF SECRETARY TREASURER

#### Statement of Financial Information for Year Ended June 30, 2023

#### **Financial Information Act-Submission Checklist**

			Due Date
a)	✓	A statement of assets and liabilities (audited financial statements).	September 30
b)	✓	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)	✓	A schedule of debts (audited financial statements).	September 30
d)	✓	A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)		A schedule of remuneration and expenses, including:	December 31
	✓	i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	✓	ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	✓	iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	✓	An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)	✓	Approval of Statement of Financial Information.	December 31
h)	✓	A management report approved by the Chief Financial Officer	December 31

School District No. 71 (Comox Valley)

## School District Statement of Financial Information (SOFI)

#### School District No.71 (Comox Valley)

#### Fiscal Year Ended June 30, 2023

#### **MANAGEMENT REPORT**

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District No. 71 (Comox Valley)

Jeremy Morrow, Superintendent

Russell Horswill, Acting Secretary Treasurer

Date:

Prepared as required by Financial Information Regulation, Schedule 1, section 9

Audited Financial Statements of

## School District No. 71 (Comox Valley)

And Independent Auditors' Report thereon

June 30, 2023

June 30, 2023

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#### MANAGEMENT REPORT

Version: 6534-5788-3806

Management's Responsibility for the Financial Statements.

On behalf of School District No. 71 (Comox Valley)

The accompanying financial statements of School District No. 71 (Comox Valley) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 71 (Comox Valley) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 71 (Comox Valley) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

Signature of the Chairperson of the Board of Education

Date Signed

Signature of the Superintendent

Date Signed

September 26, 2023

Signature of the Secretary Treasurer

Date Signed



KPMG LLP St. Andrew's Square II 800-730 View Street Victoria BC V8W 3Y7 Canada Telephone 250-480-3500 Fax 250-480-3539

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Education of School District No. 71 (Comox Valley), and To the Minister of Education and Child Care, Province of British Columbia

#### **Opinion**

We have audited the financial statements of School District No. 71 (Comox Valley) (the Entity), which comprise:

- the statement of financial position as at June 30, 2023
- the statement of operations for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- · and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements of the Entity as at and for the year ended June 30, 2023 are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

#### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter - Financial Reporting Framework

We draw attention to Note 2(a) to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.



#### Emphasis of Matter - Comparative Information

We draw attention to Note 24 to the financial statements which explains that certain comparative information presented for the year ended June 30, 2022 has been restated. Note 24 explains the reason for the restatement and also explains the adjustments that were applied to restate certain comparative information.

Our opinion is not modified in respect of this matter.

#### Other Matter - Comparative Information

As part of our audit of the financial statements for the year ended June 30, 2023, we also audited the adjustments that were applied to restate certain comparative information presented for the year ended June 30, 2022. In our opinion, such adjustments are appropriate and have been properly applied.

#### Other Information

Management is responsible for the other information. Other information comprises:

- Information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document.
- Unaudited Schedules 1-4 attached to the audited financial statements.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the Other Information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document and Unaudited Schedules 1-4 attached to the audited financial statements as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report.

We have nothing to report in this regard.

## Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

#### We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion.
  - The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Victoria, Canada September 26, 2023

KPMG LLP

Statement of Financial Position As at June 30, 2023

	2023	2022
	Actual	Actual
		(Restated)
	\$	\$
Financial Assets		
Cash and Cash Equivalents (Note 3)	35,126,905	31,970,281
Accounts Receivable		
Due from Province - Ministry of Education and Child Care (Note 4)	139,896	894,884
Other (Note 4)	524,167	439,487
Total Financial Assets	35,790,968	33,304,652
Liabilities		
Accounts Payable and Accrued Liabilities		
Due to Province - Ministry of Education and Child Care	4,240	
Other (Note 5)	12,854,176	10,945,117
Unearned Revenue (Note 6)	2,395,867	2,322,998
Deferred Revenue (Note 7)	2,178,273	1,961,911
Deferred Capital Revenue (Note 8)	134,881,075	133,325,941
Employee Future Benefits (Note 9)	4,013,110	3,988,054
Asset Retirement Obligation (Note 22)	13,407,719	13,407,719
Total Liabilities	169,734,460	165,951,740
Net Debt	(133,943,492)	(132,647,088)
	•	
Non-Financial Assets		
Tangible Capital Assets (Note 11)	173,529,767	169,342,864
Prepaid Expenses	1,017,137	1,073,069
Total Non-Financial Assets	174,546,904	170,415,933
Accumulated Surplus (Deficit) (Note 19)	40,603,412	37,768,845
,	-	
Accumulated Surplus (Deficit) is comprised of:		
Accumulated Surplus (Deficit) from Operations	40,603,412	37,768,845
Accumulated Remeasurement Gains (Losses)		
	40,603,412	37,768,845
0 1015		
Contractual Obligations (Note 15)		
Contingent Liabilities (Note 16)		
Approved by the Board		
	0	
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Signature of the Secretary Treasurer	Date Si	Ruca

Statement of Operations Year Ended June 30, 2023

	2023	2023	2022
	Budget	Actual	Actual
	(Note 17)		(Restated)
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	122,529,182	123,222,591	113,491,638
Other	217,000	231,500	275,900
Tuition	2,976,750	2,976,038	2,959,945
Other Revenue	2,309,722	3,536,854	2,967,587
Rentals and Leases	130,000	169,031	62,125
Investment Income	954,793	1,023,715	215,895
Amortization of Deferred Capital Revenue	5,476,854	5,482,063	4,912,708
Total Revenue	134,594,301	136,641,792	124,885,798
Expenses (Note 18)			
Instruction	107,311,038	105,820,277	96,557,584
District Administration	4,503,261	4,103,220	3,792,981
Operations and Maintenance	21,222,602	21,132,320	20,181,346
Transportation and Housing	2,715,511	2,751,408	2,451,412
Total Expense	135,752,412	133,807,225	122,983,323
Surplus (Deficit) for the year	(1,158,111)	2,834,567	1,902,475
Accumulated Surplus (Deficit) from Operations, beginning of year		37,768,845	35,866,370
Accumulated Surplus (Deficit) from Operations, end of year		40,603,412	37,768,845

Statement of Changes in Net Debt Year Ended June 30, 2023

	2023	2023	2022
	Budget	Actual	Actual
	(Note 17)		(Restated)
	\$	\$	\$
Surplus (Deficit) for the year	(1,158,111)	2,834,567	1,902,475
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(8,433,328)	(12,315,565)	(13,381,413)
Amortization of Tangible Capital Assets	8,053,479	8,128,662	7,246,541
Total Effect of change in Tangible Capital Assets	(379,849)	(4,186,903)	(6,134,872)
Acquisition of Prepaid Expenses		(1,017,137)	(1,073,069)
Use of Prepaid Expenses		1,073,069	925,803
Total Effect of change in Other Non-Financial Assets	-	55,932	(147,266)
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(1,537,960)	(1,296,404)	(4,379,663)
Net Remeasurement Gains (Losses)	_		
(Increase) Decrease in Net Debt		(1,296,404)	(4,379,663)
Net Debt, beginning of year		(132,647,088)	(128,267,425)
Net Debt, end of year	<u>-</u>	(133,943,492)	(132,647,088)

Statement of Cash Flows Year Ended June 30, 2023

Teal Ended value 30, 2023	2023 Actual	2022 Actual (Restated)
	\$	\$
Operating Transactions		
Surplus (Deficit) for the year	2,834,567	1,902,475
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	670,308	820,591
Prepaid Expenses	55,932	(147,266)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	1,913,299	(2,730,759)
Unearned Revenue	72,869	93,302
Deferred Revenue	216,362	108,118
Employee Future Benefits	25,056	(61,224)
Amortization of Tangible Capital Assets	8,128,662	7,246,541
Amortization of Deferred Capital Revenue	(5,482,063)	(4,912,708)
Total Operating Transactions	8,434,992	2,319,070
Capital Transactions		
Tangible Capital Assets Purchased	(8,322,366)	(13,109,550)
Tangible Capital Assets -WIP Purchased	(3,993,199)	(271,863)
<b>Total Capital Transactions</b>	(12,315,565)	(13,381,413)
Financing Transactions		
Capital Revenue Received	7,037,197	12,198,082
Total Financing Transactions	7,037,197	12,198,082
Net Increase (Decrease) in Cash and Cash Equivalents	3,156,624	1,135,739
Cash and Cash Equivalents, beginning of year	31,970,281	30,834,542
Cash and Cash Equivalents, end of year	35,126,905	31,970,281
Cash and Cash Equivalents, end of year, is made up of:		
Cash	35,126,905	31,970,281
	35,126,905	31,970,281
Supplementary Cash Flow Information (Note 23)	22,120,502	21,27,0,201

#### NOTE 1 AUTHORITY AND PURPOSE

The School District, established in 1946, operates under authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 71 (Comox Valley)", and operates as "School District No. 71 (Comox Valley)." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care. School District No. 71 (Comox Valley) is exempt from federal and provincial corporate income taxes.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the School District are prepared by management in accordance with the basis of accounting described below. Significant accounting policies of the School District are as follows:

#### a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia*. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except with regards to the accounting for government transfers as set out in Notes 2(e), 2(f) and 2(n).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in notes 2(e) and 2(n), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize non-capital restricted contributions into revenue in the fiscal period in which the restriction that the contribution is subject to is met and require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. Canadian public sector accounting standards would require these contributions, if they are government transfers, to be recognized into revenue immediately when received unless they contain a stipulation that meets the definition of a liability.

#### b) Cash and Cash Equivalents

Cash and cash equivalents include cash in the bank, deposits in the Provincial Ministry of Finance Central Deposit Program, and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

#### c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### d) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods. Revenue will be recognized in that future period when the courses are provided.

#### e) Deferred Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (n).

#### f) Deferred Capital Revenue

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the Statement of Operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

#### g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing.

The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2023 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025 for use at June 30, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

#### h) Asset Retirement Obligations

A liability is recognized when, as at the financial reporting date:

- there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- the past transaction or event giving rise to the liability has occurred;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The liability includes costs for the removal of asbestos and other hazardous material in several of the buildings owned by the School District. The estimate of the asset retirement obligations includes costs directly attributable to the asset retirement activities. The resulting costs have been capitalized into the carrying amount of tangible capital assets and are being amortized on the same basis as the related tangible capital asset (see note 2 j). The carrying value of the liability is reviewed at each financial reporting date with changes to the timing or amount of the original estimate of cash flows recorded as an adjustment to the liability and related tangible capital asset.

#### Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
  - is directly responsible; or
  - accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

At this time, the School District has determined there are no liabilities for contaminated sites.

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### j) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement, or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer
  contribute to the ability of the School District to provide services or when the value of future
  economic benefits associated with the sites and buildings are less than their net book value. The
  write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straightline basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise.

#### Estimated useful life is as follows:

40 years
10 years
10 years
5 years
5 years

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### k) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incidental to ownership of the property to the School District are considered capital leases.

These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

#### I) Prepaid Expenses

Payments for insurance, subscriptions, software, utilities, membership and maintenance contracts for use within the School District are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

#### m) Funds and Reserves

Certain amounts, as approved by the Board, are set aside in accumulated surplus for future operating and capital purposes. Transfers between various funds and reserves are adjusted in the respective fund and recorded. (see Note 19 – Accumulated Surplus).

#### n) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

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#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned, or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

#### o) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed, and services received during the year is expensed.

#### Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals/Vice-Principals.
- Superintendent, Deputy Superintendent, Secretary-Treasurer, Directors, Managers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

#### Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and indigenous education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

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#### **NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

#### p) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities, and other liabilities.

Financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the Statement of Remeasurement Gains and Losses. Upon settlement, the cumulative gain or loss is reclassified from the Statement of Remeasurement Gains and Losses and recognized in the Statement of Operations. Interest and dividends attributable to financial instruments are reported in the Statement of Operations. There are no measurement gains or losses during the periods presented; therefore, no statement of remeasurement gains or losses is included in these financial statements.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the Statement of Operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

#### q) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Areas requiring the use of management estimates relate to the potential impairment of assets, liabilities for contaminated sites, asset retirement obligations, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

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#### NOTE 3 CASH AND CASH EQUIVALENTS

		2023	2022
School Generated Funds	\$	836,830	\$ 793,177
District Funds		18,774,056	17,241,312
Restricted Funds - Teacher Salary Deferral Program		151,204	216,712
BC Ministry of Finance Central Deposit Program		15,364,815	13,719,080
	\$	35,126,905	\$ 31,970,281

#### NOTE 4 ACCOUNTS RECEIVABLE – OTHER RECEIVABLES

	 2023	2022	
Due from Federal Government	\$ 139,896	\$	894,884
Other	 524,167		439,487
	\$ 664,063	\$	1,334,371

#### NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES - OTHER

	 2023	2022
Trade payables	\$ 1,908,782	\$ 1,322,890
Salaries and benefits payable	3,463,553	3,097,723
Accrued vacation payable	486,090	468,778
Other	6,995,751	6,055,726
	\$ 12,854,176	\$ 10,945,117

#### NOTE 6 UNEARNED REVENUE

	2023	2022	
Balance, beginning of year	\$ 2,322,998	\$	2,229,696
Tuition fees received	3,048,907		3,053,247
Tuition fees recognized	(2,976,038)		(2,959,945)
Balance, end of year	\$ 2,395,867	\$	2,322,998

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#### NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	 2023	2022
Balance, beginning of year	\$ 1,961,911 \$	1,853,793
Grants received:		
Provincial Grants - Ministry of Education	15,916,650	13,758,332
School Generated Funds	2,721,968	2,214,899
Other	30,080	6,176
Subtotal	 18,668,698	15,979,407
Revenue recognized:	(18,445,226)	(15,871,289)
Revenue recovered:	(7,110)	-
Subtotal	 (18,452,336)	(15,871,289)
Balance, end of year	\$ 2,178,273 \$	1,961,911

#### NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

		2023	2022
Deferred capital revenue - subject to amortization			
Balance, beginning of year	\$	129,051,750 \$	98,599,693
Provincial Grants - Ministry of Education		3,865,223	8,224,891
Transfer in from deferred revenue - WIP		140,673	27,139,874
Amortization of deferred capital revenue		(5,482,063)	(4,912,708)
Balance, end of year	\$	127,575,583 (\$	129,051,750

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#### NOTE 8 DEFERRED CAPITAL REVENUE (Continued)

	 2023	2022
Deferred capital revenue - subject to amortization		
Balance, beginning of year	\$ 129,051,750	\$ 98,599,693
Provincial Grants - Ministry of Education	3,865,223	8,224,891
Transfer in from deferred revenue - WIP	140,673	27,139,874
Amortization of deferred capital revenue	(5,482,063)	(4,912,708)
Balance, end of year	\$ 127,575,583	\$ 129,051,750
	2023	2022
Deferred capital revenue - work in progress		
Work in progress, beginning of year	\$ 271,863	\$ 27,139,874
Transfer in from deferred capital revenue - Unspent	3,993,199	271,863
Transfer to deferred capital revenue	(140,673)	(27,139,874)
Balance, end of year	\$ 4,124,389	\$ 271,863
	2023	2022
<u>Deferred capital revenue - unspent</u>		
Unspent deferred capital revenue, beginning of year	\$ 4,002,328	\$ 301,000
Provincial Grants - Ministry of Education	3,788,912	8,365,564
Provincial Grants - Other	3,248,285	3,832,518
Transfer to deferred capital revenue	(3,865,223)	(8,224,891)
Transfer to deferred capital revenue - work in progress	(3,993,199)	(271,863)
Balance, end of year	\$ 3,181,103	\$ 4,002,328
Total deferred capital revenue balance, end of year	\$ 134,881,075	\$ 133,325,941

#### NOTE 9 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

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		2023		2022
Reconciliation of Accrued Benefit Obligation Accrued Benefit Obligation - April 1	\$	3,352,421	\$	3,238,936
Service Cost	Ţ	306,299	Ą	287,503
Interest Cost		110,629		83,548
Benefit Payments		(244,558)		(172,231)
Increase (Decrease) in obligation due to Plan Amendment		0		(141,960)
Actuarial (Gain) Loss		(276,250)		56,625
Accrued Benefit Obligation - March 31	\$	3,248,541	\$	3,352,421
		2023		2022
Reconciliation of Funded Status at End of Fiscal Year				
Accrued Benefit Obligation - March 31	\$	3,248,541	\$	3,352,421
Funded Status - Surplus (Deficit)		(3,248,541)		(3,352,421)
Employer Contributions after Measurement Date		39,567		12,926
Benefits Expense After Measurement Date		(108,837)		(104,232)
Unamortized Net Actuarial (Gain) Loss		(695,300)		(544,327)
Accrued Benefit Asset (Liability) - June 30	\$	(4,013,110)	\$	(3,988,054)
Deconciliation of Change in Assured Bouefit Linkilia.				
Reconciliation of Change in Accrued Benefit Liability  Accrued Benefit Liability (Asset) - July 1	\$	3,988,055	\$	4,049,278
Net Expense for Fiscal Year	*	296,254	Ψ	85,886
Employer Contributions		(271,199)		(147,110)
Accrued Benefit Liability (Asset) - June 30	\$	4,013,110	\$	3,988,054
				_
Components of Net Benefit Expense				
Service Cost	\$	305,081	\$	292,202
Interest Cost		116,451		90,318
Immediate Recognition of Plan Amendment				(141,960)
Amortization of Net Actuarial (Gain)/Loss		(125,278)		(154,674)
Net Benefit Expense (Income)	\$	296,254	\$	85,886

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

	June 30, 2023	June 30, 2022
Discount Rate - April 1	3.25%	2.25%
Discount Rate - March 31	4.00%	3.25%
Long Term Salary Growth - April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth - March 31	2.50% + seniority	2.50% + seniority
EARSL - March 31	9.3 years	9.3 years

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#### NOTE 10 CAPITAL LEASE OBLIGATIONS

Capital leases for the purchase of computer hardware with MacQuarie Equipment Finance are no longer outstanding as the remaining lease expired on June 30, 2020 and was not renewed.

Thus, there was no corresponding interest expense for the years ending 2022 and 2023.

#### NOTE 11 TANGIBLE CAPITAL ASSETS

		June 30, 2022
Net Book Value:	June 30, 2023	as restated
Sites	\$ 14,800,889	\$ 14,800,889
Buildings	146,686,756	142,977,656
Furniture & Equipment	7,375,228	6,396,771
Vehicles	1,308,852	1,366,800
Computer Hardware	3,358,042	3,800,748
Total	\$ 173,529,767	\$ 169,342,864

#### June 30, 2023

Cost:	Balance at July 1, 2022		Revised Balance at July 1, 2022	Additions	Disposals	Transfers Balance at (WIP) June 30, 2023
Sites	\$ 14,800,889	\$ -	\$ 14,800,889	\$ -	\$ - \$	- \$ 14,800,889
Buildings	242,892,979	13,407,719	\$ 256,300,698	5,428,191	-	3,987,201 265,716,090
Furniture & Equipment	7,962,968		\$ 7,962,968	2,007,294	50,000	5,998 9,926,260
Vehicles	2,153,533		\$ 2,153,533	162,011	69,898	2,245,646
Computer Hardware	6,379,476		\$ 6,379,476	865,543	542,006	6,703,013
Total	\$ 274,189,845	\$13,407,719	\$ 287,597,564	\$ 8,463,039	\$ 661,904	3,993,199 \$299,391,898

#### June 30, 2023

Accumulated Amortization:	Balance at July 1, 2022	Prior Period Adjustment (ARO)	Revised Balance at July 1, 2022	Additions	Disposals	Balance at June 30, 2023
Sites	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Buildings	100,008,797	13,314,245	\$ 113,323,042	5,706,292	1	119,029,334
Furniture & Equipment	1,706,870		\$ 1,706,870	894,162	50,000	2,551,032
Vehicles	786,733		\$ 786,733	219,959	69,898	936,794
Computer Hardware	2,578,728		\$ 2,578,728	1,308,249	542,006	3,344,971
Total	\$ 105,081,128	\$ 13,314,245	\$ 118,395,373	\$ 8,128,662	\$ 661,904	\$ 125,862,131

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#### NOTE 11 TANGIBLE CAPITAL ASSETS (Continued)

#### June 30, 2022

Cost:	Balance at July 1, 2021	Prior Period Adjustment (ARO)	Revised Balance at July 1, 2021	Addition	S	Disposals	Transfers (WIP)	Balance at June 30, 2022 - restated (see Note 24)
Sites	\$ 14,151,889			\$ 649,000	\$	- \$	-	\$ 14,800,889
Buildings	234,391,861	13,407,719	247,799,580	37,358,584		865,546	27,991,920	256,300,698
Furniture & Equipment	6,780,078			1,199,654		-	123,909	8,103,641
Vehicles	2,037,537			229,823		113,827	-	2,153,533
Computer Hardware	4,758,503			1,812,363		191,390	-	6,379,476
Total	\$262,119,868	\$ 13,407,719	\$ 247,799,580	\$ 41,249,424	\$	1,170,763	28,115,829	\$287,738,237

#### June 30, 2022

Accumulated Amortization:	Balance at July 1, 2021		Prior Period Adjustment (ARO)	 evised Balance at July 1, 2021	Additions	Disposals	Ju	Balance at ine 30, 2022 - estated (see Note 24)
Sites	\$ -				\$ -	\$ -	\$	_
Buildings	95,715,630		13,314,245	109,029,875	5,158,713	865,546		113,323,042
Furniture & Equipment	970,556				736,314	-		1,706,870
Vehicles	691,006				209,554	113,827		786,733
Computer Hardware	1,656,320				1,113,798	191,390		2,578,728
Total	\$ 99,033,512	Ş	\$ 13,314,245	\$ 109,029,875	\$ 7,218,379	\$ 1,170,763	\$	118,395,373

#### NOTE 12 DISPOSAL OF SITES AND BUILDINGS

In the 2016-17 school year, the District entered into a tri-party agreement with the Corporation of the City of Courtenay and the Comox Valley Regional District involving a land swap and the sale of the existing School Board Office. Proceeds were recorded as \$600,000 cash and \$265,000 prepaid rent, resulting in a then gain on disposal. The sale of the School Board Office to the Comox Valley Regional District completed on June 18, 2021. In 2021, the District received proceeds of \$700,000, of which \$600,000 was recorded as cash, and \$100,000 as prepaid rent. The disposed office was funded by both Board and Ministry of Education funds. Thus, a portion of the cash proceeds were recorded in 2021 as Ministry of Education Restricted Capital in the amount of \$301,000. The Prepaid Rent began amortization in 2021/22 and will be recorded as such for the life of the 99-year lease agreement.

#### NOTE 13 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2022, the Teachers' Pension Plan has about 50,000 active members and approximately 40,000 retired members. As of December 31, 2022, the Municipal Pension Plan has about 240,000 active members, including approximately 30,000 from school districts.

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#### NOTE 13 EMPLOYEE PENSION PLANS (continued)

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2020, indicated a \$1,584 million funding surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$8,826,521 for employer contributions to the plans for the year ended June 30, 2023 (2022: \$8,185,836).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2023. The next valuation for the Municipal Pension Plan will be as at December 31, 2024, with results available in 2025.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

#### NOTE 14 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

#### NOTE 15 CONTRACTUAL OBLIGATIONS

Prior to 2023, the School District had entered into multiple-year contracts for the construction of tangible capital assets, specifically the structural seismic mitigation to Lake Trail Middle School. This contractual obligation has become a liability as the terms of the contracts were met. The Lake Trail Middle School capital project funding agreement finalized with project funding of be \$25,524,753 with an additional risk reserve of \$557,920.

Currently, the School District has entered into multiple-year contracts for the construction of tangible capital assets, specifically three 75 seat childcare facilities funded through the "Childcare BC New Spaces Fund" and a self-funded project for a new Administrative Office.

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#### NOTE 15 CONTRACTUAL OBLIGATIONS (continued)

The Cumberland childcare facility is nearing completion and will finalize at or under its budget of \$4,160,520. The Glacier View Childcare facilities has funding to a maximum of \$4,047,934 and the Arden Childcare facility has funding to a maximum of \$3,890,906. The projects do not have an unrecorded liability as the funding was adjusted to the contractual cost to complete each project, thus the contractual obligation for the three projects totals \$12,099,360.

The Administrative Office project located at 2488 Idiens Way Courtenay is projected to cost \$8,900,000 which includes the contractual obligations to finish the project and a 10% contingency. Note 19 states that as of June 2023, the Board has allocated \$5,485,967 in Local Capital for the project. With an additional \$1,200,000 allocated to the Board Office Project in "Internally Restricted for Unusual Expenses" plus the \$750,000 anticipated to be allocated in each of the two upcoming fiscals, the allocated funding for the project is \$8,185,967. The District has not recorded a liability because the project is self-funded. Staff anticipates being able to transfer an additional \$750,000 in the 23/24 Amended Budget, thus the project will be fully funded. Alternatively, if the available funding is less than anticipated, the scope of the project will be reduced.

On May 23, 2017 the School District entered into a multiple-year contract for transportation services. This contract commenced September 1, 2017 for a minimum duration of five years. The District has extended the contract an additional 3 years including escalation. Contractual costs have been estimated and incrementally increased by a minimum of 5% annually based on the extended contract terms.

	2023	2024	2025
Transportation Contract	\$ 2,543,341	\$ 2,670,508	\$ 2,804,033

#### NOTE 16 CONTINGENT LIABILITIES

The School District, in conducting its usual business activities, is involved in various legal claims and litigation. In the event any unsettled claims are successful, management believes that such claims are not expected to have a material or adverse effect on the School District's financial position.

#### NOTE 17 BUDGET FIGURES

Budget figures were approved by the Board through the adoption of an amended annual budget on February 28, 2023. Differences between the amended and original budget adopted May 24, 2022 are presented below:

	AMENDED Annual Budget		Preliminary nnual) Budget	Change
Revenues				
Provincial Grants				
Ministry of Education	\$	122,529,182	\$ 115,388,252	\$ (7,140,930)
Other		217,000	160,000	(57,000)
Tuition		2,976,750	2,736,750	(240,000)
Other Revenue		2,309,722	1,940,461	(369,261)
Rentals and Leases		130,000	120,000	(10,000)
Investment Income		954,793	190,100	(764,693)
Amortization of Deferred Capital Revenue		5,476,854	5,306,029	(170,825)
Total Revenue	\$	134,594,301	\$ 125,841,592	\$ (8,752,709)

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#### NOTE 17 BUDGET FIGURES (continued)

Expenses			
Instruction	\$ 107,311,038	\$ 99,613,564	\$ (7,697,474)
District Administration	4,503,261	4,137,564	(365,697)
Operations and Maintenance	21,222,602	19,697,431	(1,525,171)
Transportation and Housing	 2,715,511	2,303,166	(412,345)
Total Expense	\$ 135,752,412	\$ 125,751,725	\$ (10,000,687)
Net Revenue (Expense)	\$ (1,158,111)	89,867	\$ 1,247,978
Budgeted Allocation of Surplus	 4,679,104	-	(4,679,104)
Budgeted Surplus (Deficit) for the year	\$ 3,520,993	89,867	\$ (3,431,126)

#### NOTE 18 EXPENSE BY OBJECT

			2022
	 2023	(	as restated)
Salaries and benefits	\$ 106,659,421	\$	98,212,835
Services and supplies	19,019,142		17,523,947
Amortization	 8,128,662		7,246,541
	\$ 133,807,225	\$	122,983,323

#### NOTE 19 ACCUMULATED SURPLUS

The School District has established a number of funds to demonstrate compliance with legislation and to reflect the School District's intentions to undertake certain future activities.

The Operating Fund accounts for the School District's operating grants and other operating revenues. Legislation requires that the School District present a balanced budget for the Operating Fund, whereby budgeted expenditure does not exceed the total of budgeted revenue and any surplus in the operating fund carried forward from previous years.

The Capital Fund accounts for the School District's investment in its existing capital infrastructure, including the existing buildings, furniture, vehicles, computers and equipment. It also reflects intentions to make future capital asset purchases.

The Special Purpose Funds account for grants and contributions received which are directed by agreement with a third party towards specific activities.

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#### NOTE 19 ACCUMULATED SURPLUS (Continued)

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2023, were as follows:

- \$455,369 was transferred from the operating fund to the capital fund for the purchase of capital assets;
- \$88,816 were transferred from the special purpose fund to the capital fund for the purchase of capital assets;
- \$5,541,018 was transferred from the operating fund to local capital.

#### **ACCUMULATED SURPLUS**

		2023	2022
Operating Fund	<u> </u>		_
Internally restricted (appropriated):			
Net School Surpluses	\$	2,055	\$ 86,291
Pathways to Hope (ICY funding)		205,714	253,235
Indigenous Education		90,921	291,105
Purchase Order Commitments		125,592	309,371
District/Program Initiatives		226,991	242,999
Modulars/Furniture		600,000	676,019
Equipment		295,000	-
Technology		1,035,000	-
Outdoor Classrooms		-	175,000
Board Office Reserve		1,200,000	2,000,000
School Fire Suppression project		-	300,000
Future Capital Project Pre-Engineering & Design		-	50,000
Teacher Mentorship		21,058	88,656
Anti-Racism in Early Care		2,426	6,429
Childcare Facilities		-	200,000
Subtotal (internally restricted)	\$	3,804,757	\$ 4,679,104
Unrestricted operating surplus		2,146,443	2,063,748
Total available for future operations	\$	5,951,200	\$ 6,742,852
Capital Fund			
Invested in tangible capital assets	\$	28,422,079	\$ 26,611,535
Local Capital		6,230,133	4,414,458
	\$	34,652,212	\$ 31,025,993
Total Accumulated Surplus	\$	40,603,412	\$ 37,768,845

#### NOTE 19 ACCUMULATED SURPLUS (Continued)

The local capital surplus has been internally restricted by the Board for:

Board Office Project	5,485,965
Fine Arts Equipment	10,888
Copier and Printer Fleet Replacement	21,719
Facility & IT Reserves	639,544
Classroom Renovations	72,017
	\$ 6,230,133

#### NOTE 20 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

#### NOTE 21 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

#### a) Credit risk

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts' receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in the Central Deposit Program with the Province and in recognized British Columbia institutions.

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#### NOTE 21 RISK MANAGEMENT (Continued)

#### b) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in the Central Deposit Program with the Province and in recognized British Columbia institutions.

#### c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due. The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance. There have been no changes to risk exposure from 2021 related to credit, market or liquidity risks.

#### **NOTE 22 ASSET RETIREMENT OBLIGATION**

Legal liabilities exist for the removal and disposal of asbestos and other environmentally hazardous materials within some district owned buildings that will undergo major renovations or demolition in the future. A reasonable estimate of the fair value of the obligation has been recognized using the modified retroactive approach as at July 1, 2022 (see Note 24 – Prior Period Adjustment – Change in Accounting Policy). The obligation has been measured at current cost as the timing of future cash flows cannot be reasonably determined. These costs have been capitalized as part of the assets' carrying value and are amortized over the assets' estimated useful lives.

	 2023
Asset Retirement Obligation, July 1, 2021 (See Note 24)	\$ 13,407,719
Settlements during the year	 
Asset Retirement Obligation, closing balance, July 1, 2022	\$ 13,407,719

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2022

#### NOTE 23 SUPPLEMENTARY CASH FLOW INFORMATION

Interest collected and paid during the year was as follows:

	 2023	2022
Interest collected	\$ 806,020 \$	215,895
Interest paid	-	-

#### NOTE 24 PRIOR PERIOD ADJUSTMENT – CHANGE IN ACCOUNTING POLICY

On July 1, 2022 the School District adopted Canadian public sector accounting standard PS 3280 Asset Retirement Obligations. This new standard addresses the recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of certain tangible capital assets such as asbestos removal in buildings that will undergo major renovation or demolition in the future (see Note 22). This standard was adopted using the modified retroactive approach.

On July 1, 2022 the School District recognized an asset retirement obligation relating to several owned buildings that contain asbestos and other hazardous materials. The liability has been measured at current cost as the timing and amounts of future cash flows cannot be estimated. The associated costs have been reported as an increase to the carrying value of the associated tangible capital assets. Accumulated amortization has been recorded from the later of, the date of acquisition of the related asset or April 1, 1988.

Note: The comparative annual budget figures reflected in the 2022-2023 Financial Statements have been restated to reflect the prior period adjustment noted above.

The impact of the prior period adjustment on the June 30, 2022 comparative amounts is as follows:

	Increase
	(Decrease)
Asset Retirement Obligation (liability)	\$13,407,719
Tangible Capital Assets – cost	\$ 13,407,719
Tangible Capital Assets – accumulated amortization	\$ 13,314,245
Operations & Maintenance Expense – Asset amortization (2022)	\$ 28,162
Accumulated Surplus – Invested in Capital Assets	(\$13,314,245)

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#### Schedule 1 (Unaudited)

## School District No. 71 (Comox Valley)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2023

	Operating Fund	Special Purpose Fund	Capital Fund	2023 Actual	2022 Actual (Restated)
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year Prior Period Adjustments	6,742,852		31,025,993	37,768,845	49,152,453 (13,286,083)
Accumulated Surplus (Deficit), beginning of year, as restated	6,742,852	-	31,025,993	37,768,845	35,866,370
Changes for the year					
Surplus (Deficit) for the year	5,204,735	88,816	(2,458,984)	2,834,567	1,902,475
Interfund Transfers					
Tangible Capital Assets Purchased	(455,369)	(88,816)	544,185	-	
Local Capital	(5,541,018)		5,541,018	-	
Net Changes for the year	(791,652)	-	3,626,219	2,834,567	1,902,475
Accumulated Surplus (Deficit), end of year - Statement 2	5,951,200	-	34,652,212	40,603,412	37,768,845

Schedule of Operating Operations

Teal Effect state 50, 2025	2023	2023	2022
	Budget	Actual	Actual
	(Note 17)	Actual	(Restated)
	\$	\$	\$
Revenues	Ψ	Ψ	Ψ
Provincial Grants			
Ministry of Education and Child Care	106,699,641	107,487,074	99,840,808
Other	217,000	231,500	275,900
Tuition	2,976,750	2,976,038	2,959,945
Other Revenue	835,222	857,225	752,926
Rentals and Leases	130,000	169,031	62,125
Investment Income	653,693	806,020	131,128
Total Revenue	111,512,306	112,526,888	104,022,832
		,_,,	
Expenses			
Instruction	90,429,153	87,875,849	81,237,021
District Administration	4,503,261	4,103,220	3,792,981
Operations and Maintenance	12,818,629	12,653,164	12,434,018
Transportation and Housing	2,628,349	2,689,920	2,401,473
Total Expense	110,379,392	107,322,153	99,865,493
Operating Surplus (Deficit) for the year	1,132,914	5,204,735	4,157,339
<b>Budgeted Appropriation (Retirement) of Surplus (Deficit)</b>	4,679,104		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(271,000)	(455,369)	(1,029,394)
Local Capital	(5,541,018)	(5,541,018)	(3,980,000)
Total Net Transfers	(5,812,018)	(5,996,387)	(5,009,394)
Total Operating Surplus (Deficit), for the year		(791,652)	(852,055)
Operating Surplus (Deficit), beginning of year		6,742,852	7,594,907
Operating Surplus (Deficit), end of year		5,951,200	6,742,852
Operating Surplus (Deficit), end of year			
Internally Restricted		3,804,757	4,679,104
Unrestricted		2,146,443	2,063,748
Total Operating Surplus (Deficit), end of year	<del></del>	5,951,200	6,742,852
Tour Sperming outpins (Detretty) that of Jour	<del>-</del>	2,721,200	0,7 12,032

Schedule of Operating Revenue by Source

Teal Effect Julie 50, 2025	2023	2023	2022
	Budget	Actual	Actual
	(Note 17)	Actual	(Restated)
	\$	\$	\$
Provincial Grants - Ministry of Education and Child Care	Ψ	Ψ	Ψ
Operating Grant, Ministry of Education and Child Care	101,681,310	102,114,478	98,580,744
ISC/LEA Recovery	(181,007)	(123,579)	(176,525)
Other Ministry of Education and Child Care Grants	, , ,	. , ,	, , ,
Pay Equity	451,831	451,831	451,831
Funding for Graduated Adults	135,000	122,292	165,990
Student Transportation Fund	421,375	421,375	421,375
Support Staff Benefits Grant	112,481	114,269	112,481
FSA Scorer Grant	14,464	14,464	15,964
Early Learning Framework (ELF) Implementation	1,795	1,795	2,677
Labour Settlement Funding	3,852,346	3,951,706	,
Equity Scan	2,381	2,381	3,000
Anti-Racism in Early Care	6,429	6,429	6,429
Integrated Child & Youth (ICY) Teams	179,640	409,633	253,235
Extreme Weather		,	3,607
February 2023 Enrollment Count	21,596		
Total Provincial Grants - Ministry of Education and Child Care	106,699,641	107,487,074	99,840,808
Provincial Grants - Other	217,000	231,500	275,900
Tuition			
International and Out of Province Students	2,976,750	2,976,038	2,959,945
Total Tuition	2,976,750	2,976,038	2,959,945
Other Revenues			
Funding from First Nations	181,007	123,579	176,525
Miscellaneous	161,007	123,379	170,323
Instructional Cafeteria	120,000	144,780	133,528
Miscellaneous	534,215	588,866	442,873
Total Other Revenue	835,222	857,225	752,926
Total Other Revenue	655,222	031,223	132,920
Rentals and Leases	130,000	169,031	62,125
Investment Income	653,693	806,020	131,128

Schedule of Operating Expense by Object Year Ended June 30, 2023

2023	2023	2022
Budget	Actual	Actual
(Note 17)		(Restated)
\$	\$	\$
45,884,902	44,491,102	41,439,858
5,881,597	5,702,416	5,383,773
7,082,391	6,663,788	6,519,542
10,137,916	9,884,924	8,906,698
3,689,995	3,647,472	3,273,254
3,883,817	4,019,722	3,444,981
76,560,618	74,409,424	68,968,106
18,027,872	17,702,394	16,358,646
94,588,490	92,111,818	85,326,752
3,905,138	3,623,830	3,552,736
2,600,841	2,665,942	2,377,593
920,993	965,047	557,753
235,894	210,517	144,588
99,444	81,648	84,112
220,800	199,522	214,770
5,456,834	5,265,639	5,304,874
2,350,958	2,198,190	2,302,315
15,790,902	15,210,335	14,538,741
110 379 392	107 322 153	99,865,493
	Budget (Note 17) \$  45,884,902 5,881,597 7,082,391 10,137,916 3,689,995 3,883,817 76,560,618  18,027,872  94,588,490  3,905,138 2,600,841 920,993 235,894 99,444 220,800 5,456,834 2,350,958	Budget (Note 17) \$ \$ 45,884,902 44,491,102 5,881,597 5,702,416 7,082,391 6,663,788 10,137,916 9,884,924 3,689,995 3,647,472 3,883,817 4,019,722 76,560,618 74,409,424  18,027,872 17,702,394  94,588,490 92,111,818  3,905,138 3,623,830 2,600,841 2,665,942 920,993 965,047 235,894 210,517 99,444 81,648 220,800 199,522 5,456,834 5,265,639 2,350,958 2,198,190 15,790,902 15,210,335

Operating Expense by Function, Program and Object

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	35,630,839	822,465		52,625		2,934,006	39,439,935
1.03 Career Programs	596,933	43,234	43,562	180,842		14,207	878,778
1.07 Library Services	195,384			748,827		41,673	985,884
1.08 Counselling	1,955,086			34,476	150,330	12,436	2,152,328
1.10 Special Education	4,571,184	198,030	5,622,787	149,236	196,458	358,394	11,096,089
1.30 English Language Learning	271,667			29,343		1,229	302,239
1.31 Indigenous Education	357,868	149,420	997,439	161,832	64,788	9,121	1,740,468
1.41 School Administration		4,341,295		2,025,991		380,777	6,748,063
1.62 International and Out of Province Students	912,141	147,972		151,267	219,175	45,701	1,476,256
1.64 Other				163,288		6,195	169,483
Total Function 1	44,491,102	5,702,416	6,663,788	3,697,727	630,751	3,803,739	64,989,523
4 District Administration							
4.11 Educational Administration					990,664		990,664
4.40 School District Governance					213,844		213,844
4.41 Business Administration				368,892	1,069,320		1,438,212
Total Function 4		-	-	368,892	2,273,828	-	2,642,720
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration					728,360		728,360
5.50 Maintenance Operations				5,267,586	720,300	215,983	5,483,569
5.52 Maintenance of Grounds				550,719		213,703	550,719
5.56 Utilities				330,717			
Total Function 5	_	-	-	5,818,305	728,360	215,983	6,762,648
7 Transportation and Housing							
7.41 Transportation and Housing Administration					14,533		14,533
7.70 Student Transportation							-
Total Function 7		-	-	-	14,533	-	14,533
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	44,491,102	5,702,416	6,663,788	9,884,924	3,647,472	4,019,722	74,409,424

Operating Expense by Function, Program and Object

Instruction	Teal Ended Julie 30, 2023	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2023 Actual	2023 Budget (Note 17)	2022 Actual (Restated)
1.02 Regular Instruction   39,439,935   9,350,639   48,790,574   4,074,465   52,865,039   55,138,968   49,760,06   1.03 Carcer Programs   878,778   211,875   1,090,653   301,196   1,391,49   1,447,879   1,329,10   1.07 Library Services   985,884   284,436   1,270,270   360,856   1,631,176   1,678,624   1,406,33   1.08 Counselling   2,152,328   526,689   2,679,017   13,031   2,692,048   2,657,446   2,108,88   1.10 Special Education   11,090,688   2,004,03   13,796,552   161,737   13,982,89   14,478,305   12,901,52   1.30 English Language Learning   30,239   78,586   380,825   777   381,602   369,016   234,61   1.31 Indigenous Education   1,740,468   431,803   2,172,271   589,850   2,762,121   2,942,513   2,490,53   1.41 School Administration   6,748,063   1,588,609   8,336,672   777,736   9,114,408   8,894,048   8,376,33   1.62 International and Out of Province Students   1,476,256   367,134   1,843,390   777,253   2,620,643   2,420,951   2,195,555   1.64 Other   169,483   44,086   213,569   245,105   485,674   395,403   443,01   440,640			\$	\$		\$		
1.03 Career Programs	1 Instruction							
1.07 Library Services	1.02 Regular Instruction	39,439,935	9,350,639	48,790,574	4,074,465	52,865,039	55,138,968	49,760,067
1.08 Counselling	1.03 Career Programs	878,778	211,875	1,090,653	301,196	1,391,849	1,447,879	1,329,102
1.10   Special Education   11,096,089   2,700,463   13,796,552   161,737   13,958,289   14,478,305   12,901,52   1.30   English Language Learning   302,239   78,586   380,825   777   381,602   569,016   234,61   1.31   Indigenous Education   1,740,468   431,803   2,172,271   589,850   2,762,121   2,942,513   2,490,53   1.41   School Administration   6,748,063   1,588,609   8,336,672   777,736   9,114,408   8,894,048   8,376,355   1.62   International and Out of Province Students   1,476,256   367,134   1,483,390   777,253   2,620,463   2,425,055   2,195,55   1.64   Other   169,483   44,086   243,569   245,105   458,674   395,403   343,01   Total Function I   64,989,523   15,584,320   80,573,843   7,302,006   87,875,849   90,429,153   81,237,02    4   District Administration   4,11   Educational Administration   990,664   196,135   1,186,799   103,659   1,290,458   1,320,078   1,259,39   4,40   School District Governance   213,844   27,943   241,787   143,287   385,074   418,165   288,804   4,40   8,40   4,40   8,40   4,40   8,40   4,4	1.07 Library Services	985,884	284,436	1,270,320	360,856	1,631,176	1,678,624	1,406,334
1.30 English Language Learning   302,239   78,586   380,825   777   381,602   369,016   234,61     1.31 Indigenous Education   1,744,468   431,803   2,172,271   589,850   2,762,121   2,942,513   2,490,53     1.41 School Administration   6,748,063   1,588,609   8,336,672   777,736   9,114,408   8,894,048   8,376,38     1.42 Endool Administration   1,476,256   367,134   1,843,390   777,253   2,620,643   2,426,951   2,195,55     1.64 Other   169,483   44,086   213,569   245,105   458,674   395,403   434,01     Total Function 1   64,989,523   15,584,320   80,573,843   7,302,006   87,875,849   90,429,153   81,237,02     4 District Administration   990,664   196,135   1,186,799   103,659   1,290,458   1,320,078   1,259,39     4.40 School District Governance   213,844   27,943   241,787   143,287   385,074   418,165   288,804     4.41 Business Administration   1,438,212   323,464   1,761,676   666,012   2,427,688   2,765,018   2,244,77     Total Function 4   2,642,720   547,542   3,190,262   912,958   4,103,220   4,503,261   3,792,98     5 Operations and Maintenance   548,3569   1,300,131   6,783,700   1,424,057   8,207,757   8,341,033   8,112,91     5.50 Maintenance Operations   5,483,569   1,300,131   6,783,700   1,424,057   8,207,757   8,341,033   8,112,91     5.50 Maintenance Operations   5,483,569   1,300,131   6,783,700   1,424,057   8,207,757   8,341,033   8,112,91     5.50 Maintenance Operations   5,483,569   1,300,131   6,783,700   1,424,057   8,207,757   8,341,033   8,112,91     5.50 Maintenance Operations   5,483,569   1,300,131   6,783,700   1,424,057   8,207,757   8,341,033   8,112,91     5.50 Maintenance Operations   5,483,569   1,300,131   6,783,700   1,424,057   8,207,757   8,341,033   8,112,91     5.50 Maintenance Operations   5,483,569   1,300,131   6,783,700   1,424,057   8,207,757   8,341,033   8,112,91     5.50 Maintenance Operations   5,483,569   1,300,131   6,783,700   1,424,057   8,207,757   8,341,033   8,123,001     7 Transportation and Housing   4,483   4,483   4,483   4,483   4,483   4,483	1.08 Counselling	2,152,328	526,689	2,679,017	13,031	2,692,048	2,657,446	2,108,886
1.31 Indigenous Education	1.10 Special Education	11,096,089	2,700,463	13,796,552	161,737	13,958,289	14,478,305	12,901,522
1.31 Indigenous Education	1.30 English Language Learning	302,239	78,586	380,825	777	381,602	369,016	234,618
1.41 School Administration		1,740,468	431,803	2,172,271	589,850	2,762,121	2,942,513	2,490,532
1.64 Other		6,748,063	1,588,609	8,336,672	777,736	9,114,408	8,894,048	8,376,388
1.64 Other	1.62 International and Out of Province Students	1,476,256	367,134	1,843,390	777,253	2,620,643	2,426,951	2,195,559
## District Administration ## 4.11 Educational Administration ## 4.11 Educational Administration ## 4.12 Educational Administration ## 4.12 Educational Administration ## 4.13 Educational Administration ## 4.14 Susiness Administration ## 4.15 Educational Administration ## 5.10 Educational Educa	1.64 Other		44,086				395,403	434,013
4.11 Educational Administration   990,664   196,135   1,186,799   103,659   1,290,458   1,320,078   1,259,399   4.40 School District Governance   213,844   27,943   241,787   143,287   385,074   418,165   288,80   4.41 Business Administration   1,438,212   323,464   1,761,676   666,012   2,427,688   2,765,018   2,244,77   70 Tal Function 4   2,642,720   547,542   3,190,262   912,958   4,103,220   4,503,261   3,792,98   5.50 Maintenance   5.41 Operations and Maintenance Administration   728,360   153,862   882,222   434,605   1,316,827   1,366,684   1,213,81   5.50 Maintenance Operations   5,483,569   1,300,131   6,783,700   1,424,057   8,207,757   8,341,033   8,112,91   5.52 Maintenance of Grounds   550,719   113,704   664,423   265,967   930,390   759,954   804,97   5.56 Utilities   -	Total Function 1	64,989,523	15,584,320	80,573,843	7,302,006	87,875,849	90,429,153	81,237,021
4.11 Educational Administration   990,664   196,135   1,186,799   103,659   1,290,458   1,320,078   1,259,399   4.40 School District Governance   213,844   27,943   241,787   143,287   385,074   418,165   288,80   4.41 Business Administration   1,438,212   323,464   1,761,676   666,012   2,427,688   2,765,018   2,244,77   70 Tal Function 4   2,642,720   547,542   3,190,262   912,958   4,103,220   4,503,261   3,792,98   5.40 Perations and Maintenance   5.41 Operations and Maintenance Administration   728,360   153,862   882,222   434,605   1,316,827   1,366,684   1,213,81   5.50 Maintenance Operations   5,483,569   1,300,131   6,783,700   1,424,057   8,207,757   8,341,033   8,112,91   5.52 Maintenance of Grounds   550,719   113,704   664,423   265,967   930,390   759,954   804,97   5.56 Utilities   -	4 District A desirable of							
4.40 School District Governance		000 664	106 125	1 107 700	102 650	1 200 459	1 220 079	1 250 200
4.41 Business Administration Total Function 4  1,438,212  323,464  1,761,676  666,012  2,427,688  2,765,018  2,244,777  Total Function 4  2,642,720  547,542  3,190,262  912,958  4,103,220  4,503,261  3,792,98  5 Operations and Maintenance  5.41 Operations and Maintenance Administration 728,360  153,862  882,222  434,605  1,316,827  1,366,684  1,213,81  5.50 Maintenance Operations 5,483,569  1,300,131  6,783,700  1,424,057  8,207,757  8,341,033  8,112,91  5.52 Maintenance of Grounds 550,719  113,704  664,423  265,967  930,390  759,954  804,97  5.56 Utilities  - 2,198,190  2,350,958  2,302,31  Total Function 5  6,762,648  1,567,697  8,330,345  4,322,819  12,653,164  12,818,629  12,434,01  7 Transportation and Housing 7.41 Transportation and Housing Administration 14,533  2,835  17,368  6,610  23,978  27,508  23,888  27,508  23,888  2,765,018  2,447,768  4,430,20  4,503,201  3,792,98  4,103,200  4,503,261  3,792,98  4,103,200  4,503,261  3,792,98  4,103,200  4,503,261  3,792,98  4,103,200  4,503,261  3,792,98  4,103,200  4,503,261  3,792,98  4,103,200  4,503,261  3,792,98  4,103,200  4,503,261  3,792,98  4,103,200  4,503,261  3,792,98  4,103,200  4,503,261  3,792,98  4,103,200  4,503,261  3,792,98  4,103,200  4,503,261  3,792,98  4,103,200  1,244,077  8,247,757  8,341,033  8,112,91  6,783,700  1,424,057  8,207,757  8,341,033  8,112,91  6,783,700  1,424,057  8,207,757  8,341,033  8,112,91  6,783,700  1,424,057  8,207,757  8,341,033  8,112,91  6,783,700  1,424,057  8,207,757  8,341,033  8,112,91  6,783,700  1,424,057  8,207,757  8,341,033  8,112,91  6,783,700  1,424,057  8,207,757  8,341,033  8,112,91  1,366,684  1,213,81  1,366,684  1,213,81  1,219,81  1,265,684  1,218,80								
Total Function 4  2,642,720  547,542  3,190,262  912,958  4,103,220  4,503,261  3,792,98  5 Operations and Maintenance  5.41 Operations and Maintenance Administration  5.50 Maintenance Operations  5,483,569  1,300,131  6,783,700  1,424,057  8,207,757  8,341,033  8,112,91  5.52 Maintenance of Grounds  550,719  113,704  664,423  265,967  930,390  759,954  804,97  5.56 Utilities  - 2,198,190  2,198,190  2,350,958  2,302,31  Total Function 5  6,762,648  1,567,697  8,330,345  4,322,819  12,653,164  12,818,629  12,434,01  7 Transportation and Housing  7.41 Transportation and Housing Administration  14,533  2,835  17,368  6,610  23,978  27,508  23,88  7.70 Student Transportation  14,533  2,835  17,368  2,665,942  2,665,942  2,600,841  2,377,59  Total Function 7  14,533  2,835  17,368  2,672,552  2,689,920  2,628,349  2,401,47		· · · · · · · · · · · · · · · · · · ·	,	,	,	,	· · · · · · · · · · · · · · · · · · ·	,
5 Operations and Maintenance 5.41 Operations and Maintenance Administration 5.40 Operations and Maintenance Administration 5.50 Maintenance Operations 5.40 Maintenance Operations 5.483,569 1,300,131 6,783,700 1,424,057 8,207,757 8,341,033 8,112,91 5.52 Maintenance of Grounds 5.50,719 113,704 664,423 265,967 930,390 75,9554 804,97 5.56 Utilities - 2,198,190 2,350,958 2,302,31 Total Function 5 6,762,648 1,567,697 8,330,345 4,322,819 12,653,164 12,818,629 12,434,01  7 Transportation and Housing 7.41 Transportation and Housing 7.41 Transportation and Housing Administration 14,533 2,835 17,368 6,610 23,978 27,508 23,88 7.70 Student Transportation 14,533 2,835 17,368 2,672,552 2,689,920 2,628,349 2,401,47								
5.41 Operations and Maintenance Administration       728,360       153,862       882,222       434,605       1,316,827       1,366,684       1,213,81         5.50 Maintenance Operations       5,483,569       1,300,131       6,783,700       1,424,057       8,207,757       8,341,033       8,112,91         5.52 Maintenance of Grounds       550,719       113,704       664,423       265,967       930,390       759,954       804,97         5.56 Utilities       -       -       2,198,190       2,350,958       2,302,31         Total Function 5       6,762,648       1,567,697       8,330,345       4,322,819       12,653,164       12,818,629       12,434,01         7 Transportation and Housing       7.41 Transportation and Housing Administration       14,533       2,835       17,368       6,610       23,978       27,508       23,88         7.70 Student Transportation       -       -       2,665,942       2,665,942       2,600,841       2,377,59         Total Function 7       14,533       2,835       17,368       2,672,552       2,689,920       2,628,349       2,401,47         9 Debt Services         Total Function 9       -       -       -       -       -       -       -       -       <	Total Function 4	2,042,720	547,542	3,190,202	912,958	4,103,220	4,505,201	3,792,981
5.50 Maintenance Operations       5,483,569       1,300,131       6,783,700       1,424,057       8,207,757       8,341,033       8,112,91         5.52 Maintenance of Grounds       550,719       113,704       664,423       265,967       930,390       759,954       804,97         5.56 Utilities       -       -       2,198,190       2,198,190       2,350,958       2,302,31         Total Function 5       6,762,648       1,567,697       8,330,345       4,322,819       12,653,164       12,818,629       12,434,01         7 Transportation and Housing         7.41 Transportation and Housing Administration       14,533       2,835       17,368       6,610       23,978       27,508       23,88         7.70 Student Transportation       -       -       2,665,942       2,665,942       2,600,841       2,377,59         Total Function 7       14,533       2,835       17,368       2,672,552       2,689,920       2,628,349       2,401,47         9 Debt Services         Total Function 9       -	5 Operations and Maintenance							
5.52 Maintenance of Grounds       550,719       113,704       664,423       265,967       930,390       759,954       804,97         5.56 Utilities       -       -       2,198,190       2,198,190       2,350,958       2,302,31         Total Function 5       6,762,648       1,567,697       8,330,345       4,322,819       12,653,164       12,818,629       12,434,01         7 Transportation and Housing       7.41 Transportation and Housing Administration       14,533       2,835       17,368       6,610       23,978       27,508       23,88         7.70 Student Transportation       -       -       2,665,942       2,665,942       2,600,841       2,377,59         Total Function 7       14,533       2,835       17,368       2,672,552       2,689,920       2,628,349       2,401,47         9 Debt Services         Total Function 9       -	5.41 Operations and Maintenance Administration	728,360	153,862	882,222	434,605	1,316,827	1,366,684	1,213,811
5.56 Utilities	5.50 Maintenance Operations	5,483,569	1,300,131	6,783,700	1,424,057	8,207,757	8,341,033	8,112,916
Total Function 5 6,762,648 1,567,697 8,330,345 4,322,819 12,653,164 12,818,629 12,434,01  7 Transportation and Housing 7.41 Transportation and Housing Administration 7.70 Student Transportation 7.70	5.52 Maintenance of Grounds	550,719	113,704	664,423	265,967	930,390	759,954	804,976
7 Transportation and Housing 7.41 Transportation and Housing Administration 7.70 Student Transportation 7.70 Stude	5.56 Utilities	-		-	2,198,190	2,198,190	2,350,958	2,302,315
7.41 Transportation and Housing Administration 14,533 2,835 17,368 6,610 23,978 27,508 23,888 7.70 Student Transportation - 2,665,942 2,665,942 2,600,841 2,377,59 Total Function 7  9 Debt Services Total Function 9	Total Function 5	6,762,648	1,567,697	8,330,345	4,322,819	12,653,164	12,818,629	12,434,018
7.41 Transportation and Housing Administration 14,533 2,835 17,368 6,610 23,978 27,508 23,888 7.70 Student Transportation - 2,665,942 2,665,942 2,600,841 2,377,59 Total Function 7  14,533 2,835 17,368 2,672,552 2,689,920 2,628,349 2,401,47	7 Transportation and Housing							
7.70 Student Transportation		14 533	2 835	17 368	6.610	23 078	27 508	23 880
Total Function 7  14,533  2,835  17,368  2,672,552  2,689,920  2,628,349  2,401,47  9 Debt Services  Total Function 9		14,333	2,633	17,500				
9 Debt Services Total Function 9		14 533	2 835	17 368				
Total Function 9	Total Function /	14,333	2,033	17,500	2,012,332	2,007,720	2,020,349	2,401,473
Total Functions 1 - 9 74,409,424 17,702,394 92,111,818 15,210,335 107.322.153 110.379.392 99.865.49	Total Function 9	-	-	-	-	-	-	-
	Total Functions 1 - 9	74,409,424	17,702,394	92,111,818	15,210,335	107,322,153	110,379,392	99,865,493

Schedule of Special Purpose Operations

1001 251000 00110 200, 2020	2023	2023	2022
	Budget	Actual	Actual
	(Note 17)		(Restated)
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	15,829,541	15,735,517	13,650,830
Other Revenue	1,474,500	2,679,629	2,214,661
Investment Income	15,500	30,080	5,798
Total Revenue	17,319,541	18,445,226	15,871,289
Expenses			
Instruction	16,881,885	17,944,428	15,320,563
Operations and Maintenance	350,494	350,494	500,787
Transportation and Housing	87,162	61,488	49,939
Total Expense	17,319,541	18,356,410	15,871,289
Special Purpose Surplus (Deficit) for the year	-	88,816	-
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased		(88,816)	
Total Net Transfers		(88,816)	-
Total Special Purpose Surplus (Deficit) for the year	-	-	-
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year	_ =	-	-

Provincial Grants Ministry of Education and Child Care   Supering Revenue, beginning of year   Supering Revenue, beginning Revenue, beginning of year   Supering Revenue, beginning Re		Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP
Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Other Investment Income Society of Education and Child Care Provincial Grants - Ministry of Education and Child Care Becovered  Less: Allocated to Revenue Recovered  Deferred Revenue, end of year  Provincial Grants - Ministry of Education and Child Care Other Revenue  Provincial Grants - Ministry of Education and Child Care Other Revenue  Provincial Grants - Ministry of Education and Child Care Other Revenue  Revenues  Salaries  Facility of Education and Child Care Society of Education		\$	•	т	•	\$	\$	\$
Provincial Grants - Ministry of Education and Child Care Olher O	Deferred Revenue, beginning of year		89,957	759,143	768,112			
Provincial Grants - Ministry of Education and Child Care Olher O	Add: Restricted Grants							
March   Marc		350,494	357,806			160,000	39,200	414,618
Less: Allocated to Revenue   350,494   357,806   70,425   2,588,182   160,000   39,200   414,618   350,494   394,899   57,651   2,539,531   160,000   39,200   414,618   350,494   394,899   57,651   2,539,531   160,000   39,200   414,618   350,494   394,899   37,511   3816,63   3   39,200   414,618   350,494   394,989   394,899   394				40,345	2,588,182			
Sees Allocated to Revenue   350,494   394,989   57,651   2,539,531   160,000   39,200   414,618   Recovered   2   52,774   771,917   816,763   2   5   5   5   5   5   5   5   5   5	Investment Income			30,080				
Recovered   Poterred Revenue, end of year   S		350,494	357,806	70,425	2,588,182	160,000	39,200	414,618
Provincial Grants - Ministry of Education and Child Care   350,494   394,989   27,571   2,539,531   160,000   39,200   414,618   27,571   2,539,531   160,000   39,200   414,618   27,571   2,539,531   160,000   39,200   414,618   2,539,531   2,5	Less: Allocated to Revenue	350,494	394,989	57,651	2,539,531	160,000	39,200	414,618
Revenues         Provincial Grants - Ministry of Education and Child Care Other Revenue (Investment Income)         350,494         394,989         27,571 (2,539,531)         2539,531         414,618           Other Revenue (Investment Income         350,494         394,989         57,651 (2,539,531)         160,000         39,200         414,618           Expenses         350,494         394,989         57,651 (2,539,531)         160,000         39,200         414,618           Expenses         8         8         8         8         8         8         98,543         8         98,543         98,543         98,543         98,543         99,824         98,543         99,824         98,543         99,824         99,824         98,543         99,824         99,824         99,824         99,824         99,824         99,824         99,824         99,824         99,824         99,824         99,824         99,824         99,824         99,824         99,924								
Provincial Grants - Ministry of Education and Child Care Other Revenue (Expense) before Interfund Transfers	Deferred Revenue, end of year	-	52,774	771,917	816,763	-	-	-
Provincial Grants - Ministry of Education and Child Care Other Revenue	_							
Other Revenue Investment Income         27,571 30,080         2,539,531 30,080         Secondary 100,000         39,200         414,618           Expenses           Salaries         Salaries         98,543         98,543         98,543         98,543         98,543         98,543         99,922         98,543         99,922		250 404	201000			4 50 000	20.200	44.4.40
Nestment Income   30,080   30,494   394,989   57,651   2,539,531   160,000   39,200   414,618   30,498   30,498   30,498   30,498   30,498   30,498   30,498   30,498   30,498   30,498   30,498   30,473   30,498   30,473   30,473   30,498   30,473   30,498   30,473   30,498   30,473   30,498   30,473   30,498   30,473   30,498   30,4		350,494	394,989	25.554	2 522 524	160,000	39,200	414,618
Salaries					2,539,531			
Salaries	Investment Income	250.404	204.000	· · · · · · · · · · · · · · · · · · ·	2.520.521	1.00.000	20.200	414 (10
Salaries           Teachers         98,543           Principals and Vice Principals         59,992           Educational Assistants         309,473           Support Staff         254,496         117,314         28,285           Substitutes         726         55,138           Employee Benefits         66,169         85,516         41,960         7,715         38,893           Services and Supplies         29,829         57,651         2,539,531         160,000         39,200         414,618           Net Revenue (Expense) before Interfund Transfers           Tangible Capital Assets Purchased	Evnenses	330,494	394,989	37,031	2,339,331	100,000	39,200	414,018
Teachers   98,543   Principals and Vice Principals   309,473   59,992   Educational Assistants   309,473   117,314   28,285   251,3673   254,496   309,473   - 118,040   28,285   213,673   28,295   213,673   28,295   213,673   28,295								
Principals and Vice Principals   Support Staff   Support Staff   Support Staff   Support Staff   Substitutes   S								98 543
Educational Assistants   309,473     117,314   28,285     254,496     117,314   28,285   251,3673     12,5496   309,473   118,040   28,285   213,673     2,5496   309,473   118,040   28,285   213,673     2,5496   309,473   118,040   28,285   213,673   2,5496   2,539,531   2,539,531   3,200   162,052   2,5496   309,473   309,4								
Support Staff Substitutes         254,496         117,314         28,285         55,138           Substitutes         254,496         309,473         -         -         118,040         28,285         213,673           Employee Benefits         66,169         85,516         41,960         7,715         38,893           Services and Supplies         29,829         57,651         2,539,531         160,000         39,200         414,618           Net Revenue (Expense) before Interfund Transfers         - <t< td=""><td></td><td></td><td>309 473</td><td></td><td></td><td></td><td></td><td>37,772</td></t<>			309 473					37,772
Substitutes         726         55,138           254,496         309,473         -         -         118,040         28,285         213,673           Employee Benefits         66,169         85,516         41,960         7,715         38,893           Services and Supplies         29,829         57,651         2,539,531         160,000         39,200         414,618           Net Revenue (Expense) before Interfund Transfers         - <td< td=""><td></td><td>254 496</td><td>307,173</td><td></td><td></td><td>117 314</td><td>28 285</td><td></td></td<>		254 496	307,173			117 314	28 285	
Services and Supplies   Serv		23 1,190					20,203	55.138
Employee Benefits Services and Supplies       66,169 29,829       85,516 2,539,531       41,960 7,715 38,893 3200 162,052 350,494       38,903 162,052 350,494         Net Revenue (Expense) before Interfund Transfers       - <td></td> <td>254.496</td> <td>309.473</td> <td>-</td> <td>-</td> <td></td> <td>28.285</td> <td></td>		254.496	309.473	-	-		28.285	
Services and Supplies         29,829         57,651         2,539,531         3,200         162,052           350,494         394,989         57,651         2,539,531         160,000         39,200         414,618           Net Revenue (Expense) before Interfund Transfers           Interfund Transfers           Tangible Capital Assets Purchased         -	Employee Benefits							
Net Revenue (Expense) before Interfund Transfers			,	57,651	2,539,531	,		
Interfund Transfers  Tangible Capital Assets Purchased			394,989	57,651		160,000		
Interfund Transfers  Tangible Capital Assets Purchased	Not Davanua (Evnanca) bafara Interfund Transfers							
Tangible Capital Assets Purchased	Net Revenue (Expense) before interfund Transfers				<del></del>		<del>-</del>	<u>-</u>
Net Revenue (Expense)		-	-	-	-	-	-	-
	Net Revenue (Expense)							-

	CommunityLINK	Classroom Enhancement Fund - Overhead	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children
	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	71,788			7,110	9,459	46,773	27,723
Add: Restricted Grants							
Provincial Grants - Ministry of Education and Child Care Other	615,774	1,526,752	10,892,178	230,521	52,703	51,000	11,250
Investment Income							
	615,774	1,526,752	10,892,178	230,521	52,703	51,000	11,250
Less: Allocated to Revenue	569,251	1,526,752	10,892,178	230,521	61,488	63,571	29,754
Recovered				7,110			
Deferred Revenue, end of year	118,311	-		-	674	34,202	9,219
Revenues							
Provincial Grants - Ministry of Education and Child Care Other Revenue	569,251	1,526,752	10,892,178	230,521	61,488	63,571	29,754
Investment Income							
	569,251	1,526,752	10,892,178	230,521	61,488	63,571	29,754
Expenses							
Salaries							
Teachers			8,544,562	19,193			
Principals and Vice Principals		248,820					
Educational Assistants	321,754	639,776					
Support Staff	56,740	150,860				37,048	
Substitutes	755	143,329		127,080			18,479
	379,249	1,182,785	8,544,562	146,273	-	37,048	18,479
Employee Benefits	102,270	329,567	2,347,616	46,192		11,299	1,323
Services and Supplies	87,732	14,400		38,056	61,488	15,224	9,952
	569,251	1,526,752	10,892,178	230,521	61,488	63,571	29,754
Net Revenue (Expense) before Interfund Transfers		_	-	_	_	-	<u>-</u>
Interfund Transfers  Tangible Capital Assets Purchased							
-	-	-	-	-	-	-	-
Net Revenue (Expense)		-	-	-	-	-	-

Deferred Revenue, beginning of year		Early Childhood Education Dual Credit Program	Student & Family Affordability	SEY2KT (Early Years to Kindergarten)	ECL (Early Care & Learning)	Professional Development	CVCF Student Travel	MHIS Resources
Add: Restricted Grants   Provincial Grants - Ministry of Education and Child Care Other Investment Income	Deferred Revenue, beginning of year	\$	\$	\$	\$	\$ 140.062	\$ 36.076	\$ 5.708
Provincial Grants - Ministry of Education and Child Care Other Other Investment Income	Beterred Revenue, segiming of your					110,002	30,070	3,700
Other Investment Income								
Investment Income		40,000	980,354	19,000	175,000			
March   Marc						66,696	26,745	
Less: Allocated to Revenue   4,809   798,184   19,000   175,000   77,937   34,590   5,700   706,700   706,700   706,700   707,700   70	investment income	40,000	980 354	19 000	175 000	66 696	26.745	
Recovered	Less: Allocated to Revenue	•	•	·			· ·	5,708
Revenues	Recovered	,		.,	,	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,
Provincial Grants - Ministry of Education and Child Care Other Revenue Investment Income	Deferred Revenue, end of year	35,191	182,170	-	-	128,821	28,231	-
Provincial Grants - Ministry of Education and Child Care Other Revenue Investment Income	Dovonuos							
Other Revenue Investment Income         77,937         34,590           4,809         798,184         19,000         175,000         77,937         34,590         5,700           Expenses           Salaries         Teachers           Principals and Vice Principals         141,850           Educational Assistants         142,550           Support Staff         34,852           Substitutes         142,250           Employee Benefits         10,187         4,750         30,831           Services and Supplies         4,809         664,329         2,319         77,937         34,590         5,700           Net Revenue (Expense) before Interfund Transfers         -         88,816         -		4 809	798 184	19 000	175 000			5 708
New Investment Income   4,809   798,184   19,000   175,000   77,937   34,590   5,700   77,937		.,005	7,50,101	17,000	170,000	77,937	34,590	5,700
Salaries	Investment Income					,	,	
Salaries   Teachers   Teachers		4,809	798,184	19,000	175,000	77,937	34,590	5,708
Teachers								
Principals and Vice Principals         Educational Assistants         Support Staff       34,852         Substitutes       14,250         -       34,852       14,250         Employee Benefits       10,187       4,750       30,831         Services and Supplies       4,809       664,329       2,319       77,937       34,590       5,700         Net Revenue (Expense) before Interfund Transfers       -       88,816       - <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
Educational Assistants   Support Staff   Support Staff   Substitutes   14,250     14,2					141.050			
Support Staff Substitutes     14,250       Employee Benefits     10,187     4,750     30,831       Services and Supplies     4,809     664,329     2,319     77,937     34,590     5,700       Net Revenue (Expense) before Interfund Transfers     -     88,816     -     -     -     -     -       Interfund Transfers     (88,816)     (88,816)     -     -     -     -     -					141,850			
Substitutes			34 852					
Complete Benefits			34,032	14.250				
Services and Supplies         4,809         664,329         2,319         77,937         34,590         5,708           4,809         709,368         19,000         175,000         77,937         34,590         5,708           Net Revenue (Expense) before Interfund Transfers           -         88,816         -		-	34,852		141,850	-	-	-
4,809       709,368       19,000       175,000       77,937       34,590       5,708         Net Revenue (Expense) before Interfund Transfers       -       88,816       -       -       -       -       -       -         Interfund Transfers       Tangible Capital Assets Purchased       (88,816)       (88,816)	Employee Benefits		10,187	4,750	30,831			
Net Revenue (Expense) before Interfund Transfers  - 88,816  Interfund Transfers  Tangible Capital Assets Purchased (88,816)	Services and Supplies	4,809	664,329			77,937		5,708
Interfund Transfers Tangible Capital Assets Purchased (88,816)		4,809	709,368	19,000	175,000	77,937	34,590	5,708
Tangible Capital Assets Purchased (88,816)	Net Revenue (Expense) before Interfund Transfers		88,816	-	-	-	-	
Tangible Capital Assets Purchased (88,816)	Interfund Transfers							
			(88,816)					
		-			-	-	-	-
Net Revenue (Expense)	Net Revenue (Expense)						<u> </u>	-

		TOTAL
		\$
Defer	red Revenue, beginning of year	1,961,911
Add:	Restricted Grants	
riuu.	Provincial Grants - Ministry of Education and Child Care	15,916,650
	Other	2,721,968
	Investment Income	30,080
	investment income	18,668,698
Less:	Allocated to Revenue	18,445,226
Less.	Recovered	7,110
Defer	red Revenue, end of year	2,178,273
Deleti	to a revenue, end of your	2,170,270
Reven	ues	
	Provincial Grants - Ministry of Education and Child Care	15,735,517
	Other Revenue	2,679,629
	Investment Income	30,080
		18,445,226
Expen	nses	
	Salaries	
	Teachers	8,662,298
	Principals and Vice Principals	450,662
	Educational Assistants	1,271,003
	Support Staff	679,595
	Substitutes	359,757
		11,423,315
	Employee Benefits	3,124,288
	Services and Supplies	3,808,807
		18,356,410
Net R	evenue (Expense) before Interfund Transfers	88,816
Interf	und Transfers	
	Tangible Capital Assets Purchased	(88,816)
		(88,816)
Net R	evenue (Expense)	
	<b>r</b>	

Schedule of Capital Operations Year Ended June 30, 2023

Teal Effect Julie 30, 2023					
	2023		3 Actual		2022
	Budget	Invested in Tangible	Local	Fund	Actual
	(Note 17)	Capital Assets	Capital	Balance	(Restated)
	\$	\$	\$	\$	\$
Revenues					
Investment Income	285,600		187,615	187,615	78,969
Amortization of Deferred Capital Revenue	5,476,854	5,482,063		5,482,063	4,912,708
Total Revenue	5,762,454	5,482,063	187,615	5,669,678	4,991,677
Expenses					
Amortization of Tangible Capital Assets					
Operations and Maintenance	8,053,479	8,128,662		8,128,662	7,246,541
Total Expense	8,053,479	8,128,662	-	8,128,662	7,246,541
Capital Surplus (Deficit) for the year	(2,291,025)	(2,646,599)	187,615	(2,458,984)	(2,254,864)
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	271,000	544,185		544,185	1,029,394
Local Capital	5,541,018		5,541,018	5,541,018	3,980,000
<b>Total Net Transfers</b>	5,812,018	544,185	5,541,018	6,085,203	5,009,394
Other Adjustments to Fund Balances					
Tangible Capital Assets Purchased from Local Capital		3,912,958	(3,912,958)	-	
<b>Total Other Adjustments to Fund Balances</b>		3,912,958	(3,912,958)	-	
Total Capital Surplus (Deficit) for the year	3,520,993	1,810,544	1,815,675	3,626,219	2,754,530
Capital Surplus (Deficit), beginning of year Prior Period Adjustments		26,611,535	4,414,458	31,025,993	41,557,546
To Recognize Asset Retirement Obligation					(13,286,083)
Capital Surplus (Deficit), beginning of year, as restated		26,611,535	4,414,458	31,025,993	28,271,463
Capital Surplus (Deficit), end of year		28,422,079	6,230,133	34,652,212	31,025,993
		20,:22,017	3,200,200	,0,	51,020,775

Tangible Capital Assets Year Ended June 30, 2023

			Furniture and		Computer	Computer	
	Sites	Buildings	Equipment	Vehicles	Software	Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
Cost, beginning of year	14,800,889	242,761,789	7,962,968	2,153,533		6,379,476	274,058,655
Prior Period Adjustments							
To Recognize Asset Retirement Obligation		13,407,719					13,407,719
Cost, beginning of year, as restated	14,800,889	256,169,508	7,962,968	2,153,533	-	6,379,476	287,466,374
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw		2,430,294	1,274,929	-		-	3,705,223
Deferred Capital Revenue - Other			160,000				160,000
Operating Fund		101,714	120,246			233,409	455,369
Special Purpose Funds			88,816				88,816
Local Capital		2,896,183	222,630	162,011		632,134	3,912,958
Transferred from Work in Progress			140,673				140,673
	-	5,428,191	2,007,294	162,011	-	865,543	8,463,039
Decrease:							
Deemed Disposals			50,000	69,898		542,006	661,904
	-	-	50,000	69,898	-	542,006	661,904
Cost, end of year	14,800,889	261,597,699	9,920,262	2,245,646	-	6,703,013	295,267,509
Work in Progress, end of year		4,118,391	5,998				4,124,389
Cost and Work in Progress, end of year	14,800,889	265,716,090	9,926,260	2,245,646	-	6,703,013	299,391,898
Accumulated Amortization, beginning of year Prior Period Adjustments		100,008,797	1,706,870	786,733		2,578,728	105,081,128
To Recognize Asset Retirement Obligation		13,314,245					13,314,245
Accumulated Amortization, beginning of year, as restated	_	113,323,042	1,706,870	786,733	-	2,578,728	118,395,373
Changes for the Year	_			*			, ,
Increase: Amortization for the Year Decrease:		5,706,292	894,162	219,959		1,308,249	8,128,662
Deemed Disposals			50,000	69.898		542,006	661,904
Decined Disposais	_		50,000	69,898		542,006	661,904
Accumulated Amortization, end of year		119,029,334	2,551,032	936,794	-	3,344,971	125,862,131
Tangible Capital Assets - Net	14.800,889	146,686,756	7,375,228	1,308,852	-	3,358,042	173,529,767
Tangibic Capital Assets - 11ct	17,000,007	170,000,730	1,51,5,220	1,500,052		3,330,042	113,327,101

Tangible Capital Assets - Work in Progress Year Ended June 30, 2023

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	131,190	140,673			271,863
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw		5,998			5,998
Deferred Capital Revenue - Other	3,987,201				3,987,201
	3,987,201	5,998	-	-	3,993,199
Decrease:					
Transferred to Tangible Capital Assets		140,673			140,673
,		140,673	-	-	140,673
Net Changes for the Year	3,987,201	(134,675)	-	-	3,852,526
Work in Progress, end of year	4,118,391	5,998	-		4,124,389

Deferred Capital Revenue Year Ended June 30, 2023

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
Deferred Capital Revenue, beginning of year	124,262,162	4,686,276	103,312	129,051,750
Changes for the Year Increase:				
Transferred from Deferred Revenue - Capital Additions	3,705,223	160,000		3,865,223
Transferred from Work in Progress	140,673			140,673
	3,845,896	160,000	-	4,005,896
Decrease:				
Amortization of Deferred Capital Revenue	5,309,310	170,128	2,625	5,482,063
•	5,309,310	170,128	2,625	5,482,063
Net Changes for the Year	(1,463,414)	(10,128)	(2,625)	(1,476,167)
Deferred Capital Revenue, end of year	122,798,748	4,676,148	100,687	127,575,583
Work in Progress, beginning of year	140,673	131,190		271,863
Changes for the Year Increase				
Transferred from Deferred Revenue - Work in Progress	5,998	3,987,201		3,993,199
	5,998	3,987,201	-	3,993,199
Decrease				
Transferred to Deferred Capital Revenue	140,673			140,673
·	140,673	-	-	140,673
Net Changes for the Year	(134,675)	3,987,201	-	3,852,526
Work in Progress, end of year	5,998	4,118,391	-	4,124,389
Total Deferred Capital Revenue, end of year	122,804,746	8,794,539	100,687	131,699,972

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2023

	Bylaw Capital	MECC Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
Balance, beginning of year	\$	<b>\$</b> 301,000	\$ 3,701,328	\$	\$	\$ 4,002,328
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education and Child Care	3,788,912		3,248,285			7,037,197
	3,788,912	-	3,248,285	-	-	7,037,197
Decrease:						
Transferred to DCR - Capital Additions	3,705,223		160,000			3,865,223
Transferred to DCR - Work in Progress	5,998		3,987,201			3,993,199
	3,711,221	-	4,147,201	-	-	7,858,422
Net Changes for the Year	77,691	-	(898,916)	-	-	(821,225)
Balance, end of year	77,691	301,000	2,802,412		-	3,181,103

## School District Statement of Financial Information (SOFI)

### School District No.71 (Comox Valley)

Fiscal Year Ended June 30, 2023

#### **SCHEDULE OF DEBT**

School District No. 71 (Comox Valley) does not have any long term debt as disclosed in the Financial Statements.

Prepared as required by Financial Information Regulation, Schedule 1, section 4

## School District Statement of Financial Information (SOFI)

School District No. 71 (Comox Valley)

Fiscal Year Ended June 30, 2023

#### **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**

School District No.71 (Comox Valley) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by Financial Information Regulation, Schedule 1, section 5

ELECTED OFFICIAL	POSITION	REI	MUNERATION	<b>EXPENSES</b>
ALDINGER, SHANNON CATON, JANICE	TRUSTEE TRUSTEE	\$	10,024.00 16,044.00	\$ 3,757.82 8,209.66
FRAWLEY, TONIA	TRUSTEE		8,255.00	-
HAWKSBY, KATHLEEN HOWE, SARAH JANE	TRUSTEE TRUSTEE		6,685.00 16,044.00	- 3,281.96
LESLIE, SUSAN MAY SACHT, CRISTI	VICE CHAIRPERSON TRUSTEE		11,130.00 16,044.00	3,873.97 3,776.85
MCCANNEL-KEENE, CHELSEA	TRUSTEE		10,028.00	6,029.95
MCDONNELL, SHEILA WAITE, MICHELLE	TRUSTEE CHAIRPERSON		6,650.00 19,032.00	232.92 3,736.05
				-
TOTAL FOR ELECTED OFFICIALS		\$	119,936.00	\$ 32,899.18

Prepared as required by Financial Information Regulation , Schedule 1, Section 6

#### NOTES

Remuneration includes taxable benefits and represents all amounts paid in that particular year, and may include one-time payments such as retirement allowances, retro pay, and vacation pay.

#### **DETAILED EMPLOYEES > \$75,000**

<u>NAME</u>	POSITION		REMUNERATION	EXPENSES
ABELE, CHRISTOPHE	TEACHER	\$	100,251.55 \$	-
ACKERMAN, DANIEL C	TEACHER	·	92,906.24	-
ADEWOLE, ADEYINKA A	MANAGER OF HEALTH AND SAFETY		96,067.71	6,771.00
ALBERTI, GIACINTA(CINTA) J	TEACHER		92,905.94	-
ALDRIDGE, MICHAEL	TEACHER		92,966.16	-
ALLISON, SERINA L	TEACHER		78,971.02	1,798.08
ANDERSON, DAWN C.	TEACHER		102,124.80	2,537.32
ANDERSON, DENISE M	TEACHER		98,849.30	421.09
ANDERSON, JACQUELINE A	TEACHER		100,376.69	2,109.10
ANDERSON, KEN A	AUTOMOTIVE SERVICE TECHNICIAN (CHARGE HAND)		75,391.91	1,030.18
APPEL, ANN MARIE	TEACHER		79,572.13	-
APPEL, RICK A.	TEACHER		101,770.67	217.80
APPELBE, MIREILLE L	PRINCIPAL		128,855.86	413.85
ARMSTRONG, CHRISTOPHER	TEACHER		92,907.91	134.00
ARMSTRONG, LILA I	TEACHER		98,360.74	722.04
ARSENAULT, JASON C	TEACHER		101,790.08	-
ARSENAULT, KATHERINE	TEACHER		101,510.52	-
AYERS, JUDITH M	VICE PRINCIPAL		111,850.32	6,894.25
BAKER, STEPHANIE	VICE PRINCIPAL		127,478.35	1,996.29
BAKKER, WILLIAM A	TEACHER		101,262.86	-
BARBER, GRAEME T.	TEACHER		81,160.15	-
BARON, LEAH C	TEACHER		99,540.94	-
BAYLES, ESTHER G	TEACHER		93,225.25	-
BEAULIEU, MICHELLE R	TEACHER		92,909.57	100.00
BECKETT, HEATHER M	TEACHER		88,889.79	-
BEGG, ADRIANNE E.	TEACHER		81,778.86	-
BELL, E. LEIGHAN	TEACHER		82,728.84	-
BELL, JENNIFER M	TEACHER		78,077.49	-
BENSON, DEBBIE (DEB) M	TEACHER		92,905.98	-
BERG, DEBORAH (KATE) K. L.	TEACHER		101,771.56	-
BEYNONBROWN, SARAH H	TEACHER		100,847.38	-
BICHARD, NICOLE	TEACHER		81,333.96	-
BIEGLER, WARREN J	TEACHER		92,905.94	-
BIRNIE, ALYSHA L	TEACHER		99,459.33	-
BLACK, ERICA L	PRINCIPAL		148,295.98	134.40
BLACK, RACHAEL J	TEACHER		79,967.28	-
BLACK, THEA M	TEACHER		102,345.88	-
BOERSMA, JACQUELIN D.	TEACHER		92,506.86	-
BOLAND, KERRI K	TEACHER		80,815.66	-
BOURNIVAL, ISABELLE M	TEACHER		92,726.21	-
BOUTILIER, JENNIFER L	TEACHER		101,148.18	-
BOWLEY, CARA L	TEACHER		99,464.17	-
BRACH, KATHERINE	TEACHER		101,568.39	249.01
BRADFIELD, SUSANNE	TEACHER		97,871.58	-
BRAMMALL, AMBER-SKYE R	TEACHER		91,136.09	-
BRIDGES, JAY S	TEACHER		92,721.39	-
BROGAN, CHRISTOPHER L	TEACHER		101,556.71	-
BROOKSHAW, MICHELLE M.	TEACHER		92,504.01	43.33
BUCKLE, JANA M.	TEACHER		101,783.43	-
BUCKLEY, JANINE L	TEACHER		90,566.43	-

#### NOTES

Remuneration includes taxable benefits and represents all amounts paid in that particular year, and may include one-time payments such as retirement allowances, retro pay, and vacation pay.

#### **DETAILED EMPLOYEES > \$75,000**

<u>NAME</u>	POSITION	REMUNERATION	<b>EXPENSES</b>
BURDETT, NOAH M	PRINCIPAL	\$ 132,877.52 \$	1,128.62
BURKHOLDER, SEAN P	TEACHER	101,761.89	-
BURNS, ALISON S	TEACHER	92,905.96	852.84
CADDEN, JULIA R	TEACHER	84,654.42	-
CAMERON, TERESA LOUISE	TEACHER	82,576.36	-
CAMERON, TERESA LYNN	VICE PRINCIPAL	120,180.46	109.65
CARLOS, BRUCE D	DISTRICT PRINCIPAL, INDIGENOUS EDUCATION	150,045.06	7,329.95
CARLSON, TANYA L.	TEACHER	101,568.30	-
CARMICHAEL, ALISON F.	TEACHER	92,672.83	-
CARMICHAEL, BRIAN D	TEACHER	101,770.59	-
CARMICHAEL, KIM L	TEACHER	92,905.81	-
CARTER, ROBERTA (BOBBI) M	TEACHER	80,192.91	43.33
CAYA, MEAGAN E	TEACHER	77,402.09	_
CHASE, LISA A	TEACHER	85,109.31	_
CHASE, WENDY L.	TEACHER	111,181.55	3,305.59
CHRISTENSEN, GLEN A	TEACHER	100,930.00	217.00
CLAASSEN, STEVEN (STEVE) J	TEACHER	92,905.94	7,581.41
CLAR, E. LISL A.	TEACHER	95,338.69	-
CLARKE, ANDREW J	TEACHER	92,905.92	-
CLAYTON, JILL E	TEACHER	101,568.29	_
COBEY, JASON E	PRINCIPAL	145,650.44	-
COLBORNE, TARA J.	TEACHER	101,568.52	_
COLEGRAVE, WARREN G	PRINCIPAL	136,210.70	2,141.41
COLLINS, AMY C	TEACHER	99,032.94	, <u>-</u>
COLLINS, CATHIE	MANAGER OF FINANCE	99,469.63	1,785.00
COLLINS, TOMIKO	TEACHER	90,474.21	-
COLLYER, VIVIAN	DIRECTOR OF INSTRUCTION	158,555.91	8,264.48
COLTHORPE, PAUL	TEACHER	101,761.21	-
COMEAU, CHRISTINE E	TEACHER	98,948.45	_
CONWAY, LESLEY D	TEACHER	86,731.10	420.64
COOKE, ANDREA (LISA) S	TEACHER	75,542.59	239.72
COOKE, BRUCE D	TEACHER	101,620.60	-
CORCORAN, RITA M.	TEACHER	78,296.29	-
COTE, KAYLA M	TEACHER	83,935.80	_
COTTINGHAM, DANIKA M	TEACHER	93,785.62	-
COURAGE, ANDREA M	TEACHER	99,464.15	-
COURAGE, BERNADINE L	TEACHER	99,462.61	-
COUSINS, AMY J	TEACHER	85,896.79	-
COX, MARTIN A	TEACHER	81,813.78	-
COX, NANCY	TEACHER	92,849.27	-
CROONEN, K. TRACEY	PRINCIPAL	144,292.07	1,138.37
CUDMORE, JUDITH R	TEACHER	92,521.41	· -
CUNNINGHAM, COLIN J.	TEACHER	101,568.30	-
DAKIN, SARAH E	TEACHER	98,004.41	-
DAKINIEWICH, TROY	TEACHER	101,872.14	134.00
DALGLEISH, DANIEL R	MANAGER OF OPERATIONS	107,705.28	476.96
DANE, MELANIE I	TEACHER	101,770.62	-
DARLINGTON, DEANNA L	TEACHER	91,600.92	_
DARNEL, ZALE	PRINCIPAL	133,317.52	1,866.64
DAVID, DOUGLAS (DOUG) R.J.	TEACHER	101,770.93	-
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#### NOTES:

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#### **DETAILED EMPLOYEES > \$75,000**

<u>NAME</u>	POSITION	REMUNERATION	<u>EXPENSES</u>
DAVID, EILEEN V	TEACHER	\$ 77,224.93 \$	-
DAVIDGE, AMANDA E	TEACHER	91,549.58	-
DAVIES, CHERYL L	TEACHER	101,626.43	-
DAVIS, RACHEL L.	TEACHER	99,465.21	_
DAWSON, KARA L	TEACHER	105,715.43	3,362.48
DEKANEAS, ALEXSIA A	TEACHER	83,646.83	· -
DELLA SIEGA, WAYNE	TEACHER	86,809.82	826.53
DEMEO, THOMAS (TOM) P.	SUPERINTENDENT OF SCHOOLS	232,578.92	14,586.11
DEVEREAUX, TERESA	TEACHER	92,905.97	-
DICKSON, TONY C	TEACHER	100,697.54	_
DIEDERICHS, SUE	TEACHER	100,502.69	_
DIESCH, THOMAS	TEACHER	90,523.66	_
DITTRICK, SHERRYLYN	VICE PRINCIPAL	100,422.06	308.61
DIXON, JAY	DIRECTOR OF INSTRUCTION	165,320.39	17,745.13
DIXON, MOLLY C	TEACHER	101,568.46	-
DORAN, KATY	PRINCIPAL	144,944.62	1,291.65
DOUGLAS, BRAD ALLAN	TEACHER	76,357.78	-
DOUGLAS, JULIA S	TEACHER	78,116.52	_
DOUGLAS, ROBERT S	TEACHER	92,905.95	_
DOWNING, GREGORY (GREG) M	TEACHER	92,303.91	_
DRIVER, DIANE P.	TEACHER	101,565.70	_
DUNCAN, LINSAY M	TEACHER	101,769.03	_
	TEACHER		_
EASTERMAN, SIMON J EBY, GENEVIEVE	TEACHER	100,872.31 100,301.94	-
	TEACHER		2,502.53
EDGAR, COURTNEY J	ISP HOMESTAY SUPERVISOR	99,193.78	
EDMONDS, YOUN HEE***		80,134.79	19,727.86
ELLIOTT, VICTORIA S	TEACHER	79,901.27	134.00
ERIKSON, KENNETH	TEACHER	101,770.60	134.00
ERRICO, KEN T	TEACHER	98,868.87	-
EVANS, ROBERTA L	TEACHER	92,906.93	101 55
FARROW, DANIEL J.	TEACHER	92,541.59	184.55
FEARN, CHAD N	TEACHER VICE PRINCIPAL	83,671.93	3,016.91
FERNEYHOUGH, M. ANDREW	VICE PRINCIPAL	122,571.26	2,500.39
FEUSTEL, ALAN C	TEACHER	101,870.56	-
FICHTER, SIETSKE R	TEACHER	93,221.29	-
FINDLAY, CHAD R	TEACHER	91,166.34	-
FLEISCHER, GEOFFREY(GEOFF) R	TEACHER	75,942.92	- 4 202 22
FLESHER, ANDREA L	TEACHER	85,561.31	1,293.32
FLESHER, KEVIN J	TEACHER	88,658.83	- 0.704.66
FLOOD, HAYLEY N	MANAGER OF PAYROLL AND BENEFITS	92,837.73	8,704.66
FLOUCAULT, ALEXANDRA	TEACHER	91,721.28	-
FOLLIS, CRAIG J	TEACHER	93,711.39	-
FORGIE, LAURA J	TEACHER	75,495.43	-
FORIN, LAURA J	TEACHER	79,720.74	-
FORTIN, LYSE M	TEACHER	107,371.71	531.45
FOURNIER, JOANNA M	TEACHER	92,586.05	-
FOWLER, CONNIE	TEACHER	82,594.78	-
FRAIN, ANGELA I	TEACHER	101,770.60	-
FRITZSCHE, JENNIFER A	TEACHER	101,585.84	-
FULLERTON, DEBRA	PRINCIPAL	128,296.65	-

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#### **DETAILED EMPLOYEES > \$75,000**

NAME	<u>POSITION</u>	REMUNERATION	<u>EXPENSES</u>
FULLERTON, TERRI-LYNN M	TEACHER	\$ 81,912.56	\$ -
FUSSELL, GERALD	PRINCIPAL	148,305.13	8,358.61
GABOURIE, CAROLYN A	TEACHER	80,420.50	· -
GAILLOUX, CORRINE N	TEACHER	92,559.03	-
GAIR, JOHN C	TEACHER	82,017.02	242.25
GANGA, CAROLYN J	TEACHER	75,390.69	-
GARDNER, DEBRA-LYNNE	TEACHER	99,464.18	-
GAUDRY, CRYSTAL P	TEACHER	104,395.60	1,105.00
GILMORE, DARCI	VICE PRINCIPAL	125,825.22	· <u>-</u>
GLOVER, ADRIENNE R	TEACHER	92,905.93	-
GODEL, SYLVIE J	TEACHER	86,681.59	-
GORSKI, TRAVIS E	TEACHER	89,274.19	-
GRAHAM, DAVID M	TEACHER	104,392.97	-
GRANT, KIMBERLY (KIM) R	TEACHER	96,289.58	-
GRAVEL, JENNIFER L	TEACHER	92,905.67	-
GRAVEL, LOUIS	TEACHER	80,689.38	-
GREEN, J.LAURENCE	TEACHER	101,644.60	-
GREEN, MARCIA	TEACHER	93,359.28	-
GREENLAW, LAURA M.J.	TEACHER	92,904.39	-
GREENTREE, TANYA M.	TEACHER	99,464.15	724.92
GREGORY, ERRIN L	TEACHER	110,334.69	1,042.74
GRIFFIN, VERONA	TEACHER	89,945.19	· -
GROVES, KIMBERLEY A	TEACHER	92,721.40	-
GRUPE, MEGAN P.	TEACHER	83,885.35	-
GUMMER, CELINE M.	TEACHER	100,085.40	-
HAGEL, CORAL H	TEACHER	99,464.14	-
HAGEL, STACE A	TEACHER	101,142.13	-
HALE, KERRY J	TEACHER	91,908.11	-
HALE, MEGAN (MEG) E	TEACHER	100,245.41	687.55
HAMILTON, NICOLE N	TEACHER	101,855.82	811.31
HANDFIELD, LYNDA-MARIE	DIRECTOR OF HUMAN RESOURCES	157,427.38	1,040.53
HARRISON, KATHLEEN (KATE) H	TEACHER	100,810.92	-
HART, PATRICIA L	TEACHER	99,463.78	-
HARTIG, MARTIN	TEACHER	101,568.27	-
HARTMAN, STACEY L	TEACHER	81,225.44	-
HAUT, MEGAN	TEACHER	101,770.60	-
HAWKINS, MICHELLE E	TEACHER	85,035.86	-
HEDICAN, JENNIFER	VICE PRINCIPAL	126,247.22	43.33
HEIDEBRECHT, CHELSEA M.	TEACHER	75,261.33	-
HENDERSON, DIANE N	TEACHER	93,221.29	-
HESELGRAVE, IAN B	DIRECTOR OF OPERATIONS	145,947.75	1,382.47
HIBBERT, JENNIFER C	TEACHER	108,787.53	1,420.38
HIGGINS, COREY E	TEACHER	81,802.55	-
HILLS, MAREN J	TEACHER	80,295.60	69.98
HILTON, CANDICE R	DIRECTOR OF FINANCE	137,596.95	4,960.97
HOCKIN, KIRK M	TEACHER	101,816.09	-
HOELZLEY, STEPHEN P	TEACHER	99,077.76	-
HOLLAND, SHAWN T	TEACHER	101,770.59	-
HOLTKAMP, MARIEKE P	VICE PRINCIPAL	134,745.30	11,755.27
HONEYSETT, MICHELLE A	TEACHER	101,436.29	-

#### NOTES

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#### **DETAILED EMPLOYEES > \$75,000**

<u>NAME</u>	POSITION	REMUNERATION	<u>EXPENSES</u>
HOOKER, BRENDA L	SECRETARY-TREASURER	\$ 194,594.89 \$	19,923.94
HOOTON, JOEL A.	TEACHER	86,368.59	4,592.70
HORNER, TIMOTHY (TIM) E.	TEACHER	100,188.34	-
HOULGRAVE, LINDA R	TEACHER	99,464.33	-
HOWEY, LINDA J	TEACHER	82,272.63	100.00
HUTCHESON, MARGARET	TEACHER	92,721.42	-
HUTCHISON, KRISTA D	TEACHER	84,624.33	-
INGRAM, J. DAVID	TEACHER	105,599.71	-
JANZ, MARGOT E	TEACHER	101,229.24	2,069.27
JANZEN, GREGORY M	TEACHER	92,902.76	-
JEROME, TAMI M	TEACHER	99,193.31	-
JIANG, MENGMENG(JOSIE)***	SENIOR MANAGER, ISP	101,457.28	74,320.37
JOHNSON, ALBERT (AL) E	PRINCIPAL	143,992.24	-
JOHNSON, LESLEY M	TEACHER	101,771.03	171.40
JONES, SARAH A	TEACHER	99,295.73	-
JONES, SHAWN (SHAUN) T	MANAGER OF INFORMATION TECHNOLOGY	95,053.13	2,895.32
JONES-ADEBAR, CHERYL	PRINCIPAL	140,352.99	229.79
JULES, LELAINA	TEACHER	92,235.24	2,883.04
JUNGWIRTH, HEIDI C	TEACHER	101,770.52	1,186.82
KAVALIUNAS, ALISON S	VICE PRINCIPAL	132,895.13	14,040.07
KELLY, AUDREY C	TEACHER	80,025.19	-
KENNY, VERONIQUE	TEACHER	92,721.37	_
KEREKES RINN, JESSICA D	TEACHER	87,657.58	_
KERKHOFF, NICOLE D.	TEACHER	92,355.21	-
KERR, JESSICA N	TEACHER	79,144.02	-
KERR, SARA N	TEACHER	101,654.22	-
KEYS, STEPHANIE M	TEACHER	101,771.25	_
KEYWORTH, KRISTIE L	TEACHER	99,464.20	273.00
KLASSEN, HEATHER M	TEACHER	87,214.98	-
KNEZEVICH, AMY V	TEACHER	97,237.78	-
KOCHANUK, GREGORY M***	DISTRICT PRINCIPAL, ISP	148,588.95	81,015.03
KOTAPSKI, JILL S	TEACHER	103,862.03	1,509.88
KRAFT, ANN MARIE	TEACHER	101,771.14	-,
KRUTZMANN, TIMOTHY	TEACHER	103,253.33	217.00
KUHNERT, WAYNE A.	VICE PRINCIPAL	132,564.74	3,431.61
LAFORTUNE, KRISTIE M	TEACHER	92,725.37	2,905.71
LAMBERT, MICHELLE A	TEACHER	100,789.23	-
LAMOUREUX, SEAN R.	DIRECTOR OF INCLUSIVE EDUCATION	165,246.11	14,292.40
LANG, AMY R.	TEACHER	79,113.99	1,224.20
LANGAN, TAMARA T	TEACHER	85,753.80	1,837.50
LANGE, AMANDA M	TEACHER	101,764.25	255.56
LANOIX, RENE D	MANAGER OF CUSTODIAL SERVICES	93,201.09	2,459.54
LANTAIGNE, DAVID A	TEACHER	83,771.97	2,433.34
LARIZZA, ALFREDO	TEACHER	101,525.08	_
LAROCQUE, NICOLE K	TEACHER	89,079.31	-
LARSON-GAGNE, TONIA M.	TEACHER	75,032.55	_
LASOTA, KARLA M	TEACHER	104,450.70	- 2,363.58
LEBEDOFF, SARA E.	TEACHER	80,116.96	-
LEBLANC, STEPHANE T	PRINCIPAL	128,724.16	-
		•	-
LECLAIR, GERARD M	TEACHER	101,437.35	-

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#### **DETAILED EMPLOYEES > \$75,000**

<u>NAME</u>	POSITION	REMUNERATION	<u>EXPENSES</u>
LECLAIR, RYAN R.	TEACHER	\$ 92,905.73 \$	-
LEHTON, YOLANDA M	VICE PRINCIPAL	126,435.44	365.23
LEIKERMOSER, KATHERINE	TEACHER	85,165.97	-
LEITH-MILLS, KATHERINE	TEACHER	101,131.70	-
LEPPANEN, CATHERINE S	TEACHER	94,289.45	1,988.65
LETOURNEAU, CAROLINE M	TEACHER	84,654.42	-
LETOURNEAU, DARRELL R	TEACHER	101,548.47	250.00
LEWIS, CHRISTOPHER P	TEACHER	100,800.30	-
LEWIS, WADE E	TEACHER	92,124.54	_
LINEGER, PETER J.	TEACHER	92,855.87	914.88
LINGREN, KARLA A	TEACHER	101,771.56	-
LIU, NANCY N.	TEACHER	76,741.47	4,169.86
LIVINGSTONE, REGAN MARGARET	TEACHER	98,822.83	-
LLOYD, LANCE	TEACHER	98,829.62	_
LLOYD, LEAH S	TEACHER	99,464.16	_
LO, DARYL S	TEACHER	101,062.39	_
LOCHHEAD, KELSEA N	TEACHER	101,568.90	_
LOCKQUELL, JOUSKA	TEACHER	101,613.51	_
LONG, DEBRA	TEACHER	101,304.59	_
LOWE, TONYA M.A.	TEACHER	75,909.00	208.80
LYLE, SHAWNA N	TEACHER	91,960.46	200.00
MACDONALD, I.GRACIE	PRINCIPAL	140,606.67	43.33
MACDONALD, TIMOTHY (TIM) J	TEACHER	90,318.20	-5.55
MACGREGOR, ALEXANDRA	TEACHER	92,482.79	_
MACKENZIE, CASEY B	TEACHER	87,813.63	_
MACKINNON, KRISTIN A	TEACHER	101,771.48	742.63
•			742.03
MACLEOD, SUZU	TEACHER TEACHER	101,552.42	-
MACLEOD, SUZI L		78,684.24	-
MACVEY, CODY M	TEACHER	79,576.96	-
MACVEY, CODY M	TEACHER	75,122.64	2 570 27
MAJCHER, CHRISTINA P	TEACHER	101,182.65	2,579.37 319.10
MANN, WESTEY D	TEACHER	101,778.08	319.10
MANN, WESLEY D	TEACHER	92,905.72	- 17 571 47
MANNING, GEOFFREY(GEOFF) K	ASSISTANT SUPERINTENDENT OF SCHOOLS	191,593.57	17,571.47
MANSON, KRISTA M	TEACHER	81,318.25	1,374.72
MARKS, KIMBERLEY (KIM) A	TEACHER VICE PRINCIPAL	101,015.30	711.94
MARTINDALE CALLS	VICE PRINCIPAL	126,381.21	1,897.38
MARTINDALE, GAIL S	TEACHER	101,769.90	1,051.30
MASON, JESSICA B.	TEACHER	89,617.97	-
MATHER, ALISSA C	TEACHER	101,771.20	-
MAWHINNEY, BRIDGET J	TEACHER	101,201.47	-
MAYERT, DAVID (DAVE) E	VICE PRINCIPAL	121,778.75	1,406.39
MAZEY, LORI	TEACHER	92,905.92	-
MCASKILL, BRIAN A.	PRINCIPAL	149,260.96	-
MCASKILL, LEIGH-ELLEN	TEACHER	99,266.40	-
MCCALL, LEE A	TEACHER	82,152.34	-
MCCALLUM, AMY V	TEACHER	101,870.53	204.80
MCCUBBIN, DEREK	TEACHER	82,423.21	-
MCDONALD, AMY L	TEACHER	92,726.59	-
MCDONALD, JENNIFER J	TEACHER	81,401.78	-

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#### **DETAILED EMPLOYEES > \$75,000**

<u>NAME</u>	POSITION	REMUNERATION	<u>EXPENSES</u>
MCDONALD, MORGAN L	TEACHER	\$ 101,603.57 \$	950.00
MCDONALD, ROSS	TEACHER	80,296.57	226.00
MCFARLANE, JENNIFER A	TEACHER	92,921.86	-
MCKAY, SAMANTHA D	TEACHER	99,346.24	-
MCKEE, DANIEL R.	VICE PRINCIPAL	101,443.56	-
MCKILLICAN, DEBRA M	TEACHER	92,036.03	-
MCKILLICAN, LEE	VICE PRINCIPAL	133,418.18	243.00
MCLACHLAN, SASHA M	TEACHER	82,892.98	-
MCLAUGHLIN, JOHNATHAN D	TEACHER	90,868.50	-
MCMATH, C. ROBERT (ROB) J	TEACHER	101,770.42	-
MCMILLEN, MEGHAN L	VICE PRINCIPAL	112,651.20	1,508.58
MCNAMARA, ERIN L.	TEACHER	78,032.38	-
MCRAE, DILLON S	TEACHER	89,078.59	351.56
MCRAE, DON ***	VICE PRINCIPAL	133,185.42	7,293.56
MEREDITH, SARAH M.	TEACHER	75,341.47	-
MERRICK, DAVID B	TEACHER	97,168.83	226.00
MERRITT, PAMELA (PAM) J	TEACHER	101,771.57	-
MEYER, PAULINE E	TEACHER	101,467.56	-
MIERZEWSKA, ALEKSANDRA	TEACHER	78,648.60	-
MILLER, DAVID R	VICE PRINCIPAL	114,355.22	11.83
MILLER, KATELIN E	TEACHER	93,413.03	2,405.94
MILLER, LAURA R	TEACHER	94,287.73	2,472.51
MILLS, DWAYNE R	VICE PRINCIPAL	130,785.10	1,535.51
MOIR, SANDRA L	TEACHER	81,273.19	3,038.12
MOLLERUP, KJERYN	TEACHER	98,774.33	-
MONITA, A. CANDA	TEACHER	99,464.18	-
MONKS, DALE J	TEACHER	101,568.90	-
MONKS, EILEEN K	TEACHER	101,771.66	-
MONTESS, DENISE A	TEACHER	92,905.93	-
MOORE, ADRIENNE J	TEACHER	92,536.30	343.23
MOORE, NICHOLAS (NICK) R	TEACHER	101,568.33	-
MOORE, NICOLE T	TEACHER	80,088.08	-
MORRIS, STEPHANIE L	TEACHER	101,770.68	-
MOWBRAY, MICHELLE J.	VICE PRINCIPAL	122,613.34	927.27
MTAWALI, CROSBY	TEACHER	92,907.13	-
MTAWALI, PAVOLA S.	TEACHER	92,906.83	-
MUDGE, SANDRA E.	TEACHER	98,858.30	-
MULLIS, MELISSA B	TEACHER	105,406.77	420.64
MULROONEY, VICTORIA E	TEACHER	92,905.94	-
MUNRO, CATHERINE E	TEACHER	83,397.67	-
MUNRO, CHARITY A	TEACHER	100,601.10	-
MUNRO, DAVID J	TEACHER	89,854.84	-
MURCHESON, KIMBERLEY (KIM) D	TEACHER	100,897.42	328.62
MURGATROYD, JANE E	TEACHER	92,620.27	-
MURPHY, LISA M	TEACHER	92,905.95	-
NELSON, A. LUCY	TEACHER	97,351.02	-
NELSON, DARRYL S	TEACHER	93,221.29	2,239.23
NELSON, DEBBIE A.	TEACHER	100,718.07	-
NELSON, DERRICK S	TEACHER	101,770.62	-
NELSON, PHILIP-JAMES M	TEACHER	81,379.76	-

#### NOTES:

Remuneration includes taxable benefits and represents all amounts paid in that particular year, and may include one-time payments such as retirement allowances, retro pay, and vacation pay.

#### **DETAILED EMPLOYEES > \$75,000**

NESBITT, KATHENNE   TEACHER   \$ 85,641.56   \$     NEUFER, KARILA   TEACHER   101,770.63     NEY, KATHENNA   TEACHER   87,983.22     NIGHTINGALE, ANGELA D   TEACHER   87,983.22     NIGHTINGALE, ANGELA D   TEACHER   99,853.83     NIGHTINGALE, MARKA   TEACHER   99,850.04     NIGHTINGALE, MARKA   TEACHER   99,850.04     NOEL, MELISSA R   TEACHER   99,853.56     NOEL, MELISSA R   TEACHER   99,853.56     NOWELL, CHRIS W   TEACHER   99,8464.21     NOWELL, JENNIFER   TEACHER   99,8464.21     NOWELL, JENNIFER   TEACHER   99,8464.21     NOUEL, MELIS M   TEACHER   99,8464.21     NOLIS, GROWALL   TEACHER   99,8464.21     NOLIS, GROWALL   TEACHER   99,8464.21     NOLISON, CRONALD   TEACHER   99,850.32     NORE, CORPY   TEAC	<u>NAME</u>	POSITION	REMUNERATION	<u>EXPENSES</u>
NEURER, KARIA   TEACHER   81,750.20	NESBITT, KATHERINE E	TEACHER	\$ 85,641.56 \$	-
NEY, KATHENTN A				-
MOLIVEN, THAIL J   TEACHER				-
NIGHTINGALE, ANGELA D   TEACHER   31,669.38				-
NICHTINGALE, MARKA   TEACHER   79,837.83	•			-
NOLIN, SARAH J         TEACHER         99,465.04         -           NOUNEL, CHRIS W         TEACHER         92,635.26         -           NOWELL, JENNIFER         TEACHER         99,462.22         -           NOWELL, JENNIFER         TEACHER         99,464.22         -           ODEGAARD, KIRSTEN A         TEACHER         99,864.22         -           OLIPHANT, HELEN M         TEACHER         99,464.21         -           OLSON, RAGIG D         TEACHER         99,464.21         -           OLSON, RONALD L         TEACHER         99,464.21         -           OLSON, RONALD L         TEACHER         99,464.21         -           OLSON, RONALD L         TEACHER         99,464.21         -           OSON, RONALD L         TEACHER         99,464.21         -           OTTO, PAUL J         TEACHER         92,955.32         -           OTTO, PAUL J         TEACHER         92,955.32         -           PARLE S, TEVEN J         TEACHER         92,955.33         -           PARL S, TEVEN J         TEACHER         92,955.32         -           PARL S, TEVEN J         TEACHER         92,955.33         -           PARL S, TEVEN J         TEACHER         <				-
NOLIN, SARAH J         TEACHER         98,683.26				-
NOWELL, JENNIFER R         TEACHER         98,948.22		TEACHER		-
NOWERL JENNIFER R         TEACHER         99,271.39	NOWELL, CHRIS W	TEACHER		-
NYE, KARI         TEACHER         99,464.21            ODEGAARD, KIRSTEN A         TEACHER         99,464.21            OLSON, CRAIG D.         TEACHER         99,464.21            OLSON, RONALD L         TEACHER         101,770.63            ORR, CORY A         TEACHER         92,950.32            OTTO, PAUL J         TEACHER         92,950.93            PAHL, SIMMY         TEACHER         92,950.93            PAHL, SIMMY         TEACHER         92,955.72            PARSONS, CHANTEL L         TEACHER         84,123.18            PARSONS, CHANTEL L         TEACHER         79,654.11            PATEMAN, BRIAR N         TEACHER         92,355.72            PATEMAN, BRIAR N         TEACHER         93,355.85            PATTISON, SEAN M         PRINCIPAL         151,106.19         719.25           PATTISON, SEAN M         TEACHER         99,617.70            PEARCE, JOAN T.         TEACHER         90,647.13            PEARCE, JOAN T.         TEACHER         101,568.76            PEDERSON, TRACY C         DI	NOWELL, JENNIFER R	TEACHER		-
ODEGAARD, KIRSTEN A         TEACHER         99,464.21         -           OLIPHANT, HELEN M         TEACHER         99,464.21         -           OLSON, CRAIG D.         TEACHER         101,770,63         -           OLSON, RONALD L         TEACHER         101,770,63         -           ORR, CORY A         TEACHER         92,850,32         -           OTTO, PAUL J         TEACHER         92,905,93         -           PAHL, SIMMY         TEACHER         101,568,34         876.18           PARRY, STEVEN J.         TEACHER         84,123.18         -           PARSONS, CHANTEL L.         TEACHER         92,355.72         -           PARSONS, CHANTEL L.         TEACHER         92,355.72         -           PATTERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATTERSON, SEAN M         TEACHER         99,355.85         -           PAUL, STACKY         TEACHER         99,617.70         -           PAUL, STACKY         TEACHER         101,568.76         -           PEARCE, JOAN T.         TEACHER         101,568.76         -           PEDERSEN, SESKEN, LISA M         PRINCIPAL         101,568.76         -           PEDERSEN, SESKEN, LISA				-
OLIPHANT, HELEN M         TEACHER         99,464.21            OLSON, CRAIG D.         TEACHER         99,464.21            OLSON, RONALD L         TEACHER         101,770.63            ORR, CORY A         TEACHER         92,850.32            OTTO, PAUL J         TEACHER         92,905.93            PAHL, SIMMY         TEACHER         101,568.34         876.18           PARRY, STEVEN J.         TEACHER         84,123.18            PARSONS, CHANTEL L         TEACHER         84,123.18            PARSONS, CHANTEL L         TEACHER         96,54.11            PATERMAN, BRIAR N         TEACHER         93,355.85            PATTERSON, SEAM M         PRINCIPAL         151,106.19         719.25           PATTERSON, SEAM M         TEACHER         90,647.13            PAUL, ERIN E.         TEACHER         90,647.13            PAUL, ERIN E.         TEACHER         90,647.13            PEARCE, JOAN T.         TEACHER         90,647.13            PEARCE, JOAN T.         TEACHER         101,568.76            PEDERSON, ANDEW J	ODEGAARD, KIRSTEN A	TEACHER		-
OLSON, CRAIG D.         TEACHER         99,464.21         -           OLSON, RONALD L.         TEACHER         101,770.63         -           OTO, ROR, CORY A.         TEACHER         92,850.32         -           OTTO, PAULJ         TEACHER         92,905.93         -           PAHL, SIMMY         TEACHER         101,568.34         876.18           PARRY, STEVEN J.         TEACHER         84,123.18         -           PARSONS, CHANTEL L.         TEACHER         48,123.18         -           PATEMAN, BRIAR N         TEACHER         92,355.72         -           PATIERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATITISON, SEAN M         TEACHER         99,355.85         -           PATITISON, SEAN M         TEACHER         99,647.13         -           PAUL, STACEY M         TEACHER         99,647.13         -           PEAL, STACEY M         TEACHER         115,594.80         299.73           PEARSON, ANDREW J         TEACHER         115,594.80         299.73           PEDERSEN, SHEW, LISA M         PRINCIPAL         124,243.48         7,096.60           PEDERSEN, JESS M         TEACHER         92,060.3         -           PEER	OLIPHANT, HELEN M	TEACHER	99,464.21	-
ORR, CORY A         TEACHER         92,850.32         -           OTTO, PAUL J         TEACHER         92,905.93         -           PARL, SIMMY         TEACHER         101,568.34         876.18           PARRY, STEVEN J.         TEACHER         84,123.18         -           PARSONS, CHANTEL L.         TEACHER         39,255.72         -           PATEMAN, BRIBA N         TEACHER         92,355.72         -           PATEMAN, BRIBA N         TEACHER         92,355.72         -           PATTERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATTISSON, SEAN M         TEACHER         99,355.85         -           PAUL, ERIN E.         TEACHER         90,647.13         -           PAUL, ERIN E.         TEACHER         90,617.70         -           PEALSON, ANDREW J         TEACHER         111,559.80         299.73           PEDERSEN-SKENE, LISA M         PRINCIPAL         142,443.48         7,099.69           PEDERSEN SKENE, LISA M         PRINCIPAL INCLUSIVE EDUCATION         149,128.95         3,602.39           PETAR SLONDA J         TEACHER         92,790.03         -           PETARS JORDA J         TEACHER         92,790.03         - <t< td=""><td></td><td>TEACHER</td><td>99,464.21</td><td>-</td></t<>		TEACHER	99,464.21	-
ORR, CORY A         TEACHER         92,850.32         -           OTTO, PAUL J         TEACHER         92,905.93         -           PARL, SIMMY         TEACHER         101,568.34         876.18           PARRY, STEVEN J.         TEACHER         84,123.18         -           PARSONS, CHANTEL L.         TEACHER         39,255.72         -           PATEMAN, BRIBA N         TEACHER         92,355.72         -           PATEMAN, BRIBA N         TEACHER         92,355.72         -           PATTERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATTISSON, SEAN M         TEACHER         99,355.85         -           PAUL, ERIN E.         TEACHER         90,647.13         -           PAUL, ERIN E.         TEACHER         90,617.70         -           PEALSON, ANDREW J         TEACHER         111,559.80         299.73           PEDERSEN-SKENE, LISA M         PRINCIPAL         142,443.48         7,099.69           PEDERSEN SKENE, LISA M         PRINCIPAL INCLUSIVE EDUCATION         149,128.95         3,602.39           PETAR SLONDA J         TEACHER         92,790.03         -           PETARS JORDA J         TEACHER         92,790.03         - <t< td=""><td>OLSON, RONALD L</td><td>TEACHER</td><td>101,770.63</td><td>-</td></t<>	OLSON, RONALD L	TEACHER	101,770.63	-
PARHL, SIMMY         TEACHER         101,568.34         87.18           PARRY, STEVEN J.         TEACHER         84,123.18         -           PARSONS, CHANTEL L.         TEACHER         79,654.11         -           PATEMAN, BRIAR N         TEACHER         92,355.72         -           PATTERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATTISON, SEAN M         TEACHER         99,355.85         -           PAUL, ERIN E.         TEACHER         90,647.13         -           PAUL, STACEY M         TEACHER         90,647.13         -           PEARCS, JOAN T.         TEACHER         92,617.70         -           PEARSON, ANDREW J         TEACHER         101,568.76         -           PEDERSSN-SKENE, LISA M         PRINCIPAL         142,443.48         7,099.69           PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,128.95         3,602.39           PERRY, LISA M         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         101,657.96         -           PETRA, LINDA G         TEACHER         101,558.37         -           PETRA, LINDA G         TEACHER         92,790.29         -		TEACHER		-
PARHL, SIMMY         TEACHER         101,568.34         87.18           PARRY, STEVEN J.         TEACHER         84,123.18         -           PARSONS, CHANTEL L.         TEACHER         79,654.11         -           PATEMAN, BRIAR N         TEACHER         92,355.72         -           PATTERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATTISON, SEAN M         TEACHER         99,355.85         -           PAUL, ERIN E.         TEACHER         90,647.13         -           PAUL, STACEY M         TEACHER         90,647.13         -           PEARCS, JOAN T.         TEACHER         92,617.70         -           PEARSON, ANDREW J         TEACHER         101,568.76         -           PEDERSSN-SKENE, LISA M         PRINCIPAL         142,443.48         7,099.69           PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,128.95         3,602.39           PERRY, LISA M         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         101,657.96         -           PETRA, LINDA G         TEACHER         101,558.37         -           PETRA, LINDA G         TEACHER         92,790.29         -	OTTO, PAUL J	TEACHER	92,905.93	-
PARSONS, CHANTEL L.         TEACHER         79,654.11         -           PATEMAN, BRIAR N         TEACHER         92,355.72         -           PATTERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATTERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATTISON, SEAN M         TEACHER         99,355.85         -           PAUL, ERIN E.         TEACHER         90,647.13         -           PEDARCE, JOAN T.         TEACHER         92,617.70         -           PEARCE, JOAN T.         TEACHER         101,568.76         -           PEDERSON, RADREW J         TEACHER         101,568.76         -           PEDERSEN-SKENE, LISA M         PRINCIPAL         142,443.48         7,099.69           PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,128.95         3,602.39           PERDRAK, JESSE J         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         92,790.29         -           PETRIS, JORDAN J         TEACHER         92,790.29         -           PETRIS, JORDAW J         TEACHER         92,790.77         -           PHILLIPS, ANDREW J         TEACHER         92,721.77		TEACHER		876.18
PARSONS, CHANTEL L.         TEACHER         79,654.11         -           PATEMAN, BRIAR N         TEACHER         92,355.72         -           PATTERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATTERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATTISON, SEAN M         TEACHER         99,355.85         -           PAUL, ERIN E.         TEACHER         90,647.13         -           PEDARCE, JOAN T.         TEACHER         92,617.70         -           PEARCE, JOAN T.         TEACHER         101,568.76         -           PEDERSON, RADREW J         TEACHER         101,568.76         -           PEDERSEN-SKENE, LISA M         PRINCIPAL         142,443.48         7,099.69           PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,128.95         3,602.39           PERDRAK, JESSE J         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         92,790.29         -           PETRIS, JORDAN J         TEACHER         92,790.29         -           PETRIS, JORDAW J         TEACHER         92,790.77         -           PHILLIPS, ANDREW J         TEACHER         92,721.77	PARRY, STEVEN J.	TEACHER	84,123.18	-
PATTERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATTISON, SEAN M         TEACHER         99,355.85         -           PAUL, ERIN E.         TEACHER         90,647.13         -           PAUL, STACEY M         TEACHER         90,647.13         -           PEARCE, JOAN T.         TEACHER         115,594.80         299.73           PEARSON, ANDREW J         TEACHER         101,568.76         -           PEDERSON, SEKNE, LISA M         PRINCIPAL         144,443.48         7,099.69           PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,128.95         3,602.39           PENDAK, JESSE J         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         101,565.76         -           PETA, LINDA G         TEACHER         92,906.03         -           PETA, LINDA G         TEACHER         101,568.37         -           PETIGREW, GRAYSON E         TEACHER         92,721.77         -           PETIGREW, GRAYSON E         TEACHER         99,464.31         -           PILLOTE, NICOLE M         TEACHER         99,464.31         -           PINTMAN, KRISTIN R         TEACHER         99,909.79         -		TEACHER		-
PATTERSON, DEAN M         PRINCIPAL         151,106.19         719.25           PATTISON, SEAN M         TEACHER         99,355.85         -           PAUL, ERIN E.         TEACHER         90,647.13         -           PAUL, STACEY M         TEACHER         90,647.13         -           PEARCE, JOAN T.         TEACHER         115,594.80         299.73           PEARSON, ANDREW J         TEACHER         101,568.76         -           PEDERSEN-SKENE, LISA M         PRINCIPAL         142,443.48         7,099.69           PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,428.95         3,602.39           PENDAK, JESSE J         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         101,565.76         -           PETRY, LISA M         TEACHER         92,906.03         -           PETRS, JORDAN J         TEACHER         101,568.37         -           PETTERS, JORDAN J         TEACHER         92,721.77         -           PETTIGREW, GRAYSON E         TEACHER         99,464.31         -           PETTIGREW, GRAYSON E         TEACHER         99,464.31         -           PILLOTE, NICOLE M         TEACHER         99,464.31         - <td>PATEMAN, BRIAR N</td> <td>TEACHER</td> <td>92,355.72</td> <td>-</td>	PATEMAN, BRIAR N	TEACHER	92,355.72	-
PAUL, ERIN E.         TEACHER         90,647.13         -           PAUL, STACEY M         TEACHER         92,617.70         -           PEARSC, JOAN T.         TEACHER         92,617.70         -           PEARSON, ANDREW J         TEACHER         115,598.80         299.73           PEDERSEN-SKENE, LISA M         PRINCIPAL         142,443.48         7,099.69           PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,128.95         3,602.39           PEDADAK, JESSE J         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         92,906.03         -           PETA, LINDAG         TEACHER         92,790.29         -           PETA, LINDAG         TEACHER         92,790.29         -           PETERS, JORDAN J         TEACHER         92,790.29         -           PETTIGREW, GRAYSON E         TEACHER         92,790.29         -           PETTIGREW, GRAYSON E         TEACHER         99,464.31         -           PILLIPS, ANDREW J         TEACHER         99,464.31         -           PILLIPS, ANDREW J         TEACHER         99,467.31         - <t< td=""><td></td><td>PRINCIPAL</td><td>151,106.19</td><td>719.25</td></t<>		PRINCIPAL	151,106.19	719.25
PAUL, STACEY M         TEACHER         92,617.70         -           PEARCE, JOAN T.         TEACHER         115,594.80         299.73           PEARSON, ANDREW J         TEACHER         101,568.76         -           PEDERSEN-SKENE, LISA M         PRINCIPAL         142,443.48         7,096.69           PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,128.95         3,602.39           PENDAK, JESSE J         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         101,657.96         -           PETRS, JORDAN J         TEACHER         101,568.37         -           PETERS, JORDAN J         TEACHER         92,791.77         -           PETITIGREW, GRAYSON E         TEACHER         92,721.77         -           PHILLIPS, ANDREW J         TEACHER         99,464.31         -           PILOTE, NICOLE M         TEACHER         101,208.59         -           PINCHAK, KRISTIN R         TEACHER         78,067.43         -           PITTMAN, KRISTIN R         TEACHER         92,909.97         -           POPTEL, SHARENE         TEACHER         98,810.26         -           POPTEL, SHARENE         TEACHER         98,810.26         -	PATTISON, SEAN M	TEACHER	99,355.85	-
PEARCE, JOAN T.         TEACHER         115,594.80         299.73           PEARSON, ANDREW J         TEACHER         101,568.76         -           PEDERSEN-SKENE, LISA M         PRINCIPAL         142,443.48         7,099.69           PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,128.95         3,602.39           PENDAK, JESSE J         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         101,657.96         -           PETA, LINDA G         TEACHER         92,790.29         -           PETERS, JORDAN J         TEACHER         92,790.29         -           PETTIGREW, GRAYSON E         TEACHER         92,721.77         -           PHILLIPS, ANDREW J         TEACHER         99,464.31         -           PILLOTE, NICOLE M         TEACHER         101,208.59         -           PILLOTE, NICOLE M         TEACHER         101,208.59         -           PINCHAK, KRISTY L         TEACHER         92,909.97         -           PITMAN, KRISTIN R         TEACHER         99,290.97         -           POPLE, SHAIREN         TEACHER         98,810.26         -           POPLE, SHARENE         TEACHER         101,370.94         2,376.82 </td <td>PAUL, ERIN E.</td> <td>TEACHER</td> <td>90,647.13</td> <td>-</td>	PAUL, ERIN E.	TEACHER	90,647.13	-
PEARSON, ANDREW J         TEACHER         101,568.76         -           PEDERSEN-SKENE, LISA M         PRINCIPAL         142,443.48         7,099.69           PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,128.95         3,602.39           PENDAK, JESSE J         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         101,657.96         -           PETRA, LINDA G         TEACHER         92,790.29         -           PETERS, JORDAN J         TEACHER         92,790.29         -           PETERS, JORDAN J         TEACHER         92,721.77         -           PETTIGREW, GRAYSON E         TEACHER         92,721.77         -           PHILLIPS, ANDREW J         TEACHER         99,464.31         -           PILOTE, NICOLE M         TEACHER         99,464.31         -           PILOTE, NICOLE M         TEACHER         101,208.59         -           PITMAN, KRISTIN R         TEACHER         78,067.43         -           PONTER, SEMILY A         TEACHER         92,909.97         -           POPTE, ERIN D.         TEACHER         98,810.26         -           POPTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29	PAUL, STACEY M	TEACHER	92,617.70	-
PEDERSEN-SKENE, LISA M         PRINCIPAL         142,443.48         7,099.69           PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,128.95         3,602.39           PENDAK, JESSE J         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         101,657.96         -           PETA, LINDA G         TEACHER         92,790.29         -           PETRS, JORDAN J         TEACHER         101,568.37         -           PETRS, JORDAN J         TEACHER         101,568.37         -           PETRIGREW, GRAYSON E         TEACHER         92,721.77         -           PETRIGREW, GRAYSON E         TEACHER         99,464.31         -           PILLIPS, ANDREW J         TEACHER         92,909.97         -           PILLIPS, ANDREW J         TEACHER         92,909.97         -           PILLIPS, ANDREW J         TEACHER         92,909.97         -	PEARCE, JOAN T.	TEACHER	115,594.80	299.73
PEDERSON, TRACY C         DISTRICT PRINCIPAL, INCLUSIVE EDUCATION         149,128.95         3,602.39           PENDAK, JESSE J         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         101,657.96         -           PETA, LINDA G         TEACHER         92,790.29         -           PETERS, JORDAN J         TEACHER         92,790.29         -           PETTIGREW, GRAYSON E         TEACHER         92,721.77         -           PETTIGREW, GRAYSON E         TEACHER         99,464.31         -           PHILLIPS, ANDREW J         TEACHER         99,464.31         -           PILOTE, NICOLE M         TEACHER         99,464.31         -           PILOTE, NICOLE M         TEACHER         99,464.31         -           PINCHAK, KRISTY L         TEACHER         78,067.43         -           PITMAN, KRISTIN R         TEACHER         92,909.97         -           PONTUS, EMILY A         TEACHER         99,999.57         -           POPIEL, SHARENE         TEACHER         98,810.26         -           POPIEL, SHARENE         TEACHER         103,770.94         2,376.82           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29	PEARSON, ANDREW J	TEACHER	101,568.76	-
PENDAK, JESSE J         TEACHER         92,906.03         -           PERRY, LISA M         TEACHER         101,657.96         -           PETA, LINDA G         TEACHER         92,790.29         -           PETTRS, JORDAN J         TEACHER         92,790.29         -           PETTIGREW, GRAYSON E         TEACHER         101,568.37         -           PETTIGREW, GRAYSON E         TEACHER         99,764.31         -           PHILLIPS, ANDREW J         TEACHER         99,464.31         -           PILOTE, NICOLE M         TEACHER         101,208.59         -           PILOTE, NICOLE M         TEACHER         78,067.43         -           PITTMAN, KRISTIN R         TEACHER         78,067.43         -           PONTUS, EMILY A         TEACHER         92,909.97         -           POPIE, SRIN D.         TEACHER         98,810.26         -           POPIE, SRIN D.         TEACHER         88,921.62         -           POPIEL, SHARENE         TEACHER         88,921.62         -           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHELIA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82 <td>PEDERSEN-SKENE, LISA M</td> <td>PRINCIPAL</td> <td>142,443.48</td> <td>7,099.69</td>	PEDERSEN-SKENE, LISA M	PRINCIPAL	142,443.48	7,099.69
PERRY, LISA M         TEACHER         101,657.96         -           PETA, LINDA G         TEACHER         92,790.29         -           PETERS, JORDAN J         TEACHER         101,568.37         -           PETTIGREW, GRAYSON E         TEACHER         92,721.77         -           PHILLIPS, ANDREW J         TEACHER         99,464.31         -           PILOTE, NICOLE M         TEACHER         101,208.59         -           PINCHAK, KRISTY L         TEACHER         78,067.43         -           PITTMAN, KRISTIN R         TEACHER         92,909.97         -           PONTUS, EMILY A         TEACHER         92,909.97         -           POPE, ERIN D.         TEACHER         98,810.26         -           POPIEL, SHARENE         TEACHER         88,921.62         -           POPIEL, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         1	PEDERSON, TRACY C	DISTRICT PRINCIPAL, INCLUSIVE EDUCATION	149,128.95	3,602.39
PETA, LINDA G         TEACHER         92,790.29         -           PETERS, JORDAN J         TEACHER         101,568.37         -           PETTIGREW, GRAYSON E         TEACHER         92,721.77         -           PHILLIPS, ANDREW J         TEACHER         99,464.31         -           PILOTE, NICOLE M         TEACHER         101,208.59         -           PINCHAK, KRISTY L         TEACHER         78,067.43         -           PITTMAN, KRISTIN R         TEACHER         92,909.97         -           PONTUS, EMILY A         TEACHER         79,299.57         -           POPE, ERIN D.         TEACHER         98,810.26         -           POPIEL, SHARENE         TEACHER         88,921.62         -           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PRESCOTT, ROBERT W         TEACHER         101,770.91         -           QUACKENBUSH, NANCY J         TEACHER         101,262.89 <td>PENDAK, JESSE J</td> <td>TEACHER</td> <td>92,906.03</td> <td>-</td>	PENDAK, JESSE J	TEACHER	92,906.03	-
PETERS, JORDAN J         TEACHER         101,568.37         -           PETTIGREW, GRAYSON E         TEACHER         92,721.77         -           PHILLIPS, ANDREW J         TEACHER         99,464.31         -           PILOTE, NICOLE M         TEACHER         101,208.59         -           PINCHAK, KRISTY L         TEACHER         78,067.43         -           PITTMAN, KRISTIN R         TEACHER         92,909.97         -           PONTUS, EMILY A         TEACHER         79,299.57         -           POPE, ERIN D.         TEACHER         98,810.26         -           POPIEL, SHARENE         TEACHER         88,921.62         -           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J	PERRY, LISA M	TEACHER	101,657.96	-
PETTIGREW, GRAYSON E         TEACHER         92,721.77         -           PHILLIPS, ANDREW J         TEACHER         99,464.31         -           PILOTE, NICOLE M         TEACHER         101,208.59         -           PINCHAK, KRISTY L         TEACHER         78,067.43         -           PITTMAN, KRISTIN R         TEACHER         92,909.97         -           PONTUS, EMILY A         TEACHER         79,299.57         -           POPE, ERIN D.         TEACHER         98,810.26         -           POPIEL, SHARENE         TEACHER         88,921.62         -           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	PETA, LINDA G	TEACHER	92,790.29	-
PHILLIPS, ANDREW J         TEACHER         99,464.31         -           PILOTE, NICOLE M         TEACHER         101,208.59         -           PINCHAK, KRISTY L         TEACHER         78,067.43         -           PITTMAN, KRISTIN R         TEACHER         92,909.97         -           PONTUS, EMILY A         TEACHER         79,299.57         -           POPE, ERIN D.         TEACHER         98,810.26         -           POPIEL, SHARENE         TEACHER         88,921.62         -           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	PETERS, JORDAN J	TEACHER	101,568.37	-
PILOTE, NICOLE M         TEACHER         101,208.59         -           PINCHAK, KRISTY L         TEACHER         78,067.43         -           PITTMAN, KRISTIN R         TEACHER         92,909.97         -           PONTUS, EMILY A         TEACHER         79,299.57         -           POPE, ERIN D.         TEACHER         98,810.26         -           POPIEL, SHARENE         TEACHER         88,921.62         -           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         112,705.74         -           QUIRING, JODY M.         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	PETTIGREW, GRAYSON E	TEACHER	92,721.77	-
PINCHAK, KRISTY L         TEACHER         78,067.43         -           PITTMAN, KRISTIN R         TEACHER         92,909.97         -           PONTUS, EMILY A         TEACHER         79,299.57         -           POPE, ERIN D.         TEACHER         98,810.26         -           POPIEL, SHARENE         TEACHER         88,921.62         -           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         112,705.74         -           QUIRING, JODY M.         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	PHILLIPS, ANDREW J	TEACHER	99,464.31	-
PITTMAN, KRISTIN R         TEACHER         92,909.97         -           PONTUS, EMILY A         TEACHER         79,299.57         -           POPE, ERIN D.         TEACHER         98,810.26         -           POPIEL, SHARENE         TEACHER         88,921.62         -           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         112,705.74         -           QUIRING, JODY M.         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	PILOTE, NICOLE M	TEACHER	101,208.59	-
PONTUS, EMILY A         TEACHER         79,299.57         -           POPE, ERIN D.         TEACHER         98,810.26         -           POPIEL, SHARENE         TEACHER         88,921.62         -           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         112,705.74         -           QUIRING, JODY M.         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	PINCHAK, KRISTY L	TEACHER	78,067.43	-
POPE, ERIN D.         TEACHER         98,810.26         -           POPIEL, SHARENE         TEACHER         88,921.62         -           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         112,705.74         -           QUIRING, JODY M.         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	PITTMAN, KRISTIN R	TEACHER	92,909.97	-
POPIEL, SHARENE         TEACHER         88,921.62         -           PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         112,705.74         -           QUIRING, JODY M.         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	PONTUS, EMILY A	TEACHER	79,299.57	-
PORTER, JOSHUA (JOSH) W         DIRECTOR OF INFORMATION TECHNOLOGY         146,126.29         6,200.04           POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         112,705.74         -           QUIRING, JODY M.         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	POPE, ERIN D.	TEACHER	98,810.26	-
POWELL, SHEILA M.         MANAGER OF HUMAN RESOURCES         103,770.94         2,376.82           PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         112,705.74         -           QUIRING, JODY M.         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	POPIEL, SHARENE	TEACHER	88,921.62	-
PRATT, ALISSA J         VICE PRINCIPAL         129,399.66         -           PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         112,705.74         -           QUIRING, JODY M.         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	PORTER, JOSHUA (JOSH) W	DIRECTOR OF INFORMATION TECHNOLOGY	146,126.29	6,200.04
PRESCOTT, ROBERT W         TEACHER         101,770.90         -           PROUDFOOT, MOLLY C         MANAGER OF CAPITAL PROJECTS         101,319.11         4,563.09           QUACKENBUSH, NANCY J         TEACHER         112,705.74         -           QUIRING, JODY M.         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	POWELL, SHEILA M.	MANAGER OF HUMAN RESOURCES	103,770.94	2,376.82
PROUDFOOT, MOLLY CMANAGER OF CAPITAL PROJECTS101,319.114,563.09QUACKENBUSH, NANCY JTEACHER112,705.74-QUIRING, JODY M.TEACHER101,262.891,683.43RADAWIEC, NAOMI JTEACHER81,437.32-	PRATT, ALISSA J	VICE PRINCIPAL	129,399.66	-
QUACKENBUSH, NANCY JTEACHER112,705.74-QUIRING, JODY M.TEACHER101,262.891,683.43RADAWIEC, NAOMI JTEACHER81,437.32-	PRESCOTT, ROBERT W	TEACHER	101,770.90	-
QUIRING, JODY M.         TEACHER         101,262.89         1,683.43           RADAWIEC, NAOMI J         TEACHER         81,437.32         -	PROUDFOOT, MOLLY C	MANAGER OF CAPITAL PROJECTS	101,319.11	4,563.09
RADAWIEC, NAOMI J TEACHER 81,437.32 -	QUACKENBUSH, NANCY J	TEACHER	112,705.74	-
	QUIRING, JODY M.	TEACHER	101,262.89	1,683.43
RALPH, KRISTA M TEACHER 92,545.58 -	RADAWIEC, NAOMI J	TEACHER	81,437.32	-
	RALPH, KRISTA M	TEACHER	92,545.58	-

#### NOTES:

Remuneration includes taxable benefits and represents all amounts paid in that particular year, and may include one-time payments such as retirement allowances, retro pay, and vacation pay.

#### **DETAILED EMPLOYEES > \$75,000**

<u>NAME</u>	POSITION	REMUNERATION	<u>EXPENSES</u>
RANDALL, DAVID	TEACHER	\$ 96,849.54 \$	-
RANKIN, JENNIE	TEACHER	101,197.50	8,327.86
RAPOSO, LISETT C.	TEACHER	79,071.35	-
RATHWELL, STEVEN L	TEACHER	99,976.23	-
REBITT, PAUL R	TEACHER	99,464.22	-
REHNBY, KIRSTEN R	TEACHER	98,513.16	-
REIMER, COLLEEN M.	TEACHER	101,090.86	-
REINTGEN, CLAUDIA K	TEACHER	92,911.59	-
REKDAL, ALEXIS B	TEACHER	99,269.86	-
RENOOY, BRITTANY	TEACHER	89,278.58	-
REYNOLDS, LINDSAY A	TEACHER	103,422.79	_
RICHARDS, TRACY M	TEACHER	101,770.67	483.92
RICKSON, MARY	TEACHER	101,770.60	-
RIEDLE, HEATHER A.	TEACHER	86,662.72	-
RILEY, JENNIFER C.	TEACHER	95,584.98	60.00
RIPPEL, NICOLE J	TEACHER	92,906.89	-
ROBERGE, MEAGAN E	TEACHER	98,834.10	_
ROBERTSON, HEATHER A	PHYSIOTHERAPIST	100,085.92	1,433.36
RODGER, ERIN B	TEACHER	83,359.50	-
RONDOW, JANE E.	TEACHER	84,113.48	2,866.83
ROSE, ANGELA O	TEACHER	92,586.62	-
ROSS, DAWSON R	TEACHER	80,267.56	_
ROY, STEPHANE J	TEACHER	92,721.37	-
RUDOLPH, ELIZABETH M	TEACHER	92,905.92	_
RUSSELL-ATKINSON, ROBERT H	TEACHER	92,618.97	_
RYAN, TARA	TEACHER	104,661.76	7,103.82
SABELL, ALEXANDRIA(ALEX M	VICE PRINCIPAL	107,813.37	1,837.50
SANCHEZ, JORDAN A.	TEACHER	82,882.36	-
SAYSOMSACK, SHARI L	TEACHER	93,221.29	_
SCHECK, LISA	PRINCIPAL	147,878.91	_
SCHROEDER, SARAH M.	TEACHER	85,660.66	_
SCHULTZ, JOCELYN M	TEACHER	101,770.20	_
SEDUNOW, TANYA M	TEACHER	95,834.84	_
SEQUEIRA, FELIPE A	TEACHER	101,764.37	_
SEYMOUR, ALEXANDRA	TEACHER	93,122.09	_
SHIELDS, JULIE C	PRINCIPAL	150,812.91	123.41
SHIPPY, TANIS E	TEACHER	111,265.72	-
SIRRS, KATHERINE E	TEACHER	101,771.60	_
SMITH, MELANIE C	TEACHER	99,464.14	_
SOROCHAN, CRAIG EJ	MANAGER OF COMMUNICATIONS	98,348.46	4,204.31
SPEARMAN, ERIKA M	TEACHER	99,466.34	-,204.51
SPRUIT, JAMES A	TEACHER	109,923.34	_
STANLEY, LEANNE B	TEACHER	100,561.31	_
	TEACHER		_
STEFAN, CHANTAL L STEVENS, BRIAN	TEACHER	83,853.15 101,182.93	-
•	TEACHER		1 122 52
STIRRETT, LINDA M STOREY, AARLEN L	TEACHER	92,907.04 81 526 11	1,123.53
•		81,526.11	535.30
STREET, LAURA J	TEACHER VICE PRINCIPAL	81,440.51 109,262,86	-
STREIT, CHRISTIAN P.	VICE PRINCIPAL	108,262.86	489.03
STRIDE, DOREEN R	TEACHER	92,721.39	-

#### NOTES:

Remuneration includes taxable benefits and represents all amounts paid in that particular year, and may include one-time payments such as retirement allowances, retro pay, and vacation pay.

#### **DETAILED EMPLOYEES > \$75,000**

NAME	<u>POSITION</u>	REMUNERATIO	<u>ON</u>	EXPENSES
STRIMBOLD, MONICA LYNN	TEACHER	\$ 99,313.8	1 \$	-
STUCKEY, TARA L	TEACHER	80,103.7	6	-
SULEK, REBECCA(BECKY) A	TEACHER	105,073.2		-
SUTHERLAND, ANDREW W.V.	TEACHER	107,238.2		1,502.81
SWAIN, CARLY S	TEACHER	78,878.1	.9	-
SWANEY, KEVIN T	TEACHER	83,945.6	8	217.00
SWANSON, RICHARD A	TEACHER	104,999.2	5	-
SWIFT, LYNN S	TEACHER	101,476.9	7	2,661.35
SYDOR, MATTHEW (MATT) I	TEACHER	94,344.3		-
SYMONS, JACQUELINE N	TEACHER	101,571.2		43.33
SZKWAREK, KAREN M	TEACHER	79,830.3	0	-
TAIJI, KARMA	PRINCIPAL	143,408.5		1,123.28
TANCON, KIRSTEN N.	TEACHER	84,859.5		-
TANNANT, SHANNON(RUSTY) R	TEACHER	107,100.5		306.30
TATTRIE, JAMES(JIM) A	TEACHER	101,770.6	2	-
TAYLOR, JINA L	TEACHER	92,568.5		2,120.62
TAYLOR, MARK S	TEACHER	92,899.4		-
TELLES, NICOLAS (NICK) A.	TEACHER	83,548.9		-
TERREY, ELISSA J	TEACHER	91,677.6		1,386.92
THOMPSON, LEIGH	TEACHER	85,143.4		-
THORSON, DAWNN R	TEACHER	100,253.4		868.40
TIMMS, KYLE S.	PRINCIPAL	147,315.6		5,082.50
TOBACCA, BLAKE G	TEACHER	101,770.6		-
TOUSAW, NATASHA G	TEACHER	84,025.4		-
TRAN, SHANNON M	TEACHER	92,905.9		-
TRAVIS, HEATHER A	TEACHER	92,721.3		-
TREVAIL, ANDREA K.	TEACHER	92,506.5		-
TRUANT, CAITLIN E.	TEACHER	100,929.6		-
TURENNE, RICHARD D	TEACHER	75,943.6		794.67
TURNER, TORIL E	TEACHER	99,464.1		-
VAN DER GRAAF-BODNER, WENDY	TEACHER	101,626.4	.0	-
VAN HOLDERBEKE, CHRISTINE R	TEACHER	101,770.7	3	-
VAN HOLDERBEKE, ROBIN L	TEACHER	89,053.3	5	-
VEARY, LAURA F	TEACHER	101,209.1	.7	-
VERKLEY, JEFFREY T	TEACHER	101,770.4	.9	-
VERNON, ROGER J	TEACHER	76,376.6	3	-
VINCENT, LAURIE J.	TEACHER	95,303.6	9	-
VON NIESSEN, CASSANDRA T	TEACHER	96,991.2	6	-
VON WARTBURG, JEFFERY (JEFF) C	TEACHER	97,490.1	1	-
WAIN, SARA C	TEACHER	76,739.6	7	-
WALKLEY, ALISON	TEACHER	101,770.6	1	420.00
WATT, ALLISON E	TEACHER	77,843.5	0	-
WATT, CHRISTINE E	TEACHER	101,770.8	1	-
WEBSTER BRENNER, LEANNE C.	TEACHER	91,603.2	8	-
WEISS, DAVID C	TEACHER	99,464.1	.7	-
WELBOURN, RACHEL H	TEACHER	101,770.5	9	226.00
WELLS, NICOLE E.	TEACHER	99,267.2	3	-
WHITEHEAD, SINEAD C	TEACHER	79,139.0	15	-
WIEST, MICHELLE L	TEACHER	98,633.7	5	-
WILLANS, DEIRDRE D	TEACHER	94,979.9	6	-

#### NOTES

Remuneration includes taxable benefits and represents all amounts paid in that particular year, and may include one-time payments such as retirement allowances, retro pay, and vacation pay.

#### **DETAILED EMPLOYEES > \$75,000**

<u>NAME</u>	<u>POSITION</u>		REMUNERATION	<b>EXPENSES</b>
WILLIAMS, ANDREA L	TEACHER	\$	101,479.44 \$	_
WILLIAMS, GEOFF G	TEACHER	<b>Y</b>	93,004.98	226.00
WILLIAMS, LISA S	TEACHER		94,275.93	-
WILLIAMS, MICAH M	TEACHER		101,626.39	958.00
WILLIAMS, NICHOLAS F	TEACHER		92,022.47	-
WILLIAMSON, HOLLY V	TEACHER		81,870.35	_
WILLIAMSON, TAMMY L	TEACHER		81,464.77	310.67
WILSON, ANDREA L	OCCUPATIONAL THERAPIST		97,651.48	2,106.30
WILSON, MICHELE M.	TEACHER		78,400.95	958.30
WILSON, MYRA L	TEACHER		101,568.29	-
WODTKE, KARL A.	TEACHER		103,860.70	1,241.99
WOLTERS, LUCINDA G	PRINCIPAL		139,732.14	1,000.00
WOODS, CHELSEA M.	TEACHER		81,789.79	373.64
WRIGHT, REBECCA (BECCA) D	TEACHER		101,626.43	-
WULFF, CHRIS J	TEACHER		92,905.99	-
WYDENES, SUSAN F	TEACHER		84,374.30	100.00
YAGER, JENNIFER O	TEACHER		92,085.37	-
YILMAZ, KAYLA A	TEACHER		83,528.96	144.16
YOUNG, ANDREW	TEACHER		101,451.02	226.00
YOUNG, BROOKE L	TEACHER		75,136.44	-
YOURCHIK, KIRI	TEACHER		92,204.35	-
ZADVORNY, MATHEW M	TEACHER		103,254.69	757.27
ZIMMER, MELANIE	TEACHER		80,585.42	-
ZSOLDOS, LILI A	TEACHER		102,007.00	1,969.52
TOTAL FOR EMPLOYEES WHOSE TO	OTAL REMUNERATION >= \$75,000	\$	51,728,941.41 \$	550,622.54
101AE1 011 E1111 E012E0 W1103E 10	THE REMOREMENT OF F \$75,000		31,720,341.41 \$	330,022.34
TOTAL FOR EMPLOYEES < \$75,000.	00	\$	35,597,931.45 \$	282,451.10
TOTAL EMPLOYEE REMUNERATION	N	\$	87,326,872.86 \$	833,073.64
EMPLOYERS PORTION OF EI AND C	РР	\$	5,239,991.43	

<sup>\*\*\*</sup>Includes travel expenses for International Student Recruitment

Prepared as required by Financial Information Regulation , Schedule 1, Section 6

#### NOTES

Remuneration includes taxable benefits and represents all amounts paid in that particular year, and may include one-time payments such as retirement allowances, retro pay, and vacation pay.

## School District Statement of Financial Information (SOFI)

School District No.71 (Comox Valley)

Fiscal Year Ended June 30, 2023

#### **STATEMENT OF SEVERANCE AGREEMENTS**

There was one severance agreement representing 16 months of salary and benefits betweer
School District No.71 (Comox Valley) and its non-unionized employees during the fiscal year
2023/2024.

Prepared as required by Financial Information Regulation, Schedule 1, subsection 6(7)

SUPPLIERS WITH PAYMENTS >= \$25,000	AMOUNT PAID DURING FISCAL YEAR
	A 07.404.70
3P LEARNING CANADA LTD.	\$ 37,191.70
AASE ROOF INSPECTION LTD.	32,422.65
AFC INDUSTRIES LTD.	535,721.34
AINSWORTH INC.	400,899.69
AMAZON.COM/ AMAZON.CA	250,304.48
ANDREW SHERET LIMITED	70,739.64
APPLE COM	127,519.10
APPLE.COM	28,194.23
ARBUTUS MUSIC	27,923.00
ARTSTARTS IN SCHOOLS	32,295.75
B.C. HARDWOOD FLOOR CO. LTD.	75,815.25
B.C. HYDRO & POWER AUTHORITY	800,435.63
B.C. TEACHERS FEDERATION BARAGAR ENTERPRISES LTD.	2,068,691.90
	30,397.50
BARTLE & GIBSON CO LTD.	60,024.61
BC PRINCIPAL & VICE PRINCIPAL ASSOCIATION  BC FERRIES INCORPORATED	68,266.58 55,866.26
BC SCHOOL TRUSTEES ASSOCIATION	50,618.63
BLUUM	30,019.62
BOOKS4BRAINS	28,855.83
BOOTH, MICHELLE AND MARK (HOMESTAY)	30,026.00
BRADLEY SHUYA ARCHITECT INC.	691,205.78
BULKLEY VALLEY COLLABORATIVE	36,976.12
BUNZL CLEANING & HYGIENE	283,177.22
CANON CANADA INC.	26,461.94
CANWEST MECHANICAL INC.	210,333.66
CDW CANADA	30,566.30
CENTRAL BUILDERS - HOME HARDWARE	42,637.98
CITY ELECTRIC SUPPLY	29,038.19
CLOVERDALE PAINT INC.	29,000.09
COMMUNITEK INC.	277,622.24
COMOX COACH & SHUTTLE	42,933.11
COMOX COACHT& SHOTTEE  COMOX DISTRICT TEACHERS ASSOCIATION	553,854.86
COMOX VALLEY CHILD DEVELOPMENT ASSOCIATION	39,425.67
COMOX VALLEY GLASS & MIRROR	35,408.98
COMOX VALLEY REGIONAL DISTRICT	76,179.53
CONTROLLED AIR HEATING & COOLING	29,100.95
COSTCO WHOLESALE	232,971.96
CITY OF COURTENAY	548,234.32
COURTENAY ELEMENTARY COMMUNITY SCHOOL SOCIETY	30,000.00
COURTENAY KIA	85,440.32
COURTENAY NISSAN	33,167.09
CUMBERLAND COMMUNITY SCHOOLS SOCIETY	49,500.00
CUPE NATIONAL	436,419.55
CURRENT ENVIRONMENTAL	42,091.25
DAECO INSTALLATIONS LTD.	153,646.50
DAFCO FILTRATION GROUP CORP.	25,883.45
DAVIDSON, CHRISTEL & CLARK (HOMESTAY)	30,158.93
, - · · · · · · - · · · · · · · · ·	30,130.33

EVERTERS WITH PAYMENTS >= \$25.000         FISCAL PERAM           DAVIES, BIBANAL HOMESTAY)         \$ 32,400.00           DENMAN ISLAND COMMUNITY EDUCATION SOCIETY         27,000.00           DEVAILES, CYNTHIA & HARRY (HOMESTAY)         28,000.00           DOUST, IVONNE (HOMESTAY)         25,380.00           DOUST, IVONNE (HOMESTAY)         25,380.00           BE, HORSMAN & SON LIMITED         27,555.00           EI, HORSMAN & SON LIMITED         27,555.00           EL, HORSMAN & SON LIMITED         27,555.00           EL, CELECTRIC (SASK) LITD.         29,655.00           ELOLACATIONAL WORLD TOURS         20,551.00           EUCLET RICK (SASK) LITD.         29,421.64.01           FOLUSED EDUCATION RESOURCES         36,331.41           FOLUSET CONTENT SOLUTIONS, LIC         33,681.65           FOLISHES CENTRY STATULINC.         33,681.65           FOLISHES CENTRY STATULINC.         33,681.65           FOLISHES CENTRY STATULINC.         63,431.61           FOLISHES CENTRY STATULINC.         63,431.61           FOLISHES CENTRY STATULINC.         13,681.65           FOLISHES CENTRY STATULINC.         13,681.65           FOLISHES CENTRY STATULINC.         13,681.65           FOLISH CENTRY STATULINC.         13,681.65           FOLISH STAT		AMOUNT PAID DURING
DENMAN ISLAND COMMUNITY EDUCATION SOCIETY         27,000.00           DESIARDINS SECURITE FINANCIERE         157,034.42           DEVRIES, CYNTHIA & HARRY (HOMESTAY)         28,500.00           DOUST, HOMBISTAY)         25,538.00           E.B. HORSMAN & SON LIMITED         83,673.22           E.B. HORSMAN & SON LIMITED         36,673.23           ELP, PRICE LTD.         26,559.00           EECOL ELECTRIC (SASK, LTD.         26,687.23           EMTERRA ENVIRONMENTAL         36,435.19           FIRSTCANADA ULC         29,421.64.74           FOCUSED EDUCATION RESOURCES         36,334.11           FOLTET CONTENT SOLUTIONS, LLC         55,842.42           FOOTPRINTS SECURITY PATROL INC.         36,384.11           FORTISSC RHERGY         460,826.93           GLARD MEINTERNATIONAL INSURANCE         36,787.28           GUARD MEINTERNATIONAL INSURANCE         36,381.11           HADED WARTE SERVICES LTD.         36,381.11           HARIFAT SYSTEMS INC         215,900.79           HARARI RENERGY SOLUTIONS INC.         36,383.11           HARRIE RENERGY SOLUTIONS INC.         36,383.11           HARRIE RENERGY SOLUTIONS INC.         36,383.00           HOMEWOOD HEALTH INC.         36,383.00           HOWE WOOD HEALTH INC.         36,	SUPPLIERS WITH PAYMENTS >= \$25,000	FISCAL YEAR
DENMAN ISLAND COMMUNITY EDUCATION SOCIETY         27,000.00           DESIARDINS SECURITE FINANCIERE         157,034.42           DEVRIES, CYNTHIA & HARRY (HOMESTAY)         28,500.00           DOUST, HOMBISTAY)         25,538.00           E.B. HORSMAN & SON LIMITED         83,673.22           E.B. HORSMAN & SON LIMITED         36,673.23           ELP, PRICE LTD.         26,559.00           EECOL ELECTRIC (SASK, LTD.         26,687.23           EMTERRA ENVIRONMENTAL         36,435.19           FIRSTCANADA ULC         29,421.64.74           FOCUSED EDUCATION RESOURCES         36,334.11           FOLTET CONTENT SOLUTIONS, LLC         55,842.42           FOOTPRINTS SECURITY PATROL INC.         36,384.11           FORTISSC RHERGY         460,826.93           GLARD MEINTERNATIONAL INSURANCE         36,787.28           GUARD MEINTERNATIONAL INSURANCE         36,381.11           HADED WARTE SERVICES LTD.         36,381.11           HARIFAT SYSTEMS INC         215,900.79           HARARI RENERGY SOLUTIONS INC.         36,383.11           HARRIE RENERGY SOLUTIONS INC.         36,383.11           HARRIE RENERGY SOLUTIONS INC.         36,383.00           HOMEWOOD HEALTH INC.         36,383.00           HOWE WOOD HEALTH INC.         36,	DAVIES, BIBIANA (HOMESTAY)	\$ 32,400.00
DESIARDINS SECURITE FINANCIERE         15,004.42           DEVRIES, CYNTHIA & HARRY (HOMESTAY)         28,500.00           DOUST, IVONNE (HOMESTAY)         25,538.00           B.E. HORSMAN & SON LIMITED         38,573.22           E.H. PRIKHAN & SON LIMITED         38,573.22           E.H. PRIKHAN & SON LIMITED         27,565.44           EULCATIONAL WORLD TOURS         60,697.23           EMTERRA ENVIRONMENTAL         36,435.19           HITSTCANADA ULC         2,942,164.7           FOLLETT CONTRAT SOLUTIONS, LC         35,814.12           FOLITET CONTRAT SOLUTIONS, LC         35,814.12           FOOTPRINTS SECURITY PATROL INC.         35,816.56           FORTISSE ENERGY         460,826.93           GEL ENVIRONMENTAL INC.         88,198.89           GRANT ILLUMINATED SIGNS         36,787.28           GRANT ILLUMINATED SIGNS         36,787.28           GLARD ME, INTERNATIONAL INSURANCE         35,934.11           HAZOPS WATER SERVICES LTD.         36,934.31           HARALT ENERGE SO LUTIONS INC.         36,937.28           HARALT ENERGE SO LUTION SINC.         36,937.28           HARALT ENERGE SE UILLER SC OLTD.         36,937.28           HONNEY ISLAND EDUCATIONAL SOCIETY         27,000.00           HONNEY ISLAND EDUCATIONAL SOCIET		
DMS TECHNOLOGIES INC.         25,880,00           DOUST, IVONNE (HOMESTAY)         25,538,00           E.B. HORSMAN & SON LIMITED         38,573,22           E.H. PRICE LTD.         27,565,44           EDUCATIONAL WORLD TOURS         90,650,00           ECOLECTICK (SASC, LTD.         26,897,23           EMTERRA ENVIRONMENTAL         36,435,19           EMTERRA ENVIRONMENTAL         36,343,11           FOLICETT CONTENT SOLUTIONS, LLC         55,842,14           FOLITET CONTENT SOLUTIONS, LLC         55,842,14           FORTISEC ENERGY         33,681,65           FORTISEC ENERGY         36,887,28           GUARD, ME INTERNATIONAL INSURANCE         35,882,89           FORTISEC ENERGY         36,897,28           GUARD, ME INTERNATIONAL INSURANCE         36,893,16           HADDY WATER SERVICES LTD.         63,433,11           HABITAT SYSTEMS INC.         36,693,16           HARARI SE COMPANY         40,110,84           HARTIS & COMPANY         40,110,84           HARTIS & COMPANY         36,693,16           HARRIS & COMPANY         31,603,283,00           HITEC PRINTING/BRAZEN         61,187,02           HOMEWOD HEALTH INC.         10,301,08           HOMEWOD HEALTH INC.         37,203,00	DESJARDINS SECURITE FINANCIERE	
BOUST, WONNE (HOMESTAY)         25,538.00           E.B. HORSMAN & SON LIMITED         36,763.22           ELH, PRICE LTD.         27,565.44           EDUCATIONAL WORLD TOURS         90,650.00           ECCOL ELECTRIC (SASK.) LTD.         28,997.23           EMTERRA ENVIRONMENTAL         36,435.19           FIRSTCANADA ULC         29,421,64.74           FOCUSED EDUCATION RESOURCES         36,341.11           FOLDET COTTENT SOLUTIONS, LLC         35,842.42           FOOTPRINTS SECURITY PATROLINC.         35,861.65           FORTISEC ENERGY         460,826.93           GEL ENVIRONMENTAL INC.         38,198.89           GRANT HILLIMINATED SIGNS         36,787.28           GUARD ME INTERNATIONAL INSURANCE         75,453.50           HARDIA TSYSTEMS INC.         215,900.79           HARKI ENERGY SOLUTIONS INC.         36,693.16           HARRIS AC KOMPANY         40,110.84           HARTIS ENERGER BUILDERS CO LTD.         36,032.83           HITEC PRINTING/BRAZEN         61,187.02           HOME WOOD HEALTH INC.         120,301.80           HORNEW SI KANDE GOUCATIONAL SOCIETY         25,047.22           HONNEW SI KIAND EQUECATIONAL SOCIETY         25,047.22           HOULE ELECTRIC LTD.         463,114.11	DEVRIES, CYNTHIA & HARRY (HOMESTAY)	28,500.00
E.B. HORSMAN & SON LIMITED         38,373.22           E.H. PRICE LTD.         27,565.42           EDUCATIONAL WORLD TOURS         90,650.00           EECOL ELECTRIC (SASK,) LTD.         68,897.23           EMTERRA ENVIRONMENTAL         36,487.19           FIRSTCANADA ULC         2,942,164.74           FOLUSED EDUCATION RESOURCES         36,334.11           FOLIETT CONTENT SOLUTIONS, LIC         58,484.42           FOLOTPRINTS SECURITY PATROLINC.         33,681.65           FORTISSE ENERGY         460,826.93           GEL ENVIRONMENTAL INC.         88,198.89           GRANT ILLUMINATED SIGNS         36,787.28           GUARD. ME INTERNATIONAL INSURANCE         75,453.50           HADDEA SYSTEMS INC.         36,433.11           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         36,03,283.08           HARRIS & COMPANY         40,110.84           HETCE PRINTING/BRAZEN         61,387.00           HOMEWOOD HEALTH INC         103,031.08           HONNEW JI SLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         187,135.31           IBM CANDA LTD.         26,362.02           INNOW B DIGITAL SOLUTIONS         72,569.87           INTERC PRINTINGA	DMS TECHNOLOGIES INC.	26,880.00
E.H. PRICE LTD.         27,565.46           EDUCATIONAL WORLD TOURS         90,650.00           ECCOL ELECTIC (SASK.) LTD.         26,897.23           EMTERRA ENVIRONMENTAL         36,435.19           FIRSTCANADA ULC         2,942,164.74           FOCUSED EDUCATION RESOURCES         36,343.11           FOLIETT CONTENT SOLUTIONS, LLC         55,842.42           FOOTPRINTS SECURITY PATROL INC.         33,681.65           FORTISSC ENERGY         460,826.93           GFL ENVIRONMENTAL INC.         88,198.89           GRANT ILLUMINATED SIGNS         36,787.28           GUARD.ME INTERNATIONAL INSURANCE         75,493.50           HAZDES WATER SERVICES LTD.         63,433.11           HABILAT SYSTEMS INC.         215,900.79           HARALI ENERGY SOLUTIONS INC.         46,110.84           HABILAT SYSTEMS INC.         3603,838.88           HITEC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,031.08           HONEWS ISLANDE EDUCATIONAL SOCIETY         20,000.72           HONENDS ISLANDE EDUCATIONAL SOCIETY         25,047.22           INNER EXPLORER, INC.         65,362.00           INNOVS DIGITAL SOLUTIONS         72,569.87           INSIGHT CANADA INC.         38,958.58	DOUST, IVONNE (HOMESTAY)	25,538.00
EDUCATIONAL WORLD TOURS         90,650.00           EECOL ELECTRIC (SASK), LTD.         26,897.23           EMTERRA ENVIRONMENTAL         36,483.19           FIRSTCANADA ULC         2,942,164.74           FOCUSED EDUCATION RESOURCES         36,341.11           FOLIETT CONTENT SOLUTIONS, LLC         55,842.42           FOOTPRINTS SECURITY PATROL INC.         33,681.65           FORTISEC ENERGY         460,826.93           GLE ENVIRONMENTAL INC.         88,198.89           GRARN ILLUMINATED SIGNS         36,787.28           GUARD ME INTERNATIONAL INSURANCE         55,843.50           HADDED SWATER SERVICES LTD.         63,433.11           HABITAT SYSTEMS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HARRIS & COMPANY         40,110.84           HEATHER BRAGE BUILDERS CO LTD.         36,603.283.08           HITTC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,931.08           HONEWOOD HEALTH INC.         103,931.08           HONEW SIAND EDUCATIONAL SOCIETY         26,362.00           INNOW DIGITAL SOLUTIONS         72,569.87           INER EXPLORER, INC.         26,362.00           INNOWS DIGITAL SOLUTIONS         73,223.91           INTERC C	E.B. HORSMAN & SON LIMITED	83,673.22
ECOL ELECTRIC (SASK) LTD.         26,897.23           EMTERRA ENVIRONMENTAL         36,457.51           FIRSTCANADA ULC         2,942,164.74           FOLLET CONTENT SOLUTIONS, ELC         55,842.42           FOLTET CONTENT SOLUTIONS, LLC         55,842.42           FOOTPRINTS SECURITY PATROL INC.         33,681.65           FORTISSE CENERGY         460,826.93           GFL ENVIRONMENTAL INC.         88,198.89           GRANT ILLUMINATED SIGNS         36,787.28           GUARD, ME INTERNATIONAL INSURANCE         75,453.50           HADD SWATER SERVICES LTD.         63,433.11           HABITAT SYSTEMS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         3,603,283.08           HITEC PRINTING/BRAZEN         61,187.02           HOME-WOOD HEALTH INC.         130,301.08           HOME-WOOD HEALTH INC.         187,193.51           IBM CANADA LTD.         463,114.11           IBM CANADA LTD.         463,114.11           IDESIGN 365 LTD.         25,047.22           INNOW & DIGITAL SOLUTIONS         72,569.87           INSIGHT CANADA INC.         38,958.52           INTERDO CANADA INC.         31,332.91           IONATHAN MORGAN & COMPANY LTD.	E.H. PRICE LTD.	27,565.44
EMTERRA ENVIRONMENTAL         36,435.19           FIRSTCANADA ULC         2,942,164.74           FOCUSEDE DUCATION RESOURCES         36,334.11           FOLIETT CONTENT SOLUTIONS, LLC         55,842.42           FOOTRINITS SECURITY PATROL INC.         33,681.65           FORTISSE CENERGY         460,826.93           GEL ENVIRONMENTAL INC.         88,198.89           GRANT ILLUMINATED SIGNS         36,787.28           GUARD, ME INTERNATIONAL INSURANCE         55,453.50           HAZOPS WATER SERVICES LTD.         63,433.11           HABRITAT SYSTEMS INC.         215,900.79           HAKAL I ENERGY SOLUTIONS INC.         36,693.16           HAKAL I ENERGY SOLUTIONS INC.         36,603.283           HEITER ERBRARE BUILDERS CO LTD.         3,603.283.08           HEITER ERBRARE BUILDERS CO LTD.         36,03.283.08           HOMEWOOD HEALTH INC.         103,031.08           HONBEW ISLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         463,114.11           IDESIGN 365 LTD.         55,662.00           INNER EXPLORER, INC.         25,647.02           INSIGHT CANADA INC.         31,352.91           INTER-CO DUSTORER, INC.         31,362.91           INTER-CO DUSTORER, INC.         31,435.29	EDUCATIONAL WORLD TOURS	90,650.00
FIRSTCANADA ULC         2,942,164.74           FOCUSED EDUCATION RESOURCES         36,334.11           FOLLETT CONTENT SOLUTIONS, LLC         55,842.42           FOOTPRINTS SECURITY PATROL INC.         33,681.65           FORTISSE CENERY         460,826.93           GFL ENVIRONMENTAL INC.         88,198.89           GRANTI LLUMINATED SIGNS         36,787.28           GUARD.ME INTERNATIONAL INSURANCE         75,435.50           HAZOPS WATER SERVICES LTD.         63,433.11           HABRITAT SYSTEMS INC.         215,900.79           HAKAI ENERGY SOLUTIONS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         36,03,283.08           HITEC PRINTING/BRAZEN         103,031.08           HOMEWOOD HEALTH INC.         103,031.08           HOMEWOOD HEALTH INC.         103,031.08           HONDEW SILAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         463,114.11           IDESIGN 365 LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNOW B DIGITAL SOLUTIONS         72,559.87           INSIGHT CANADA INC (PCM CANADA)         14,845.83           INTER-CO DIVISION 10 INC.         38,985.85	EECOL ELECTRIC (SASK.) LTD.	26,897.23
FOCUSED EDUCATION RESOURCES         36,334.11           FOLLETT CONTENT SOLUTIONS, LIC         55,842.42           FOOTPRINTS SECURITY PATROL INC.         33,681.55           FORTISBC ENERGY         460,826.93           GFL ENVIRONMENTAL INC.         88,198.89           GRANT ILLUMINATED SIGNS         36,787.23           GUARD.ME INTERNATIONAL INSURANCE         75,453.50           H2OPS WATER SERVICES LTD.         63,433.11           HABRITAT SYSTEMS INC.         215,900.79           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         36,693.16           HARRIS & COMPANY         61,1870.00           HOMEWOOD HEALTH INC.         103,031.08           HORNBY ISLAND EDUCATIONAL SOCIETY         27,000.00           HOWING SIGN 365 LTD.         187,135.31           IDESIGN 365 LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNOWS DIGITAL SOLUTIONS         72,569.87           INTER-CO DIVISION 10 INC.         38,958.58           INTERADO CANADA INC.         38,958.58           INTERADO CANADA LIP.         313,352.91           JONATHAN MORGAN & COMPANY LTD.         61,449.60           KEY SOFTWARE INC. / KEY GROUP         26,607.37           KO	EMTERRA ENVIRONMENTAL	
FOLLETT CONTENT SCLUTIONS, LLC         55,842.42           FOOTRINITS SECURITY PATROL INC.         33,681.65           FORTISBE CHERGY         460,826.93           GFL ENVIRONMENTAL INC.         88,198.89           GRANT ILLUMINATED SIGNS         36,787.28           GUARD, ME INTERNATIONAL INSURANCE         75,453.50           H2OPS WATER SERVICES LTD.         63,433.11           HABRITAT SYSTEMS INC.         215,900.79           HAKAI ENERGY SOLUTIONS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         3,603,283.08           HITEC PRINTING/BRAZEN         103,031.08           HOME WOOD HEALTH INC.         103,031.08           HOURE ELECTRIC LTD.         187,135.31           IBM CANADA LTD.         25,047.22           INEM CANADA LTD.         25,047.22           INNOVS DIGITAL SOLUTIONS         72,569.87           INTER-CO DIVISION 10 INC.         38,958.58           INTER-CO DIVISION 10 INC.         38,958.58           INTERADO CANADA INC.         73,223.91           INTROBA CANADA LUP         91,430.81           JONATHAN MORGAN & COMPANY LTD.         61,449.60           KYOMOKS FIRST NATION         92,780.65           KOMOKS FIRST NATIO	FIRSTCANADA ULC	
FOOTPRINTS SECURITY PATROL INC.         33,681.65           FORTISDE CENERGY         460,826.93           GFL ENVIRONMENTAL INC.         88,188.88           GRANT ILLUMINATED SIGNS         36,787.28           GUARD. ME INTERNATIONAL INSURANCE         75,453.50           HADDEN MATER SERVICES LTD.         63,433.11           HABITAT SYSTEMS INC.         215,900.79           HAKAI ENERGY SOLUTIONS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         3,603,283.08           HITEC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,031.08           HORNBY ISLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         187,135.31           IBM CANADA LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNER EXPLORER, INC.         26,362.00           INSIGHT CANADA INC (PCM CANADA)         41,845.83           INTER-CO DIVISION 10 INC.         38,958.85           INTRADO CANADA INC.         73,223.91           INTROBA CANADA LILP         94,130.81           ISLAND TIMBER FRAME         313,352.91           JONATHAN MORGAN & COMPANY LTD.         61,449.60           KEV SOFTWA		
FORTISBC ENERGY         460,826.93           GFL ENVIRONMENTAL INC.         88,198.89           GRANT ILLUMINATED SIGNS         36,787.28           GUARD.ME INTERNATIONAL INSURANCE         75,453.50           H2OPS WATER SERVICES LTD.         63,433.11           HABITAT SYSTEMS INC.         36,693.16           HAKRIE SERGY SOLUTIONS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         3,603,283.08           HITEC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,031.08           HORNBY ISLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         187,135.31           IBM CANADA LTD.         463,114.11           IDESIGN 365 LTD.         25,047.22           INNOVB DIGITAL SOLUTIONS         72,569.87           INSIGHT CANADA INC (PCM CANADA)         41,845.83           INTER-CO DIVISION 10 INC.         38,958.58           INTROBA CANADA INC.         73,223.91           INTROBA CANADA INC.         94,130.81           ISLAND TIMBER FRAME         313,352.91           JONATHAN MORGAN & COMPANY LTD.         61,49.60           KOMOKS FIRST NATION         59,278.06           KOFFMAN KALEF LLP	FOLLETT CONTENT SOLUTIONS, LLC	
GFL ENVIRONMENTAL INC.         88,198.89           GRANT ILLUMINATED SIGNS         36,787.28           GUARD.ME INTERNATIONAL INSURANCE         75,453.50           H2OPS WATER SERVICES LTD.         63,433.11           HABITAT SYSTEMS INC.         215,900.79           HAKAI ENERGY SOLUTIONS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         3,603,283.08           HITEC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,031.08           HORNBY ISLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         187,135.31           IBM CANADA LTD.         463,114.11           IDESIGN 365 LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNOV8 DIGITAL SOLUTIONS         72,569.87           INSIGHT CANADA INC (PCM CANADA)         41,845.83           INTER-CO DIVISION 10 INC.         38,958.58           INTRADO CANADA INC.         94,130.81           ISLAND TIMBER FRAME         313,352.91           JONATHAN MORGAN & COMPANY LTD.         61,449.60           KOMOKS FIRST NATION         59,278.06           KEV SOFTWARE INC. / KEV GROUP         25,685.07           KOFFMAN KA		
GRANT ILLUMINATED SIGNS         36,787.28           GUARD. ME INTERNATIONAL INSURANCE         75,453.50           H2OPS WATER SERVICES LTD.         63,433.11           HABITAT SYSTEMS INC.         215,900.79           HAKAI ENERGY SOLUTIONS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         3,603,283.08           HITEC PRINTING/BRAZEN         61,187.02           HORNEWOOD HEALTH INC.         103,031.08           HORNBY ISLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         463,114.11           IDESIGN 365 LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNER EXPLORER, INC.         26,362.00           INNER EXPLORER, INC.         38,958.58           INTER-CO DIVISION 10 INC.         38,958.58           INTER-CO DIVISION 10 INC.         38,958.58           INTRADO CANADA INC.         73,223.91           ISLAND TIMBER FRAME         313,352.91           JONATHAN MORGAN & COMPANY LTD.         61,449.60           KOMOKS FIRST NATION         59,278.06           KEV SOFTWARE INC. / KEV GROUP         90,430.74           KIWICO.COM         25,685.07           KOFFMAN KALEF LLP		· ·
GUARD.ME INTERNATIONAL INSURANCE         75,453.50           H2OPS WATER SERVICES LTD.         63,433.11           HABITAT SYSTEMS INC.         215,900.79           HAKAI ENBRGY SOLUTIONS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         3,603,283.08           HITEC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,031.08           HORNBY ISLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         187,135.31           IBM CANADA LTD.         463,114.11           IDESIGN 365 LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNOY8 DIGITAL SOLUTIONS         72,569.87           INSIGHT CANADA INC (PCM CANADA)         41,845.83           INTER-CO DIVISION 10 INC.         38,958.58           INTRADO CANADA INC.         73,223.91           INTROBA CANADA LIPC         94,130.81           ISLAND TIMBER FRAME         313,352.91           JONATHAN MORGAN & COMPANY LTD.         61,449.60           K'OMOKS FIRST NATION         59,278.06           KEV SOFTWARE INC. / KEV GROUP         90,430.74           KIWICO.COM         26,007.37           KONICA MINOLTA BUSINESS S		
H2OPS WATER SERVICES LTD.         63,433.11           HABITAT SYSTEMS INC.         215,900.79           HAKAI ENERGY SOLUTIONS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         3,603,283.08           HITEC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,031.08           HOMEWOOD HEALTH INC.         127,000.00           HOULE ELECTRIC LTD.         187,135.31           IBM CANADA LTD.         187,135.31           IBM CANADA LTD.         25,047.22           INSEGIN 365 LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNOV8 DIGITAL SOLUTIONS         72,569.87           INSIGHT CANADA INC (PCM CANADA)         38,958.58           INTER-CO DIVISION 10 INC.         38,958.58           INTER-CO DIVISION 10 INC.         38,958.59           INTRADO CANADA INC.         73,223.91           INTROBA CANADA LIP         94,130.81           ISLAND TIMBER FRAME         313,352.91           IONATHAN MORGAN & COMPANY LTD.         59,278.06           KEV SOFTWARE INC. / KEV GROUP         90,430.74           KIWICO.COM         26,007.37           KOPICA MINOLTA BUSINESS SOLUTIONS <td< td=""><td></td><td></td></td<>		
HABITAT SYSTEMS INC.         215,900.79           HAKAI ENERGY SOLUTIONS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         3,603,283.08           HITEC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,031.08           HORINBY ISLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         187,135.31           IBM CANADA LTD.         463,114.11           IDESIGN 365 LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNOV8 DIGITAL SOLUTIONS         72,569.87           INSIGHT CANADA INC (PCM CANADA)         41,845.83           INTER-CO DIVISION 10 INC.         38,958.58           INTRADO CANADA INC.         73,223.91           INTROBA CANADA LLP         94,130.81           ISLAND TIMBER FRAME         313,352.91           JONATHAN MORGAN & COMPANY LTD.         61,449.60           K'OMOKS FIRST NATION         59,278.06           KEV SOFTWARE INC. / KEV GROUP         26,007.37           KONICA MINOLTA BUSINESS SOLUTIONS         218,151.72           KOPFMAN KALEF LLP         26,007.37           KONICA MINOLTA BUSINESS SOLUTIONS         218,151.72           KOMGER		
HAKAI ENERGY SOLUTIONS INC.         36,693.16           HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         36,03,283.08           HITEC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,031.08           HORNBY ISLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         187,135.31           IBM CANADA LTD.         25,047.22           IDESIGN 365 LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNOV8 DIGITAL SOLUTIONS         72,569.87           INSIGHT CANADA INC (PCM CANADA)         41,845.83           INTER-CO DIVISION 10 INC.         38,958.58           INTROBA CANADA LLP         94,130.81           ISLAND TIMBER FRAME         313,352.91           JONATHAN MORGAN & COMPANY LTD.         61,449.60           K'OMOKS FIRST NATION         90,430.4           KEV SOFTWARE INC. / KEV GROUP         90,430.4           KIWICO.COM         25,685.07           KOFFMAN KALEF LLP         26,007.37           KONICA MINOLTA BUSINESS SOLUTIONS         218,151.72           KOMGA LINCLE ANDA INC.         30,434.93           LACASSE CONSTRUCTION LTD.         44,462.40           LAFARGE CANADA INC.		
HARRIS & COMPANY         40,110.84           HEATHERBRAE BUILDERS CO LTD.         3,603,283.08           HITEC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,031.08           HORNBY ISLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         187,135.31           IBM CANADA LTD.         463,114.11           IDESIGN 365 LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNOV8 DIGITAL SOLUTIONS         72,569.87           INSIGHT CANADA INC (PCM CANADA)         41,845.83           INTER-CO DIVISION 10 INC.         38,958.85           INTRADO CANADA INC.         73,223.91           INTROBA CANADA LLP         94,130.81           ISLAND TIMBER FRAME         313,352.91           JONATHAN MORGAN & COMPANY LTD.         61,449.60           KEV SOFTWARE INC. / KEV GROUP         90,430.74           KIWICO.COM         25,685.07           KOFFMAN KALEF LLP         26,007.37           KONICA MINOLTA BUSINESS SOLUTIONS         218,151.72           KPMG LLP         26,250.00           LACASSE CONSTRUCTION LTD.         84,407.99           LAFARGE CANADA INC.         30,434.39           LAIRD WHEATON GM         47,482.40		, and the second se
HEATHERBRAE BUILDERS CO LTD.         3,603,283.08           HITEC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,031.08           HORNBY ISLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         187,135.31           IBM CANADA LTD.         463,114.11           IDESIGN 365 LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNOY8 DIGITAL SOLUTIONS         72,569.87           INSIGHT CANADA INC (PCM CANADA)         445.83           INTER-CO DIVISION 10 INC.         38,958.58           INTRADO CANADA INC.         73,223.91           INTROBA CANADA LLP         94,130.81           ISLAND TIMBER FRAME         313,352.91           JONATHAN MORGAN & COMPANY LTD.         61,495.60           K°OMOKS FIRST NATION         59,278.06           KEV SOFTWARE INC. / KEV GROUP         90,430.74           KIWICO.COM         25,685.07           KOFFMAN KALEF LLP         26,007.37           KONICA MINOLTA BUSINESS SOLUTIONS         218,151.72           KPMG LLP         26,550.00           LACASSE CONSTRUCTION LTD.         44,407.99           LACASSE CONSTRUCTION LTD.         30,434.39           LAFARGE CANADA INC.         30,4		
HITEC PRINTING/BRAZEN         61,187.02           HOMEWOOD HEALTH INC.         103,031.08           HORNBY ISLAND EDUCATIONAL SOCIETY         27,000.00           HOULE ELECTRIC LTD.         187,135.31           IBM CANADA LTD.         463,114.11           IDESIGN 365 LTD.         25,047.22           INNER EXPLORER, INC.         26,362.00           INNOV8 DIGITAL SOLUTIONS         72,569.87           INSIGHT CANADA INC (PCM CANADA)         41,845.83           INTER-CO DIVISION 10 INC.         38,958.58           INTRADO CANADA ILP         94,130.81           ISLAND TIMBER FRAME         313,352.91           JONATHAN MORGAN & COMPANY LTD.         61,449.60           KOMIOKS FIRST NATION         59,278.06           KEV SOFTWARE INC. / KEV GROUP         90,430.74           KIWICO.COM         25,685.07           KOFFMAN KALEF LLP         26,007.37           KONICA MINOLTA BUSINESS SOLUTIONS         218,151.72           KPMG LLP         26,250.00           LACASSE CONSTRUCTION LTD.         84,407.99           LAFARGE CANADA INC.         30,434.39           LAIRD WHEATON GM         47,482.40		
HOMEWOOD HEALTH INC.       103,031.08         HORNBY ISLAND EDUCATIONAL SOCIETY       27,000.00         HOULE ELECTRIC LTD.       187,135.31         IBM CANADA LTD.       463,114.11         IDESIGN 365 LTD.       25,047.22         INNER EXPLORER, INC.       26,360.00         INNOV8 DIGITAL SOLUTIONS       72,569.87         INSIGHT CANADA INC (PCM CANADA)       41,845.83         INTER-CO DIVISION 10 INC.       38,958.58         INTRADO CANADA INC.       73,223.91         INTROBA CANADA LLP       94,130.81         ISLAND TIMBER FRAME       313,352.91         JONATHAN MORGAN & COMPANY LTD.       61,449.60         K'OMOKS FIRST NATION       59,278.06         KEV SOFTWARE INC. / KEV GROUP       90,430.74         KIWICO.COM       25,685.07         KOFFMAN KALEF LLP       26,007.37         KONICA MINOLTA BUSINESS SOLUTIONS       218,151.72         KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40		, ,
HORNBY ISLAND EDUCATIONAL SOCIETY       27,000.00         HOULE ELECTRIC LTD.       187,135.31         IBM CANADA LTD.       463,114.11         IDESIGN 365 LTD.       25,047.22         INNER EXPLORER, INC.       26,362.00         INNOV8 DIGITAL SOLUTIONS       72,569.87         INSIGHT CANADA INC (PCM CANADA)       41,845.83         INTER-CO DIVISION 10 INC.       38,958.58         INTRADO CANADA INC.       73,223.91         INTROBA CANADA LLP       94,130.81         ISLAND TIMBER FRAME       313,352.91         JONATHAN MORGAN & COMPANY LTD.       61,449.60         K'OMOKS FIRST NATION       59,278.06         KEV SOFTWARE INC. / KEV GROUP       90,430.74         KIWICO.COM       25,685.07         KOFFMAN KALEF LLP       26,007.37         KONICA MINOLTA BUSINESS SOLUTIONS       218,151.72         KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40	•	
HOULE ELECTRIC LTD.       187,135.31         IBM CANADA LTD.       463,114.11         IDESIGN 365 LTD.       25,047.22         INNER EXPLORER, INC.       26,362.00         INNOV8 DIGITAL SOLUTIONS       72,569.87         INSIGHT CANADA INC (PCM CANADA)       41,845.83         INTER-CO DIVISION 10 INC.       38,958.58         INTRADO CANADA INC.       73,223.91         INTROBA CANADA LLP       94,130.81         ISLAND TIMBER FRAME       313,352.91         JONATHAN MORGAN & COMPANY LTD.       61,449.60         K'OMOKS FIRST NATION       59,278.06         KEV SOFTWARE INC. / KEV GROUP       90,430.74         KIWICO.COM       25,685.07         KOFFMAN KALEF LLP       26,007.37         KONICA MINOLTA BUSINESS SOLUTIONS       218,151.72         KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40		
IBM CANADA LTD.       463,114.11         IDESIGN 365 LTD.       25,047.22         INNER EXPLORER, INC.       26,362.00         INNOV8 DIGITAL SOLUTIONS       72,569.87         INSIGHT CANADA INC (PCM CANADA)       41,845.83         INTER-CO DIVISION 10 INC.       38,958.58         INTRADO CANADA INC.       73,223.91         INTROBA CANADA LLP       94,130.81         ISLAND TIMBER FRAME       313,352.91         JONATHAN MORGAN & COMPANY LTD.       61,449.60         K'OMOKS FIRST NATION       59,278.06         KEV SOFTWARE INC. / KEV GROUP       90,430.74         KIWICO.COM       25,685.07         KOFFMAN KALEF LLP       26,007.37         KONICA MINOLTA BUSINESS SOLUTIONS       218,151.72         KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40		
IDESIGN 365 LTD.       25,047.22         INNER EXPLORER, INC.       26,362.00         INNOV8 DIGITAL SOLUTIONS       72,569.87         INSIGHT CANADA INC (PCM CANADA)       41,845.83         INTER-CO DIVISION 10 INC.       38,958.58         INTRADO CANADA INC.       73,223.91         INTROBA CANADA LLP       94,130.81         ISLAND TIMBER FRAME       313,352.91         JONATHAN MORGAN & COMPANY LTD.       61,449.60         K'OMOKS FIRST NATION       59,278.06         KEV SOFTWARE INC. / KEV GROUP       90,430.74         KIWICO.COM       25,685.07         KOFFMAN KALEF LLP       26,007.37         KONICA MINOLTA BUSINESS SOLUTIONS       218,151.72         KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40		, and the second se
INNER EXPLORER, INC.       26,362.00         INNOV8 DIGITAL SOLUTIONS       72,569.87         INSIGHT CANADA INC (PCM CANADA)       41,845.83         INTER-CO DIVISION 10 INC.       38,958.58         INTRADO CANADA INC.       73,223.91         INTROBA CANADA LLP       94,130.81         ISLAND TIMBER FRAME       313,352.91         JONATHAN MORGAN & COMPANY LTD.       61,449.60         K'OMOKS FIRST NATION       59,278.06         KEV SOFTWARE INC. / KEV GROUP       90,430.74         KIWICO.COM       25,685.07         KOFFMAN KALEF LLP       26,007.37         KONICA MINOLTA BUSINESS SOLUTIONS       218,151.72         KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40		
INNOV8 DIGITAL SOLUTIONS       72,569.87         INSIGHT CANADA INC (PCM CANADA)       41,845.83         INTER-CO DIVISION 10 INC.       38,958.58         INTRADO CANADA INC.       73,223.91         INTROBA CANADA LLP       94,130.81         ISLAND TIMBER FRAME       313,352.91         JONATHAN MORGAN & COMPANY LTD.       61,449.60         K'OMOKS FIRST NATION       59,278.06         KEV SOFTWARE INC. / KEV GROUP       90,430.74         KIWICO.COM       25,685.07         KOFFMAN KALEF LLP       26,007.37         KONICA MINOLTA BUSINESS SOLUTIONS       218,151.72         KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40		•
INSIGHT CANADA INC (PCM CANADA)       41,845.83         INTER-CO DIVISION 10 INC.       38,958.58         INTRADO CANADA INC.       73,223.91         INTROBA CANADA LLP       94,130.81         ISLAND TIMBER FRAME       313,352.91         JONATHAN MORGAN & COMPANY LTD.       61,449.60         K'OMOKS FIRST NATION       59,278.06         KEV SOFTWARE INC. / KEV GROUP       90,430.74         KIWICO.COM       25,685.07         KOFFMAN KALEF LLP       26,007.37         KONICA MINOLTA BUSINESS SOLUTIONS       218,151.72         KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40	,	
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INTROBA CANADA LLP       94,130.81         ISLAND TIMBER FRAME       313,352.91         JONATHAN MORGAN & COMPANY LTD.       61,449.60         K'OMOKS FIRST NATION       59,278.06         KEV SOFTWARE INC. / KEV GROUP       90,430.74         KIWICO.COM       25,685.07         KOFFMAN KALEF LLP       26,007.37         KONICA MINOLTA BUSINESS SOLUTIONS       218,151.72         KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40		•
ISLAND TIMBER FRAME       313,352.91         JONATHAN MORGAN & COMPANY LTD.       61,449.60         K'OMOKS FIRST NATION       59,278.06         KEV SOFTWARE INC. / KEV GROUP       90,430.74         KIWICO.COM       25,685.07         KOFFMAN KALEF LLP       26,007.37         KONICA MINOLTA BUSINESS SOLUTIONS       218,151.72         KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40		
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KEV SOFTWARE INC. / KEV GROUP       90,430.74         KIWICO.COM       25,685.07         KOFFMAN KALEF LLP       26,007.37         KONICA MINOLTA BUSINESS SOLUTIONS       218,151.72         KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40	K'OMOKS FIRST NATION	
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KPMG LLP       26,250.00         LACASSE CONSTRUCTION LTD.       84,407.99         LAFARGE CANADA INC.       30,434.39         LAIRD WHEATON GM       47,482.40	KOFFMAN KALEF LLP	26,007.37
LACASSE CONSTRUCTION LTD.  LAFARGE CANADA INC.  LAIRD WHEATON GM  84,407.99 30,434.39 47,482.40	KONICA MINOLTA BUSINESS SOLUTIONS	218,151.72
LAFARGE CANADA INC. 30,434.39 LAIRD WHEATON GM 47,482.40	KPMG LLP	26,250.00
LAIRD WHEATON GM 47,482.40	LACASSE CONSTRUCTION LTD.	84,407.99
	LAFARGE CANADA INC.	30,434.39
LAKE TRAIL COMMUNITY EDUCATION SOCIETY 30,000.00	LAIRD WHEATON GM	47,482.40
	LAKE TRAIL COMMUNITY EDUCATION SOCIETY	30,000.00

	AMOUNT PAID DURING
SUPPLIERS WITH PAYMENTS >= \$25,000	FISCAL YEAR
LEOPKEY, CHLOE (HOMESTAY)	\$ 25,650.00
LEWKOWICH ENGINEERING ASSOCIATION	25,553.47
LICKER GEOSPATIAL CONSULTING LTD.	33,326.68
LUSH VALLEY FOOD ACTION SOCIETY	163,112.50
MACDONALD HAGARTY ARCHITECTS LTD.	27,912.28
MADILL - THE OFFICE COMPANY	50,344.20
MARSH CANADA LIMITED	26,355.00
MERIDIAN REHABILITATION CONSULTING INC.	28,563.70
MINISTER OF FINANCE (CDP) INVESTMENT	1,000,000.00
MINISTER OF FINANCE	226,055.00
EMPLOYER HEALTH TAX (EHT)	1,642,320.78
MONK OFFICE SUPPLY LTD.	55,700.71
MOUNTAIN VALLEY PAVING	39,495.75
MUNICIPAL PENSION PLAN	3,349,481.12
NATIONAL CAR RENTAL	44,975.44
NATURAL POD SERVICES LTD.	47,857.35
NELSON ROOFING & SHEET METAL LTD.	1,383,134.56
NERO GLOBAL TRACKING	25,139.30
NORTH ISLAND COLLEGE	165,192.84
NORTHERN COMPUTER	84,704.50
NUKO	369,598.10
NUTRIEN AG SOLUTIONS (CANADA)	51,720.25
PACIFIC BLUE CROSS	3,096,142.69
PARKER'S APPLIANCES & MORE	34,885.43
PBX DATA TECH INC.	49,215.83
PENINSULA CO-OP	158,304.61
PENTICTON EXCEL	285,000.00
PILON TOOL RENTALS (1972) LTD.	26,649.24
POWERSCHOOL CANADA LTD.	145,619.78
PRICES LOCK & SAFE	25,178.32
PUBLIC EDUCATION BENEFITS	1,226,305.02
QUALITY CLASSROOMS	26,287.56
QUINSAM RADIO COMMUNICATIONS	43,098.96
REAL CDN SUPERSTORE	54,494.11
RECEIVER GENERAL (TAXATION)	22,842,030.48
REDE ENERGY SOLUTIONS	65,047.50
RIDGELINE MECHANICAL LTD.	1,370,887.64
ROSETTA STONE LTD.	102,213.88
RUSSELL HENDRIX FOODSERVICE EQUIPMENT	108,842.19
SAFE & SOUND WINDOW FILM	32,708.29
SCHILNIUC, SVETLANA (HOMESTAY)	25,428.33
SEVEN SUMMITS CENTRE FOR LEARNING SIGNATURE WEST FLOOR & WINDOW FASHION INC.	194,547.82
SLEGG BUILDING MATERIALS	29,442.33 28,448.08
STAPLES PROFESSIONAL INC.	28,448.08 56,686.76
STRATHCONA PARK LODGE & OUTDOOR EDUCATION CENTRE	47,985.53
STRONG NATIONS PUBLISHING INC.	47,985.53 44,368.58
SUPERIOR PROPANE INC.	61,544.37
JULINION FROMANIC INC.	01,544.37

SUPPLIERS WITH PAYMENTS >= \$25,000	AMOUNT PAID DURING FISCAL YEAR	
SYSCO FOOD SERVICES	\$	124,764.15
TAYCO PAVING COMPANY		35,150.85
TC MEDIA LIVRES INC.		30,606.40
TEACHER'S PENSION PLAN		14,066,651.75
TEACHERS FILE		154,794.57
TELUS COMMUNICATIONS (BC) INC.		35,861.55
TELUS MOBILITY CELLULAR INC.		55,991.85
TEMPRITE CLIMATE SOLUTIONS LTD.		80,956.05
TEXTHELP INC.		25,758.75
THE HOME DEPOT		46,086.97
THRIFTY FOODS		29,739.07
TIPPIN POINT CONTRACTING LTD.		61,753.89
TOWER FENCE PRODUCTS LTD.		62,394.22
TOWN OF COMOX		52,498.52
TRIBUNE BAY OUTDOOR EDUCATION SOCIETY		66,600.70
UNI-SELECT CANADA INC.		35,831.38
UNITED FLOORS (COVALLE CARPETS LTD.)		46,579.13
VIKING FIRE PROTECTION		30,977.63
VILLAGE OF CUMBERLAND		51,558.49
VISIONARY GLASS INC.		33,668.31
WAYPOINT INSURANCE		25,547.00
WESTERN CAMPUS RESOURCES		54,989.00
WESTERN CANOEING & KAYAKING INC.		58,090.62
WESTISLE HEATING & COOLING		54,160.06
WORKSAFEBC		1,139,973.44
TOTAL FOR SUPPLIERS WITH PAYMENTS >= \$25,000	\$	74,930,026.58
TOTAL FOR SUPPLIERS WITH PAYMENTS < \$25,000	\$	6,821,033.80
TOTAL PAYMENTS FOR GOODS AND SERVICES	\$	81,751,060.38

Prepared as required by Financial Information Regulation , Schedule 1, Section 7  $\,$ 

# THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 71 (Comox Valley) RECONCILIATION AND EXPLANATION OF DIFFERENCES TO THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2023

#### **EXPLANATION OF DIFFERENCES**

The Schedule of Payments for the Provision of Goods and Services and Remuneration and Expenses differs from the financial statements in the following ways:

- 100% of GST paid to suppliers is included, whereas the financial statement expenditures are net of the GST rebate.
- Third party recoveries of expenses from PAC and school fundraising activities may not all be adjusted for in the schedules.
- Employee benefits may be duplicated in the schedule of payments where also reported in employee remuneration.
- Travel expenses that are paid directly to suppliers may be duplicated in employee expenses.
- List of payments to suppliers does not include foreign currency payments to US suppliers while the expenditures in the financial statements reflect the costs of any foreign currency payment.
- Other miscellaneous cost recoveries that may not have been deducted from scheduled payments.
- Holdbacks relating to Capital Projects may be accrued, however, not included in the schedule of payments for goods and services and holdbacks recorded in a prior year may be included in the schedule of payments for goods and services.
- Amounts paid by recovery from Ministry of Education operating grants for School Protection Plan Insurance, Digital Services, Next Generation Network, MyEd BC, and Capital Asset Management System are included in Services and Supplies expenditures in the financial statements, whereas they are not included in this schedule.
- The financial statements are reported on an accrual basis, and include payroll liabilities that are not reflected in the schedule of remuneration and expenses, and accounts payable balances that are not reflected in the schedule of payment for goods and services.
- Changes in liability balances from year to year affect the financial statement expenditures but not the scheduled payments which are reported on a cash basis.



### Comox Valley Schools

School District No.71

## INDIGENOUS EDUCATION COUNCIL TRUSTEE REPORT DECEMBER 2023

The IEC is excited to begin the collaborative consultation process with the board in discussing and developing a co-governance model. The IEC and the Board are looking to bring in a consultant to lead them through the process in a good way. The Board will look into dates and availability and will respond as soon as a confirmed date is reached.

A Winter Solstice Feast is planned for December 20th at the Native Sons Hall for the entire Indigenous Education team and guests.

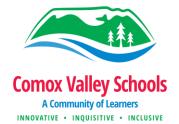
May the warmth and love of family or friends be with community over the Winter break.



# Comox Valley Schools School District No. 71

### **Trustee School Liaisons 2023-2024**

SCHOOL	TRUSTEE
Airport Elementary	Janice Caton
Arden Elementary	Sarah Jane Howe
Aspen Park Elementary	Susan Leslie
Brooklyn Elementary	Susan Leslie
Courtenay Elementary	Shannon Aldinger
Denman Island Community	Chelsea McCannel-Keene
Ecole Puntledge Park Elementary	Shannon Aldinger
Ecole Robb Road Elementary	Michelle Waite
Hornby Island Community	Chelsea McCannel-Keene
Huband Park Elementary	Michelle Waite
Miracle Beach Elementary	Cristi May Sacht
Queneesh Elementary	Janice Caton
Royston Elementary	Chelsea McCannel-Keene
Valley View Elementary	Janice Caton
Cumberland Community	Sarah Jane Howe
Highland Secondary	Susan Leslie
G.P. Vanier Secondary	Sarah Jane Howe
Glacier View Learning Centre	Michelle Waite
Lake Trail Community	Shannon Aldinger
Mark R. Isfeld Secondary	Michelle Waite
NIDES - Navigate	Cristi May Sacht
Nala'atsi School	Susan Leslie
IPAC	Cristi May Sacht



## **Comox Valley Schools**

School District No. 71

#### **Board Committees 2023-2024**

### **Board Standing Committees**

Ad Hoc Policy Committee	Trustee: Chelsea McCannel-Keene Trustee: Shannon Aldinger Trustee: Michelle Waite
Community Engagement Committee	Trustee: Michelle Waite Trustee: Susan Leslie
Labour Relations Committee	Trustee: Chelsea McCannel-Keene Trustee: Cristi May Sacht

### **External Committees (Elected)**

BCSTA Provincial Council	Trustee: Sarah Jane Howe Alternate: Shannon Aldinger
BCPSEA	Trustee: Chelsea McCannel-Keene Alternate: Crisit May Sacht

#### **Other Board Committees**

Indigenous Education Council	1 Trustee Al January: February: March: April: May: June: September:	Janice Caton Michelle Waite Sarah Jane Howe Chelsea McCannel-Keene Shannon Aldinger Crisit May Sacht Janice Caton Michelle Waite
Professional Development Committee	Trustee: Alternate:	Shannon Aldinger Janice Caton
District Calendar Committee  Meets as needed	Trustee:	Janice Caton

District Parent Advisory Committee	Two Trustee Representatives on a rotating basis  – lead contact is the Board Chairperson		
	January: February:	Sarah Jane Howe, Janice Caton Crist May Sacht, Susan Leslie	
	March:	Michelle Waite, Chelsea McCannel-Keene	
	April:	Shannon Aldinger, Sarah Jane Howe	
	May:	Janice Caton, Crist May Sacht	
	June:	Susan Leslie, Shannon Aldinger	
	September: October:	N/A Roard Chairperson, Vice	
	October.	Board Chairperson, Vice- Chairperson	
	November:	TBD	
	December:	TBD	
Tribune Bay Outdoor Education Society	Trustee: Chelsea McCannel-Keene		
	Alternate: Michelle Waite		
CVRD Comox Valley Sports Centre	Trustee: Sarah Jane Howe		
Commission	Alternate: Michelle Waite		
Comox Valley Social Planning Society	Trustee: Shannon Aldinger		
	Alternate: Cristi May Sacht		
Equity In Action	Board Chair: Michelle Waite		
	Vice Chair: Susan Leslie		